## MINUTES OF PRESBYTERY APRIL 2, 2016 WESTMINSTER UNITED PRESBYTERIAN CHURCH MINDEN, NEBRASKA

The Presbytery of Central Nebraska meeting was called to order at 9:00 a.m. by Teaching Elder Stephen Price-Gibson, moderator, on April 2, 2016. The meeting was opened with prayer by Stephen Price-Gibson.

The Presbytery was welcomed by Teaching Elder Dan Davis.

#### WORSHIP WITH THE CELEBRATION OF THE LORD'S SUPPER

The worship service was led by Teaching Elder David Boyd who preached "Meeting Us" Teaching Elders, Dan Davis and David Boyd served communion. The offering of \$297 was donated to the Minden Food Pantry/Closet.

#### PRESBYTERY ATTENDANCE

Atkinson, First absent

Aurora, Presbyterian UCC

Axtell, First

Bette Dimon

Beaver City, First

Benkelman, First

Benkelman, First

Benkelman, First

Benkelman, First

Benkelman, First

Broken Bow, First Jim Gallentine

Campbell, Westminster United absent

Central City, United Jackie Sampson
Cozad, First Judith Geiger
Danbury, First absent

Edgar, Church of the Plains

David Nienkamp

Ewing, Bethany

Ewing, UM-PC (USA)

Jennifer Burtwistle absent

Fairfield, Community
Rachel Devlin
Fullerton, First
Terri Bowman
Glenvil, Hanover
absent

Gothenburg, First

Grand Island, First

Hastings, First

Kaitlyn Clark

Don Brittin

Karen Doerr

Hastings, Second absent
Holdrege, First Susie Nation
Kearney, First Annabelle Wells
Kenesaw, First Excused

Keystone Mary Lou Crofutt

Lebanon, Community absent

Lexington, First Sharon Steinberger

Lexington, Buffalo Grove absent

Loup City, First absent
Minden, Westminster United Brian Johnson

North Platte, First Nancy Mack O'Neill, First Bill Walters Orleans, First Duane Bantam St. Paul, First Wes Stevens

Stapleton, First absent Stuart, Community absent Superior, First absent Sutherland, First absent

Valentine RaeMalea Kalenda Wood River, First Patty DeBraal

TEACHING ELDER ATTENDANCE AT PRESBYTERY Kathryn Bates present Elaine Besthorn excused Dawn Black excused **Bruce Bradley** present David Boyd present Jill Boyd present Don Canady – HR present James Cooke - HR excused Dan Davis present **Stuart Davis** absent Ivan Dean present Steve Deines – HR present Polly Deppen-Williams present Lisa Ewald absent John Gallentine absent Cynthia Harvey absent Cheryl Lamb absent Berke Landrum absent Karen Larson present David Matheke – HR excused David McCarthy present Joan McCarthy present Doug McHargue absent Frank Medsker – HR excused Roger Nelson – HR excused William Nottage-Tacey present Charles Olsen - HR excused Caroline Price-Gibson present Stephen Price-Gibson present Kirwin Stewart present

excused

present

present

absent

Robert Thom – HR

Karen Woo

Gui-Jie Zhang

H. Eldin Wells – HR

#### COMMISSIONED RULING ELDER ATTENDANCE AT PRESBYTERY

Joyce Dean present Mark Diehl present Marcine Farmer absent **Beth Fotinos** present Ethel Fox absent Dave Irwin present Brad Jepsen present David Johnson excused Linda Lambert present Phil LaRoe absent Gary Smith present Keith Theobald absent Wayne Owens absent C.L.Wimer absent

#### CERTIFIED ASSOCIATION OF PRESBYTERIAN ADMINISTRATORS

Angie Palmer

#### CHAIRPERSONS OF COMMITTEES

Dean Kurth Dennis Biehl Steve Soundy

#### **CORRESPONDING MEMBERS**

Raymond Meester

#### **VISITORS**

Ramona Meester Marge Deines Ellen Campbell Marlen Lewis Jan Brodrick Marllys Carlson

The stated clerk, teaching elder Raymond Meester declared a quorum present.

First time commissioners were introduced.

The docket was presented and approved.

The PRESBYTERY seated Corresponding Member –Raymond Meester.

The minutes from October 24, 2015 and December 8, 2015 were APPROVED.

# WE RESPOND TO HEARING THE WORD REPORT OF COUNCIL

Dean Kurth, chair reported.

**The PRESBYTERY APPROVED** Council's recommendation to authorize Presbyterian Women to celebrate communion at their Women's Spring Gathering on April 9.

**The PRESBYTERY VOTED to APPROVE** the recommendation to elect Berke Landrum to the class of 2016 on the nominating committee and Joyce Dean as the nominating chair.

**The PRESBYTERY VOTED TO APPROVE** Raymond Meester as the Temporary Stated Clerk of the Presbytery of Central Nebraska.

**The PRESBYTERY APPROVED** Council's recommendation to rescind the original motion from the October 24, 2015 Presbytery meeting for the new staffing model, due to concern about the financial stability and administrative practicality.

**The PRESBYTERY VOTED to APPROVE** that the Presbytery hold a special meeting as a committee of the whole on June 11, 2016 from 9:00-4:00 p.m. at First Presbyterian Church in Kearney to review the staffing and administration plan to present at the stated meeting on July 9, 2016.

#### **PERSONNEL**

Dennis Biehl, chairman asked for cooperation with Angie Palmer as staff is short and we are in transition.

#### **BUSINESS/BUDGET**

Steve Soundy, chair, gave report.

**The PRESBYTERY APPROVED** the recommendation to approve the sale of the First Presbyterian Church of Axtell manse defined as N 30' of Lot 11 & All of Lot 12 Block 5 Third Addition Axtell.

Matter of ownership of the cemetery at Hanover Presbyterian Church was referred to COM.

#### PRESBYTERIAN WOMEN

Annabelle Wells, moderator reported Women are meeting April 9 at Hastings, First Presbyterian Church packing meals for local and international people in need.

#### YOUTH COMMITTEE REPORT

Dan Davis, chair, presented report and reminded us that it is camping time and scholarships are available.

#### SYNOD REPORT

Dennis Biehl, synod representative, reported Synod has not met since our last Presbytery meeting and spoke about how important Synod is to our denomination.

#### COMMITTEE ON PREPARATION FOR MINISTRY

No report given.

#### **QUAD PRESBYTERY**

Angie Palmer reported the group is evaluating whether they will continue with all the transitions that are happening in involved Presbyteries and reminded them to sign up for the Mediation Training that will be held May 23-27 at Camp Calvin Crest in Fremont.

#### **COMMITTEE ON MINISTRY**

Polly Deppen-Williams, chair reported the following:

- 1. **APPROVED** the following moderators:
  - FPC, North Platte David Boyd
     (Bill Nottage-Tacey for the Annual Meeting on 1/24/16)
  - FPC, Stapleton Ivan & Joyce Dean
  - FPC, Sutherland Kirwin Stewart
  - FPC, Hastings Don Canady
  - Fairfield Dan Davis (Bill Nottage-Tacey for the Annual Meeting 1/17/16)
  - Keystone Polly Deppen-Williams
- 2. APPROVED Temporary Supply relationship between Don Canady and FPC, Hastings

### **Temporary Supply Pastor -- Rev. Don Canady**

The Personnel Board and Rev. Canady discussed responsibilities that he would undertake as Temporary Supply Pastor:

- Non-pulpit duties will begin January 4, 2016. Guest preachers have been scheduled for Dec. 27, Jan. 3 and 10. Pulpit duties will commence on Jan. 17.
- The proposed salary is \$52,000 per year (\$1,000 per week); the contract may be terminated by either party on reasonable notice (2 weeks?). The expectation is that Don will serve until a new pastor/head of staff is on board, perhaps 6 months.
- The contract will not include fringe benefits (pension, insurance, etc.) but will provide for reimbursement for mileage at the standard rate.
- Don will undertake some member visitation but would need assistance from Deacons, Stephen Ministers and others; he will follow the standard communion schedule for the nursing homes.
- Don will act as Moderator of Session, and attend meetings of WAM and Personnel. He may attend other committee meetings as necessary.
- Don will have regularly scheduled office hours. He will supervise Tarci and Carlos, and conduct regular staff meetings. He will also provide guidance for Kili and Stephanie.
- Session may wish to consider a minimum number of hours that Don will devote each week to church business. The Personnel Board understands that we are not asking Don to assume all of the burdens and obligations of a full-time Pastor/Head of Staff, but a guiding presence to steer the day-to-day functions of the church.

Personnel Board feels that Don's presence will provide consistency and familiarity for the congregation as we continue through this transition. We all look forward to the PNC finding a successful candidate as soon as possible.

- 3. **APPROVED** the transfer of Chuck Traylor to the Presbytery of Peaks when requested
- 4. **APPROVED** that Clerk of Session, Mary Lou Crofutt, of Keystone Presbyterian Church moderate the annual congregational meeting on January 17, 2016

- 5. **APPROVED** that the Clerk of Session of FPC Sutherland moderate the annual congregational on January 17, 2016
- 6. **APPROVED** MIF for Interim Pastor for FPC, North Platte (attached to email as a PDF)
- 7. **VOTED TO CANCEL** the second reading of the Retired Pastor's Policy from the next Presbytery meeting and no longer consider it a proposal
- 8. **VOTED** to give permission to Wayne Owens to perform wedding within the bounds of Homestead Presbytery on February 20, 2016 (He has been in contact with Ray Meester their Stated Clerk)
- 9. COM Committee meeting dates & times
  - 4 in person meetings 1:00-5:00pm:
    - o January 12
    - o March 8
    - o June 14
    - o October 11
  - 4 video/teleconference meetings 10:00am 12:00pm:
    - o February 18 (begin at 9:45am to make sure ZOOM is working)
    - o May 19
    - o August 18
    - o November 17
  - Ordinarily, meetings to examine candidates will be in person on an as needed basis.

#### On behalf of the Presbytery, COM **VOTED to APPROVE** the following actions:

- 1. Gave permission to Rev. Lyle Anderson (Disciples of Christ, Retired) to administer the Lord's Supper at FPC, North Platte
- 2. Added Berke Landrum to the Pulpit Supply list. Berke is able to administer the sacraments.
- 3. Transferred Chuck Traylor to Denver Presbytery. (We had previously transferred him to Peaks and Plains. Oops!)
- 4. Approved the Terms of Call for the following pastors:
  - David Boyd, Gothenburg
    - Cash Salary \$28,355
    - Housing \$16,000
    - FSA 125 \$750
    - Effective Salary \$45,105
    - Social Security Offset \$3393.16
    - Board of Pensions \$15, 786.75
    - Continuing Education \$2000

- Mileage Allowance \$1500
- Total Package \$67,784.91
- Jill Boyd, Cozad
  - Cash Salary \$31,00
  - Housing 0
  - Deferred Compensation Elective Contribution for 403B Plan =\$12,000
  - FSA 125 (Medical/Dental Spending) = \$1000
  - Reimbursement by Voucher includes:
  - \$3000 for automobile expense at IRS rate
  - \$1900 for professional expenses (continuing education)
  - Full medical, pension, disability and death benefit coverage under the Board of Pensions
  - Vacation = 5 weeks
  - Continuing education = 2 weeks

#### NOMINATING COMMITTEE

Joyce Dean, chair, presented the following nominations:

Steve Soundy – Business & Budget Chair Jan Dobesh – Committee on Preparation for Ministry Chair

There were no nominations from the floor. **PRESBYTERY VOTED** to close the nominations. **The PRESBYTERY VOTED to APPROVE** the nominations.

#### **NEW BUSINESS**

A motion was made that Presbytery concur with 2016 PCUSA Fossil Fuel Divestment Overture from General Assembly presented by teaching elder Karen Larsen and Jennifer Burtwistle, Clerk of Session of Bethany Presbyterian Church.

Discussion was held.

The PRESBYTERY APPROVED supporting the overture by 28 yes votes and 12 against.

#### PRAYERS OF THE PEOPLE WITH SONG

Song was led by Moderator Stephen Price-Gibson and Teaching Elder David McCarthy.

The Presbytery adjourned with prayer, including the Necrology Report by Stephen Price-Gibson at 12:03 p.m.

**Raymond Meester** 

**Temporary Stated Clerk** 



## Presbytery Report 2015

Address City/State Phone Email Web Site Fax	Central Nebraska  4111 4th Ave Ste 28  Kearney, NE 68845-2884  888-332-3429  office@centralnepresby.org							
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Email Web Site	office@centralnepresby.org							
Web Site								
			office@centralnepresby.org					
Fax								
	308-237-5238							
Membership								
Prior Active Members	4756							
Gains		Losses						
17 & Under	40	Certified	33					
18 & Over	28	Deaths	114					
Certified	17	Other	273					
Other	14							
Total Gains	99	<b>Total Losses</b>	420					
Total Active Members	4435							
Baptized	470							
Other Participants	119							
Total Adherents	5024							
Female Members	1915							
Average Attendance	1416							
Affiliate Members	17							
Baptisms		Officers						
Child Baptisms	43	Male Session	110					
Adult Baptisms	5	Female Session	122					
		Male Deacons	42					
		Female Deacons	123					
Age Distribution of Acti	ve Members Male	Femaie						

25 & Under	485	199	252		
26 - 45	724	315	381		
46 - 55	425	171	221		
56 - 65	663	282	349		
Over 65	1443	542	841		
Total Distribution	3740	1509	2044		
People with Disabilities					
Hearing	109				
Sight	34				
Mobility	114				
Other	44				
Christian Education					
Birth 3	81		Grade 7	40	
Age 4	57		Grade 8	33	
Kindergarten	69		Grade 9 <b>38</b>		
Grade 1	47		Grade 10 <b>36</b>		
Grade 2	43		Grade 11 <b>25</b>		
Grade 3	48		Grade 12 <b>36</b>		
Grade 4	60		Young Adults	22	
Grade 5	52		Over 25	292	
Grade 6	44		Teachers/Officers 126		
Total	1149				
Racial Ethnic Breakdown	Membership	Elders	Deacons	Male	Female
Asian	4	1		1	3
Black	2			1	1
African American					
African	11			4	7
Middle Eastern					
Hispanic	21			12	9
Native American	1				1
White	3659	196	138 1450 20		2000
Other	2				1
Totals	3700	197	138	1469	2022
Potential Giving Units	1,768				
<b>Budgeted Income</b>	2,986,396				
<b>Budgeted Expense</b>	3,493,953				

Receipts			
Regular Contributions	3,076,369	Bequests	324,126
Capital Building Fund	134,247	Other Income	171,833
Investment Income	425,503	Subsidy or Aid	4,910
Expenditures			
Local Program	2,609,455	Per Capital Apprt	110,992
Local Mission	1,030,826	Validated Mission	154,282
Capital Expenditures	516,538	Theological Fund	3,883
Investment Expenditures	25,000	Other Mission	35,118

## 2016 PERMANENT JUDICIAL COMMISSION REPORT

Class of 2017
David McCarthy

1120 Pleasant Street Hastings, NE 68901 H: 402-462-8429 O: 402-461-7397

E-mail:

dmccarthy@hastings.edu

Mary Jane Whiting

609 E 14<sup>th</sup> Cozad, NE 69130 H: 308-784-4261

E-mail:

lmjw@cozadtel.net

**Class of 2019** 

Karen Larson 204 E Everett O'Neill, NE 68763 H: 402-340-7507

O: 402-336-2590

E-mail: Karen@firstpresbchurch.org

Jon Beggs

342 McDonald Avenue North Platte, NE 69101 H: 308-534-6974

E-mail: jonbeggs@charter.net

**Class of 2021** 

Don Canady 1118 W 8th

Hastings, NE 68901 H: 402-587-0312

E-mail:

doncanady@charter.net

Dave Irwin Box 71

Sumner, NE 68878 H: 308-360-1241

E-mail:

dirwin12@frontier.com

Linda Lambert PO Box 672

Fullerton, NE 68638 H: 308-536-5590 O: 308-536-2366

E-mail:

The following persons are the alternates to the Permanent Judicial Commission as the former members of the commission whom are still in the Presbytery of Central Nebraska:

Class of 2015 C. Roger Nelson Ben Ellis

Bill Dill

Class of 2013

Don Anthony Caroline Price-Gibson Class of 2011
Joan McCarthy

## 2015 Necrology Report

During the year 2015 the following elders and/or deacons entered the Church Triumphant.

Ruling Elder	Betty Parman	Benkelman, FPC
Ruling Elder	Doris Greenfield	Stuart, Presbyterian
Deacon	Helen Marshall	Kearney, FPC
Ruling Elder and Deacon	Richard Asher	Kearney, FPC
Deacon	Dixie Kerr	Hastings, FPC
Ruling Elder and Deacon	Hubert Payne	Hastings, FPC
Ruling Elder	Robert Trenchard	Hastings, FPC
Ruling Elder	Phil Pebley	Lexington, FPC
Ruling Elder and Deacon	Joan Stuckey	Lexington, FPC
Ruling Elder	Dee Van Marter	Holdrege, FPC
Ruling Elder	JoAnn Burgeson	Holdrege, FPC
Ruling Elder	Merwin Grafton	Lebanon, Community
Ruling Elder	LaDonna Harrison	Lebanon, Community
Ruling Elder	Karen Brown	Lebanon, Community
Ruling Elder	Steve Harrison	Lebanon, Community
Ruling Elder	Mifford Lammers	Axtell, FPC
Ruling Elder	James Dimon	Axtell, FPC
Ruling Elder	Julie Spilinek	St. Paul, FPC
Ruling Elder	Tami Stenka	St. Paul, FPC
Ruling Elder	Matt Maus	St. Paul, FPC
Ruling Elder	Valarie Klein	St. Paul, FPC
Deacon	Michelle Stenka	St. Paul, FPC
Deacon	Dora Johnson	St. Paul, FPC
Ruling Elder	Wayne Wolford	Cozad, FPC
Deacon	Kay Jacobsen	Broken Bow, FPC
Ruling Elder	John Birnie	Broken Bow, FPC
Ruling Elder	Lucile Martin	Grand Island, FPC
Ruling Elder and Deacon	Gaylord "Pete" Peterson	Grand Island, FPC
Teaching Elder	Scott McCormick	Presbytery of Central NE

#### COMMON POLICY DECLARATIONS

RENEWAL POLICY NO. 1240-061 NAMED INSURED PRODUCER NAME AND ADDRESS NSURE AGENCY INC PRESBYTERY OF CENTRAL NEBRASKA 1040 N COTNER BLVD NE 68505 SEE PMAN-2 LINCOLN 4111 4TH AVENUE STE #28 KEARNEY NE 68845 26-976 (26 ) (402)489-2222 ADMIN 14-666 WWW.NsureAgency.GuideOne.com POLICY PERIOD: FROM 10/01/2015 TO 10/01/2016 AT 12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE. IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY. THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED. THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT. COMMERCIAL PROPERTY COVERAGE PART 294.00 FORMS APPLICABLE: CP0124/0700 CP0140/0706 GCP0444/0409 PCP2315/0409 PCP4310/0396 PCP4314/0409 PCP7357/0409 COMMERCIAL GENERAL LIABILITY COVERAGE PART FORMS APPLICABLE: SEE COMMON POLICY DECLARATIONS SUPPLEMENT COMMERCIAL CRIME COVERAGE PART \$ 302.00 FORMS APPLICABLE: CR0001/1090 CR0003/0186 CR0004/1090 CR1022/0186 PCR2611/0396 PCR4610/0396 COMMERCIAL INLAND MARINE COVERAGE PART \$ 22.00 FORMS APPLICABLE: CL0600/0115 CL154/1.0 CL256/1.0 IM100/0684 PCM4411/0396 PCM7403/0885 MECHANICAL, ELECTRICAL AND PRESSURE EQUIPMENT COVERAGE PART \$ COVERAGE INCLUDED IN PROPERTY - SEE FORM PCP7357 FORMS APPLICABLE TO MORE THAN ONE COVERAGE PART: SEE COMMON POLICY DECLMRATIONS SUPPLEMENT TOTAL PREMIUM OF \$1,831.00. COUNTERSIGNED 08/24/2015 BY \_ (AUTHORIZED REPRESENTATIVE) (DATE)

GuideOne Elite

Insurance Company

GuideOne Insurance

1111 ASHWORTH ROAD

(515)267-5000

WEST DES MOINES, IOWA 50265-3538