

Docket
Meeting of the Presbytery of Central Nebraska
October 23, 2021

As approved by the Presbytery at the December 5, 2000, meeting, the meetings of Presbytery shall be set in the worshipful context of thanksgiving. We ask that cell phones be turned either to off or vibrate during the meeting and that people receive their calls outside of the meeting.

THE PRESBYTERY GATHERS

8:30 a.m.	Registration	
9:00 a.m.	The Call to Order & Welcome	Kirwin Stewart
	Announcements	
	Report of the Stated Clerk	Polly Deppen-Williams pages 3-5
	Enrollment/Quorum	
	The Presentation of the Docket and Seating of Corresponding Members	
	Introduction of First Time Commissioners	
	Approval of the Minutes of the June 26, 2021 meeting	pages 6-9

THE PRESBYTERY HEARS GOD'S WORD

Worship

Our preacher this morning is the Reverend Becky Dobitsch.

The Council is asking commissioners and participants to contribute to a ministry of their choice as today's offering.

WE RESPOND TO GOD'S WORD

Report of the Executive Presbyter	Polly Deppen-Williams pages 10-13
Pastoral Leadership Revitalization	Becky Balestri
Nebraska Presbyterian Foundation	Audrey Richert
Council Report	Kirwin Stewart pages 14-15
Business and Budget	Don Anthony pages 16-25
Personnel	Eddie Mariel
Nominating Committee	

Committee on Preparation	Greg Allen-Pickett page 26
Youth Committee	Logan Ellis
Committee on Ministry	Joyce Dean
Presbyterian Women	Stephanie Sinsel
New Business	
Installation of Presbytery Moderator	Kirwin Stewart
Prayers of the People	Sharon Rees
THE PRESBYTERY IS SENT FORTH IN GOD'S NAME	
Adjourn with Prayer	Sharon Rees

STATED CLERK’S REPORT
October 23, 2021

The Stated Clerk determines that the number of teaching elders having membership in good standing and temporary members in the Presbytery of Central Nebraska totals 37; of these a total of 28 currently reside within the bounds of the Presbytery. The number of ruling elder commissioners and ruling elder members entitled to attend and vote at any meeting is 47*.

Therefore, it is the opinion of the Stated Clerk that NO REMEDIAL ACTION is needed to redress any imbalance in voting as required.

The following is the current roster of those members of the permanent judicial commission whose terms have expired within the past six years (D-5.0206b):

Class of 2021	Class of 2019	Class of 2017	Class of 2015
Don Canady	Jon Beggs	David McCarthy	C. Roger Nelson
Dave Irwin		Mary Jane Whiting	Ben Ellis
			Bill Dill

The following is the listing of the membership of the Presbytery of Central Nebraska as of October 23, 2021:

101 – Pastor or Co-pastor

- | | |
|--------------------|----------------|
| Greg Allen-Pickett | Logan Ellis |
| David Boyd | Kevin Geurink |
| Jill Boyd | Eddie Mariel |
| Clint Cozier | Will Ratcliff |
| Ivan Dean | Kirwin Stewart |
| Becky Dobitsch | |

107 – Ruling Elder Commissioned to a Church (CRE)

- | | |
|-------------|----------------|
| Joyce Dean | Linda Lambert |
| Mark Diehl | Gary Smith |
| Dave Irwin | Keith Theobald |
| Brad Jepsen | Wayne Owens |

108 – Temporary Relationship

- Lisa Ewald
- Berke Landrum
- Doug McHargue
- Sharon Rees

151 – Member of Another Denomination (Temporary Membership) - Pastor

- Ethan Feistner (ELCA)
- Vern Olsen (UMC)

153 – Member of Another Denomination (Temporary Membership) – Associate Pastor

- Damen Heitmann (UCC)

299 – Honorably Retired

Bruce Bradley**
Don Canady
Steve Deines
David Matheke**
Frank Medsker

Roger Nelson
William Nottage-Tacey
Charles Olsen
Robert Thom**
H. Eldin Wells

304 – Executive & Stated Clerk of a Synod or Presbytery

Polly Deppen-Williams

501 – Pastor Serving Another Denomination

David McCarthy**

643 – Educational Institute-Administrative Staff

Joan McCarthy

791 – Presbytery Validated Ministry

Kristin Hamner**

797 – Member at Large

John Gallentine**
Guy Helms**
Cheryl Lamb**

Karen Woo**
Gui-Jie Zhang

Churches in the Presbytery of Central Nebraska:

1. Atkinson, First
2. Aurora, PUCC
3. Axtell, First
4. Beaver City, First
5. Benkelman, First
6. Broken Bow, First
7. Campbell, Westminster United
8. Central City, United
9. Cozad, First
10. Danbury, First
11. Edgar, Church of the Plains
(Heartland Shared Ministries)
12. Ewing, Bethany
13. Ewing, UMC-PCUSA
14. Fairfield, Community
15. Fullerton, Fullerton Community UMC/PCUSA
16. Gothenburg, First
17. Grand Island, First
18. Hastings, First
19. Hastings, Second
20. Holdrege, First
21. Kearney, First
22. Kenesaw, First
23. Keystone
24. Lebanon, Community
25. Lexington, First
26. Lexington, Buffalo Grove
27. Minden, Westminster United
28. North Platte, First
29. O'Neill, First
30. Orleans, First
31. St. Paul, First
32. Stuart, Community
33. Superior, First
34. Sutherland, First
35. Valentine
36. Wood River, First

Additional Information:

- The presbytery has obtained insurance and worker's compensation coverage from The Insurance Board.
- 2020 Statistical Reports were completed and sent to the General Assembly.
- A report of pastoral compensation is in process and will be presented at the October 2021 Presbytery meeting.

*Taken from the Presbytery Manual Standing Rules:

2.20 In addition to elder commissioners from sessions, Presbytery shall enroll for the term of service the Executive Presbyter and Stated Clerk, Moderator of Presbytery, Vice Moderator of Presbytery, the moderator of the Committee on Ministry, Committee on Preparation for Ministry, Youth Committee, Nominating Committee, Council and Council's Committees, and the elder Commissioner to Synod, whether or not the elder serves as a commissioner for his/her session.

**Does not reside within the bounds of the presbytery

**MINUTES PRESBYTERY OF CENTRAL NEBRASKA
JUNE 26, 2021
FIRST PRESBYTERIAN CHURCH, KEARNEY, NE
MEETING HELD IN PERSON AND VIA ZOOM**

PRESBYTERY ATTENDANCE

Those attending via ZOOM indicated by (Z)

Church	Ruling Elder Commissioner
Atkinson, First	
Aurora, Presbyterian UCC	
Axtell, First	
Beaver City, First	
Benkelman, First	
Broken Bow, First	
Campbell, Westminster United	
Central City, United	
Cozad First	Judy Howard (Z)
Danbury, First	
Edgar, Church of the Plains	
Ewing, Bethany	
Ewing, UMPC (USA)	
Fairfield, Community	
Fullerton, First	
Gothenburg, First	
Grand Island, First	
Hastings, First	Joe Black
Hastings, Second	
Holdrege, First	
Kearney, First	Kit Alff
Kenesaw, First	
Keystone	
Lebanon, Community	
Lexington, First	
Lexington, Buffalo Grove	
Minden, Westminster United	
North Platte, First	
O'Neill, First	Melanie Banks (Z)
Orleans, First	
St. Paul, First	
Stuart, Community	
Superior, First	
Sutherland, First	
Valentine	
Wood River, First	

Minister of Word & Sacrament	Attendance
Greg Allen–Pickett	Present
David Boyd	Present (Z)
Jill Boyd	Present (Z)
Don Canady – HR	Excused
Clint Cozier	Present
Ivan Dean	Present (Z)
Steve Deines – HR	Excused
Polly Deppen–Williams	Present
Rebecca Dobitsch	Present
Logan Ellis	Present
Lisa Ewald	Absent
John Gallentine	Absent
Kevin Geurink	Present
Kristin Hamner	Absent
Guy Helms	Absent
Cheryl Lamb	Absent
Robert Thom – HR	Excused
Berke Landrum	Absent
Eddie Mariel	Absent
David Matheke – HR	Excused
David McCarthy	Present (Z)
Joan McCarthy	Absent
Doug McHargue	Excused
Frank Medsker – HR	Excused
Roger Nelson – HR	Excused
William Nottage–Tacey – HR	Excused
Charles Olsen – HR	Excused
Will Ratcliff	Absent
Sharon Rees	Present
Kirwin Stewart	Present
H. Eldin Wells – HR	Present
Karen Woo	Present (Z)
Gui–Jie Zhang	Absent

Commissioned Pastors	Attendance
Joyce Dean	Present (Z)
Mark Diehl	Absent
Dave Irwin	Absent
Brad Jepsen	Absent
Linda Lambert	Present (Z)
Emily McCreery (ELCA PMA)	Present (Z)
Wayne Owens	Absent
Gary Smith	Present
Penny Schulz (Disciples of Christ)	Absent

CHAIRPERSON OF COMMITTEES

Gregg Allen-Pickett, Preparation for Ministry; Jon Beggs, Council; David Boyd, Personnel; Joyce Dean, Committee on Ministry; Logan Ellis, Youth; Kirwin Stewart, Moderator; Annabelle Wells, Presbyterian Women;

VISITORS

Audrey Richert (Z), Judy Rothenberger, Bob Scriven, Stephanie Sinsel, Linda Soundy

The stated meeting of the Presbytery of Central Nebraska convened at 9:00 A.M. in person and via ZOOM at the First Presbyterian Church, Kearney, Nebraska, on Saturday, June 26, 2021. The meeting was called to order and opened with prayer by Moderator Kirwin Stewart.

STATED CLERK'S REPORT

Stated Clerk Polly Deppen-Williams established that there was a quorum present. She stated because this meeting is being partially held via ZOOM, voting on motions would be by dissention or exception only.

The docket was presented and approved.

Kit Alf was introduced as a First Time Commissioner.

The Minutes of the March 27, 2021, meeting were approved as presented.

WORSHIP

The Worship Service was led by the Reverend Dr. Clint Cozier. His sermon was "A Manifesto for Our Times". The new Presbytery Banner, made by a quilting group from the Westminster United Presbyterian Church, featuring a sandhill crane, the Platte River and the Nebraska sky, was presented and dedicated. The offering was to be donated to the Will Ratcliff family. Communion was celebrated and served by Dr. Cozier and Kirwin Stewart.

EXECUTIVE PRESBYTER'S REPORT

Polly Deppen-Williams stated that being together as a presbytery or as a congregation is integral to our life as a people of faith. She also thanked everyone for the prayers and support she received after her surgery.

NEBRASKA PRESBYTERIAN FOUNDATION

Audrey Richert reported on behalf of the Nebraska Presbyterian Foundation that grants are to be available to churches to upgrade technology, family services and outreach projects during the new grant cycle which will begin in December. Information will be available at NebPresby.org.

LAKES AND PRAIRIE SYNOD REPORT

Sharon Rees reported on the May meeting of the Synod of Lakes and Prairies.

PRESBYTERIAN WOMEN REPORT

Annabelle Wells gave the Presbyterian Women's Report and stated the Fall Gathering will be held in person at the Westminster United Presbyterian Church in Minden, NE, September 18, with registration starting at 8:30 AM and worship at 9 AM. The title of the program is "It's A Party".

COUNCIL REPORT

Jon Beggs gave the report from Council.

BUSINESS & BUDGET REPORT

Kirwin Stewart presented the Business and Budget Report on behalf of Don Anthony.

COMMITTEE ON PREPARATION FOR MINISTRY

Chairman Greg Allen-Pickett presented the report of the Committee on Preparation for Ministry.

YOUTH COMMITTEE

Chairman Logan Ellis gave the report of the Youth Committee which included that the committee is continuing to attempt to connect to the various youth groups of the presbytery.

COMMITTEE ON MINISTRY

Chairman Joyce Dean reported that the congregation of First Presbyterian Church, North Platte, voted in April to rescind the call of Will Ratcliff. Emily McCreery has been approved for Temporary Supply for the North Platte church.

The Rev. Kevin Guerink, pastor of the First Presbyterian Church, Grand Island, was introduced.

NEW BUSINESS

Clint Cozier gave details of the Walkathon for Will Ratcliff to be held on September 18, sponsored by First Presbyterian Church, Kearney.

PRAYERS OF THE PEOPLE

Kirwin Stewart led the prayers of the people, including prayers for Matt and Polly Deppen-Williams on the death of Matt's mother; those affected by the apartment complex collapse in Miami; and Will Ratcliff and his family.

GOOD NEWS IN THE PRESBYTERY

Good news within the presbytery was shared about a taco truck that is now located in the church parking lot of First Presbyterian Church, Hastings; a laundry room available in the Minden church for those who have temporary need for laundry facilities; and an improved space for youth to gather in Axtell.

ADJOURNMENT

It was moved, seconded and approved to adjourn the meeting.

The meeting was adjourned with prayer by Kirwin Stewart at 10:56 AM.

Executive Presbyter & Stated Clerk Report to the Presbytery for the meeting on October 23, 2021

Since our last meeting, I wanted to share some of what I have been doing as your Executive Presbyter & Stated Clerk:

Meetings with Pastors & Others:

- 7-1-2021 – Phone call with mentor Ken Baker
- 7-1-2021 – Lunch with a pastor
- 7-15-2021 – Phone call with mentor Ken Baker
- 7-2-2021 – Meet with Logan Ellis re: Triennium
- 7-20-2021 – Zoom with my PLF (Presbytery Leader Formation Cohort)
- 7-22-2021 – Phone call with my professional coach
- 8-11-2021 – AMCL (Association of Mid-Council Leaders) Zoom
- 8-12-2021 – Lunch with a pastor
- 8-19-2021 – PLF Zoom about the Dual Role of EP and Stated Clerk
- 8-25-2021 – AMCL Zoom
- 9-1-2021 – Phone call with my professional coach
- 9-8-2021 – AMCL Zoom
- 9-16-2021 – Deb Boucher-Payne re: PLF
- 9-22-2021 – AMCL Zoom
- 9-23-2021 – Phone call with mentor Ken Baker
- 9-23-2021 – Presbytery Lunch Bunch at Cunningham's on the Lake in Kearney
- 9-28-2021 – Phone call with my professional coach

Churches Visited:

- 7-15-2021 – Zoom with Fullerton PNC
- 8-8-2021 – Worship with FPC Axtell
- 8-15-2021 – Worship with FPC Grand Island
- 8-17-2021 – Moderate Session in Sutherland
- 8-29-2021 – Worship with FPC Kearney
- 9-5-2021 – Worship with FPC Holdrege
- 9-12-2021 – Preach at United Presbyterian in Benkelman, also did home communion
- 9-19-2021 – Worship with WUPC Minden
- 9-19-2021 – Linda Lambert's Commissioning at FPC O'Neill
- 9-26-2021 – Preach & Moderate at FPC Superior

Presbytery Related Meetings:

- 8-3-2021 – Zoom with Nebraska Religious Leaders
- 9-7-2021 – Business & Budget Committee Meeting
- 9-7-2021 – Personnel Committee Meeting
- 9-8-2021 – Zoom with Nebraska Religious Leaders
- 9-13-2021 – Zoom regarding Board of Pensions
- 9-14-2021 – COM Zoom
- 9-14-2021 – Presbytery Council Zoom
- 9-18-2021 – Presbyterian Women Fall Gathering at WUPC Minden
- 9-18-2021 – Walk for Will at Yanney Park with FPC Kearney

Synod & Denomination Meetings:

6-29-2021 – Synod Communications Committee by Zoom
7-1-2021 – OPSF President Search Committee by Zoom
7-6-2021 – Zoom with Becky Balestri re: PLR
7-14-2021 – Synod EP Zoom
7-14-2021 – OPSF President Search Committee by Zoom
8-5-2021 – OPSF President Search Committee by Zoom
8-11-2021 – OPSF President Search Committee by Zoom
8-19-2021 – OPSF President Search Committee by Zoom
8-23 to 8-27-2021 – OPSF President Interviews (total of 5) by Zoom
9-2-2021 – OPSF Executive Committee meeting with Wells Fargo regarding investments by Zoom
9-3-2021 – OPSF President Search Committee by Zoom
9-14-2021 – OPSF Executive Committee meeting by Zoom
9-24-2021 – OPSF Board meeting in Omaha (travel the night before)
9-28-2021 – OPSF President Search Committee by Zoom
10-1-2021 – OPSF President Search Committee by Zoom

Other projects:

- Updating website forms
- Working with Nebraska Ecumenical Leaders to develop an educational event for mainline denominational pastors in Nebraska

Upcoming Events:

- 10-3 to 10-8-2021 – AMCL Gathering in Baltimore with Susan Beaumont, author of [How to Lead When You Don't Know Where You're Going](#)
- 11-8 to 11-11-2021 – PLR at The Leadership Center in Aurora, NE with Dr. Marcia McFee from the Worship Design Studio

Time off:

7-9 to 7-12-2021 – Colorado for my Mother-in-Law's Memorial Service
7-25 to 8-1-2021 – Vacation

Grace & peace,
Polly Deppen-Williams
Executive Presbyter & Stated Clerk

Submitted October 11, 2021

2021 Pastoral Compensation Report for the Presbytery of Central Nebraska

Name	Church	Position	Full-time or Part-time	Cash Salary	Deferred Compensation	Medical Deductible	Other	Additional Housing	Housing or Manse Allowance
Allen-Pickett, Greg	FPC, Hastings	Pastor/Head of Staff	FT	\$ 60,663.00	\$ -	\$ -	\$ -	\$ -	\$29,664.00
Boyd, David	FPC, Gothenburg	Pastor/Head of Staff	FT	\$ 33,000.00	\$ -	\$ 750.00	\$ -	\$ -	\$16,000.00
Boyd, Jill	FPC, Cozad	Pastor/Head of Staff	FT	\$ 35,000.00	\$ 12,000.00	\$ 3,000.00	\$ -	\$ -	\$ -
Cozier, Clint	FPC, Kearney	Pastor/Head of Staff	FT	\$ 33,000.00	\$ 4,000.00	\$ 1,994.00	\$ -	\$ -	\$27,500.00
Dean, Ivan	Fairfield/Nelson	Pastor/Head of Staff	PT (1/2 time)	\$ 17,150.00	\$ -	\$ -	\$ -	\$ 78.00	\$ 7,350.00
Dean, Joyce	Fairfield/Nelson	CP/Head of Staff	PT (1/2 time)	\$ 17,150.00	\$ -	\$ -	\$ -	\$ -	\$ 7,350.00
Deppen-Williams, Polly	Presbytery	EP & Stated Clerk	PT	\$ 40,260.00	\$ -	\$ -	\$ -	\$ -	\$24,000.00
Diehl, Mark	Westminster PC, Campbell	CP/Temporary Supply	PT (32 hrs/week)	\$ 38,500.00	\$ -	\$ -	\$ -	\$ -	\$ 6,750.00
Dobitsch, Becky	FPC, Broken Bow	Pastor/Head of Staff	FT	\$ 33,201.00	\$ -	\$ -	\$ -	\$ -	\$14,229.00
Ellis, Logan	FPC, Axtell	Pastor/Head of Staff	FT	\$ 16,500.00	\$ -	\$ -	\$ -	\$ -	\$30,000.00
Geurink, Kevin	FPC, Grand Island	Pastor/Head of Staff	FT	\$ 29,000.00	\$ 3,000.00	\$ -	\$5,000.00	\$ -	\$28,000.00
Heitmann, Damon	FPC, Hastings	Associate Pastor	FT	\$ 39,000.00	\$ -	\$ -	\$ -	\$ -	\$13,400.00
Irwin, Dave	FPC, Orleans	CP/Pastor		\$ 38,040.00	\$ -	\$ -	\$ -	\$ -	\$ -
Jepsen, Brad	FPC, Wood River	CP/Pastor	PT (28hrs/week)	\$ 27,919.93	\$ -	\$ -	\$ -	\$ -	\$ -
Lambert, Linda	Ewing Bethany/O'Neill First	CP/Head of Staff	FT	\$ 29,922.75	\$ -	\$ 3,557.25	\$ -	\$ -	\$13,950.00
Landrum, Berke	FPC Kenesaw	Temporary Supply	PT (25 hrs month)	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
McHargue, Doug	United PC, Central City	Temporary Supply	PT (25hrs/week)	\$ 30,000.00	\$ 1,200.00	\$ -	\$ -	\$ -	\$15,600.00
Mariel, Eddie	FPC, Lexington	Pastor/Head of Staff	FT	\$ 41,000.00	\$ -	\$ -	\$ -	\$ -	\$18,000.00
Mustion, Scott	FPC, Sutherland	Temporary Supply	PT	\$ 21,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
Nottage-Tacey, William	2nd Pres, Hastings	Temporary Supply	PT (18hrs/week)	\$ 20,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
Rees, Sharon	Westminster United, Minden	Pastor/Head of Staff	FT	\$ 32,000.00	\$ -	\$ -	\$ -	\$ -	\$19,000.00
Stewart, Kirwin	FPC, Holdrege	Pastor/Head of Staff	FT	\$ 47,186.87	\$ -	\$ -	\$ -	\$ -	\$14,155.80

Effective Salary	Board of Pensions Dues	Social Security Offset	Books & Periodicals	Prof. Expenses	Cont. Ed	Mileage	Other	Total Expenses	Total Salary Package
\$ 90,327.00	\$ 33,421.00	\$ 4,540.00	\$ -	\$3,000.00	\$2,000.00	\$ -	\$ -	\$ 5,000.00	\$ 133,285.00
\$ 49,750.00	\$ 18,407.50	\$ 3,748.50	\$ -	\$ -	\$2,000.00	\$ 1,500.00	\$ -	\$ 3,500.00	\$ 75,406.00
\$ 50,000.00	\$ 18,500.00	\$ -	\$ 1,900.00	\$ -	\$ -	\$ 2,500.00	\$ -	\$ 4,400.00	\$ 72,900.00
\$ 66,494.00	\$ 24,602.78	\$ 4,630.00	\$ -	\$2,000.00	\$1,500.00	\$ 2,000.00	\$ -	\$ 5,500.00	\$ 101,226.78
\$ 24,500.00	\$ 9,065.00	\$ 1,000.00	\$ -	\$ 500.00	\$ 814.00	\$ 2,500.00	\$ -	\$ 3,814.00	\$ 38,379.00
\$ 24,500.00	\$ -	\$ 1,000.00	\$ -	\$ 500.00	\$ 814.00	\$ 2,500.00	\$ -	\$ 3,814.00	\$ 29,314.00
\$ 64,260.00	\$ 23,776.00	\$ 4,915.89	\$ -	\$3,500.00	\$ -	\$ 4,500.00	\$ 5,000.00	\$ 13,000.00	\$ 105,951.89
\$ 44,400.00	\$ -	\$ -	\$250.00	\$ 250.00	\$ 250.00	\$ -	\$ -	\$ 750.00	\$ 46,000.00
\$ 47,430.00	\$ 17,549.10	\$ 3,557.25	\$ -	\$1,000.00	\$1,000.00	\$ 3,000.00	\$ -	\$ 5,000.00	\$ 73,536.35
\$ 46,500.00	\$ 10,257.24	\$ 3,557.04	\$ -	\$ 700.00	\$ 700.00	\$ 1,500.00	\$ -	\$ 2,900.00	\$ 63,214.28
\$ 65,000.00	\$ 24,050.00	\$ 4,500.00	\$ -	\$1,500.00	\$1,500.00	\$ 3,000.00	\$ -	\$ 6,000.00	\$ 99,550.00
\$ 52,400.00	\$ 19,388.00	\$ 3,070.00	\$ -	\$ 750.00	\$ 750.00	\$ -	\$ -	\$ 1,500.00	\$ 76,358.00
\$ 38,040.00	\$ -	\$ -	as needed				\$ -	\$ -	\$ 38,040.00
\$ 27,919.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 27,919.93
\$ 47,430.00	\$ 17,549.10	\$ -	\$ -	\$ -	\$1,000.00	\$ 1,500.00	\$ -	\$ 2,500.00	\$ 67,479.10
\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 400.00	\$ -	\$ -	\$ 400.00	\$ 12,400.00
\$ 46,800.00	\$ -	\$ -	\$250.00	\$ -	\$ -	\$ 250.00	\$ 600.00	\$ 1,100.00	\$ 47,900.00
\$ 59,000.00	\$ 23,649.17	\$ 4,513.50	\$ -	\$4,000.00	\$ -	\$ -	\$ -	\$ 4,000.00	\$ 91,162.67
\$ 21,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 24,500.00
\$ 20,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00
\$ 51,000.00	\$ 5,100.00	\$ -	\$ -	\$2,500.00	\$ -	\$ 3,000.00	\$ -	\$ 5,500.00	\$ 61,600.00
\$ 61,342.67	\$ 22,696.17	\$ 4,367.00	\$ -	\$ -	\$1,000.00	\$ 5,000.00	\$ 1,644.36	\$ 7,644.36	\$ 96,050.20

Council Meeting Minutes

September 14, 2021

Council Attendance

Council Chair	Jon Beggs	Present
Moderator	Kirwin Stewart	Present
Vice-Moderator	Sharon Rees	Present
COM Chair	Joyce Dean	Present
CPM Chair	Greg Allen-Pickett	Present
NOM Chair	Council	Present
Personnel Chair	Eddie Mariel	Present
Business & Budget Chair	Don Anthony	Present
PYC Chair	Logan Ellis	Excused
Synod Commissioner	Sue Medsker	Present
Presbytery Women Chair	Annabelle Wells	Excused
Member-at-Large	Bob Scriven	Present
Executive Presbyter	Polly Deppen-Williams	Present

Jon Beggs opened the zoom meeting at 1:02 PM with devotion and prayer.

Minutes of May 11, 2021 meeting were **APPROVED** as presented.

Communications – none.

Polly gave a brief Executive Presbyter and Stated Clerk report.

- Now traveling again which includes attending worship services at PCN churches. Will be attending board meeting of Omaha Presbyterian Seminary Foundation later this month and plans to attend AMCL continuing education event in Baltimore, MD at the beginning of October. Presbytery Pastors' Lunch group will resume on September 23.

Personnel Committee – Eddie reported that the committee met on September 7. They recommend the following:

- The Executive Presbyter and Stated Clerk (Polly) receive a 2% cost of living raise for 2022.
- The Administrative Assistant's (Judy R.) hourly salary be increased from \$22/hour to \$23/hour for 2022.
- The Recording Clerk's (Judy H.) salary be increased from \$125/Presbytery meeting to \$150/Presbytery meeting.
- Council **APPROVED** each recommendation.

Business and Budget Committee – Don reported that the committee met on September 7. They recommend the following:

- Approve overspending Line item# 5430p (COM Resources & Training) in the amount of \$760.00. Budget was \$500.00. Council **APPROVED**.
- Requested that B & B Committee be authorized, by majority vote, to approve expenditures more than budgeted line items and be authorized to approve withdrawals of principal from investments to pay for Presbytery expenditures. Council **APPROVED**.
- Requested that on the proposed 2022 budget, consolidate Mission grants, Church Development grants, and Technology grants into a single grant program called Presbytery Grants.
 - Purpose: to assist local congregations to deliver the Word in new ways and/or to new populations.
 - Amount: \$25,000 with ability to fund up to 10 individual grants limited to \$2,500 in 2022.
 - Restrictions: not to be used for maintenance, replacement, or updates of existing assets. Grant will not exceed 75% of total cost of the project. Only one grant per congregation per year. If a higher level of internet service (or something similar) is required, one year of the increased cost of present cost may be included in the project. Council **APPROVED**.
- Requested that Council approve the proposed 2022 budget. Motion was **APPROVED**.

Nominating Committee – Polly reported that no applications to serve as General Assembly Commissioners have been received. Each committee chair has been asked to provide a “job description” for possible recruits. Bob Scriven expressed his concern as an “at large member” of Council that after attending multiple Council and Presbytery meetings he is “still trying to figure out what is going on” and “what his committee responsibilities are”. Council will meet on October 12 for the purpose of reviewing and filling committee vacancies.

COM Committee – Joyce reported that the committee met on September 14.

- Linda Lambert’s commissioning service will be September 19, 2021, at First Presbyterian Church. She will be serving both Bethany Presbyterian Church and O’Neill.
- Committee recommends that Presbytery of Central Nebraska pastors’ salary be increased 3% for 2022.
- Superior and Fullerton have prospective candidates to fill their pulpits.

CPM Committee – Greg reported that annual consults with candidates under Presbytery care will be held on October 8.

Youth Committee – no report.

Presbytery Women – Annabelle was absent, but she submitted a report to remind everyone that the PW Fall Gathering will be held at Westminster United Presbyterian Church, Minden on Saturday, September 18 at 9 AM. Lunch will be served.

Synod Commissioner – Sue reported that all Synod committees are functioning, and finances are good.

Council reviewed the proposed October 23, 2021, Presbytery Docket. Council **APPROVED** that the meeting be held on Zoom. Kirwin will present the report of Council. Polly will arrange for a preacher. Offering will be given to the donors’ choice. Docket was **APPROVED**.

New business –

- Polly discussed using Safe Gatherings for future Boundaries Training. This is available online and can be made available for church use. Setup fee to be paid by Presbytery is \$1000.00. Cost for each pastor is \$53.00 and study can be completed online at a convenient time. Council **APPROVED**.
- Presbytery meeting dates & locations
 - October 23, 2021 – zoom
 - March 26, 2022

The meeting was closed with prayer at 2:40 PM. The next meeting will be October 12, 2021, at 1 PM.

Respectfully Submitted,
Judy Rothenberger

Statement of Financial Activity												
Central Nebraska												
8/31/2021												
		Earlier Years		Prior Year		Current Year		Budget				
		YE 2018	YE 2019	YE 2020	YTD 2020	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2021 Budget	
I. Operating Income & Expenses:												
Presbytery Income:												
4003p	UMS Presbytery	\$77,874	\$66,816	\$60,443	\$41,677	\$3,105	\$39,746	\$50,000	\$75,000	(\$10,254)	53%	
4101p	Per Capita Income	\$122,705	\$128,608	\$106,701	\$83,552	\$3,868	\$75,047	\$83,638	\$125,458	(\$8,592)	60%	
4138p	Peacemaking Presbytery	\$1,744	\$1,263	\$996	\$230		\$180			\$180		
4172p	Synod Comp Presbytery Support	\$19,284	\$14,762	\$10,000	\$6,667	\$833	\$6,667	\$6,667	\$10,000	\$0	67%	
4185p	Donations	\$727	\$2,090				\$22,188			\$22,188		
4190p	Interest Income	\$885	\$1,309	\$418	\$339	\$2	\$167		\$40	\$60	\$127	
4195p	Distribution of Investment Income							\$23,682	\$35,523	(\$23,682)	0%	
4630p	Johnson Scholarship Income		\$1,166	\$178	\$178							
4710p	Insurance Income											
4730p	Net Calendar Sales	\$1,363	(\$35)	\$67	\$210							
	Total Operating Income:	\$224,583	\$215,919	\$178,804	\$132,853	\$7,808	\$143,995	\$164,027	\$246,041	(\$20,032)	59%	
Presbytery Expenses:												
4900p	Insurance & Workers Comp	\$1,894	\$2,418	\$2,516	\$1,456		\$1,399	\$1,733	\$2,600	\$335	54%	
5101p	GA Per Capita	\$32,381	\$32,368	\$35,129	\$23,419	\$2,803	\$22,420	\$22,420	\$33,630	(\$0)	67%	
5102p	Synod Per Capita	\$22,621	\$21,454	\$21,588	\$14,392	\$1,716	\$13,732	\$13,732	\$20,598	(\$0)	67%	
5209p	Transaction Fees		\$15	\$15	\$15							
5225p	Telephone	\$1,368	\$160	\$1,060	\$660			\$800	\$1,200	\$800	0%	
5230p	Office Supplies	\$2,830	\$710	\$1,332	\$765		\$447	\$1,000	\$1,500	\$553	30%	
5235p	Equipment Purchase/Lease	\$2,987	\$738	\$1,322	\$1,322			\$1,333	\$2,000	\$1,333	0%	
5221p	Rent/Utilities	\$9,870	\$17,160	\$17,400	\$11,600	\$1,450	\$11,600	\$11,600	\$17,400		67%	
5229p	Postage	\$208	\$148	\$470	\$400		\$209	\$467	\$700	\$257	30%	
5231p	Software & Maintenance		\$294	\$2,692	\$621	\$24	\$435	\$800	\$1,200	\$365	36%	
5232p	Paper, Printing	\$92	\$1,108	\$1,082	\$731	\$68	\$852	\$600	\$900	(\$252)	95%	
5241p	Audit											
5250p	Website & DSL Service	\$1,356	\$2,873	\$2,789	\$1,804	\$195	\$1,445	\$1,747	\$2,620	\$302	55%	
5255p	Equipment Purchase		\$560			\$100	\$800			(\$800)		
	Operations Expense:	\$75,607	\$80,006	\$87,394	\$57,185	\$6,356	\$53,338	\$56,232	\$84,348	\$2,894	63%	
Committee Expense:												
<i>Business & Budget</i>												
5301p	Business & Budget							\$133	\$200	\$133	0%	
5325p	Audit	\$6,000						\$2,000	\$3,000	\$2,000	0%	
<i>Council</i>												
5309p	Council		\$62					\$667	\$1,000	\$667	0%	
5310p	Council/Task Forces	\$501										
5321p	Personnel		\$250					\$200	\$300	\$200	0%	
5332p	Personnel Committee Gifts		\$250	\$250				\$167	\$250	\$167	0%	
5351p	Koinonia Project	(\$50)						\$1,333	\$2,000	\$1,333	0%	
5352p	Presbytery Enrichment Events		\$4,050	\$266		\$117	\$842	\$2,000	\$3,000	\$1,158	28%	
5208p	Sexual Misc Response Team							\$67	\$100	\$67	0%	
5215p	GA Commissioner Tr/Resources	\$2,820										
<i>COM</i>												
5343p	COM Mtgs - Mileage	\$313	\$502	\$135	\$135			\$667	\$1,000	\$667	0%	
5430p	COM Resources and Training	\$221					\$760	\$333	\$500	(\$427)	152%	
5435p	Background Checks		\$204	\$166	\$123		\$35	\$200	\$300	\$165	12%	
5440p	C.O.M. Emergency Fund	\$961	\$2,000	\$2,000			\$537	\$1,333	\$2,000	\$796	27%	
5455p	Background Checks		\$35									
5460p	C.O.M. Visitations/Support	\$399	\$24					\$333	\$500	\$333	0%	
<i>PM & C</i>												
5323p	M & C Mileage	\$296	\$488	\$200	\$200			\$1,000	\$1,500	\$1,000	0%	
5328p	M & C Installations							\$133	\$200	\$133	0%	
5530p	M&C Meals	\$293										
<i>Nominating</i>												
5313p	Nominating Committee							\$133	\$200	\$133	0%	
<i>Perm. Judicial</i>												
5317p	PJC							\$67	\$100	\$67	0%	
<i>CPM</i>												
5910p	CPM Meetings	\$975	\$395	\$84	\$58			\$467	\$700	\$467	0%	
5915p	Candidate Assessments	\$412	\$428	\$380	\$380			\$400	\$600	\$400	0%	
5920p	InterPres Church Event	\$1,500		\$1,000				\$667	\$1,000	\$667	0%	
5930p	CP Training/Scholarships		\$700					\$333	\$500	\$333	0%	
5960p	Voc/CPM Committee Training	\$18										

Statement of Financial Activity												
Central Nebraska												
8/31/2021												
		Earlier Years		Prior Year		Current Year		Budget				
		YE 2018	YE 2019	YE 2020	YTD 2020	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2021 Budget	
<i>Youth</i>	6550p	Youth Ministry Committee Mtgs	\$468					\$333	\$500	\$333	0%	
	6551p	Youth Triennium		\$638								
	6552p	Camp Scholarships	\$3,821	\$2,363	\$5,200	\$200		\$443	\$3,333	\$5,000	\$2,891	9%
	6553p	Youth Events	\$540	\$1,125								
	6557p	Training						\$333	\$500	\$333	0%	
		Total Committees Expense:	\$19,488	\$13,513	\$9,680	\$1,095	\$117	\$2,616	\$16,633	\$24,950	\$14,017	10%
Mission Expense:	6702p	Rural Response Hotline		\$1,000	\$1,000			\$667	\$1,000	\$667	0%	
	6705p	Mission Interchurch Ministries		\$350	\$350			\$233	\$350	\$233	0%	
	6720p	Mission Wee Kirk Conference		\$350	\$350			\$233	\$350	\$233	0%	
	6775p	Calvin Crest						\$800	\$1,200	\$800	0%	
	6789p	APA Reg/National Scholarship	\$1,000									
	6790p	Leadership Dev Scholarships	\$975	\$1,359	\$1,000	\$1,000		\$2,667	\$4,000	\$2,667	0%	
	6795p	Tech & Assistance Grants	\$401	\$2,000	\$9,268	\$4,978		\$12,660	\$8,333	\$12,500	(\$4,327)	101%
	9003p	Transfer to Presb Mission Fund	\$77,874	\$66,816			(\$3,686)					
	9138p	Peacemaking Pby Transfer	\$1,744	\$1,263	\$996	\$230		\$180				
		Mission Projects Expense:	\$81,993	\$73,138	\$12,964	\$6,208	(\$3,686)	\$12,841	\$12,933	\$19,400	\$273	66%
Personnel Expenses:	7000p	EP & Stated Clerk Compensation	\$65,864	\$67,819	\$67,376	\$44,917	\$5,728	\$45,820	\$46,117	\$69,176	\$297	66%
	7004p	EP & SC Pension and Benefits	\$22,228	\$23,753	\$23,310	\$15,392	\$2,018	\$16,148	\$15,851	\$23,776	(\$297)	68%
	7009p	EP & SC Travel (vouchered)	\$5,530	\$4,914	\$854	\$854		\$383	\$3,000	\$4,500	\$2,617	9%
	7011p	EP & SC Professional Exps,Meals	\$2,426	\$4,188	\$1,987	\$1,582	\$121	\$598	\$2,333	\$3,500	\$1,736	17%
	7013p	EP & SC Denominational Expenses	\$25	\$4,571	\$1,567	\$1,567	\$76	\$329	\$3,333	\$5,000	\$3,004	7%
	7250p	Executive GA Expense	\$4,482									
	7040p	Stated Clerk Salary	\$1,600									
	7041p	Stated Clerk Taxes	\$77									
	7045p	Stated Clerk Office	\$14									
	7048p	Recording Clerk Salary	\$565	\$200				\$500	\$250	\$375	(\$250)	133%
	7049p	Recording Clerk Expenses	\$26	\$201	\$125	\$125			\$200	\$300	\$200	0%
	7051p	Presbytery Admin. Salary	\$15,387	\$15,506	\$14,934	\$9,741	\$1,243	\$10,285	\$15,253	\$22,880	\$4,968	45%
	7057p	Admin Continuing Education							\$667	\$1,000	\$667	0%
	7058p	Admin Mileage		\$84					\$333	\$500	\$333	0%
	7055p	FICA	\$1,163	\$1,186	\$1,142	\$745	\$95	\$787	\$1,167	\$1,750	\$380	45%
		Personnel Expense:	\$119,387	\$122,424	\$111,296	\$74,924	\$9,282	\$74,850	\$88,505	\$132,757	\$13,655	56%
Other Expenses:	7910p	Synod Financial Services	\$2,500	\$2,500	\$2,500	\$1,667	\$208	\$1,667	\$1,667	\$2,500	\$0	67%
		Total Operating Expenses:	\$298,975	\$291,580	\$223,834	\$141,078	\$12,277	\$145,312	\$175,970	\$263,955	\$30,838	55%
		Total Operating Income Minus Expenses:	(\$74,392)	(\$75,661)	(\$45,030)	(\$8,225)	(\$4,469)	(\$1,317)	(\$11,943)	(\$17,914)	\$10,806	
II. External Income and Expense:												
Manse Proceeds:	4180p	Other Income	\$77,676	\$591								
Manse Expense:	8890m	Insurance	\$1,133									
	8850m	Office Expense	\$309									
	8810m	Maintenance & Repair Church	\$7,743									
	8820m	Utilities	\$358									
	8830m	Maintenance & Repair Equipment										
		External Income Net of Expense:	\$68,133	\$591								

Statement of Financial Activity												
Central Nebraska												
8/31/2021												
		Earlier Years		Prior Year		Current Year		Budget				
		YE 2018	YE 2019	YE 2020	YTD 2020	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2021 Budget	
III. Pass-through Receipts & Distributions:												
Receipts:												
4001p	UMS GA	\$16,105	\$13,042	\$10,296	\$7,377	\$381	\$7,941					
4002p	UMS Synod	\$14,871	\$12,789	\$11,409	\$8,223	\$594	\$8,213					
4121p	One Great Hour of Sharing	\$10,971	\$9,292	\$3,616	\$2,991		\$9,170					
4170p	Disaster Relief Receipts		\$4,496	\$2,286	\$471		\$1,500					
4171p	Hunger Relief Receipts		\$1,230	\$585	\$582	\$13	\$88					
4126p	Christmas Joy Offering	\$7,368	\$6,034	\$5,007	\$4,507		\$2,872					
4131p	Pentecost GA	\$1,710	\$1,285	\$1,271	\$1,071	\$228	\$985					
4136p	Peacemaking GA	\$985	\$2,565	\$2,023	\$467		\$366					
4150p	Theological Education Fund	\$700	\$854	\$864	\$364		\$760					
4151p	GA Designated Gifts	\$2,260	\$13,097	\$150								
4152p	GA Extra Commitment Gifts											
4620p	Receipts for Camp			\$38	\$38							
	Pass-through Receipts:	\$54,971	\$64,685	\$37,507	\$26,053	\$1,215	\$31,895					
Distributions:												
9001p	UMS GA Expense	\$16,105	\$13,042	\$10,296	\$7,377	\$381	\$7,941					
9002p	UMS Synod Expense	\$14,871	\$12,789	\$11,409	\$8,223	\$594	\$8,213					
9121p	OGHS Expense	\$10,971	\$9,292	\$3,616	\$2,991		\$9,170					
9126p	Christmas Joy Expense	\$7,368	\$6,034	\$5,007	\$4,507		\$2,872					
9131p	Pentecost GA Expense	\$1,710	\$1,285	\$1,271	\$1,071	\$228	\$985					
9136p	Peacemaking GA Expense	\$985	\$2,565	\$2,023	\$467		\$366					
9150p	Theological Education Expense	\$700	\$854	\$864	\$364		\$760					
9151p	GA Designated Expense	\$1,189	\$13,097	\$150								
9137p	Hunger Relief Transfer		\$1,230	\$585	\$582	\$13	\$88					
9152p	Disaster Relief Transfer		\$4,496	\$2,286	\$471		\$1,500					
9620p	Transfer of Camp Receipts			\$38	\$38							
	Pass-through Distributions:	\$53,900	\$64,685	\$37,507	\$26,053	\$1,215	\$31,895					
IV. Unrealized Investment Gains and Fund Income:												
Fund Income (net):												
4632p	Crawford Scholarship Income	(\$3,473)	\$614	(\$132)	(\$383)		\$499			\$499		
4634p	Stuckey Fund Income	(\$3,931)	\$48,779	\$54,467	\$1,718		\$39,987	\$4,000	\$6,000	\$35,987	666%	
4635p	Mission & Ministry Fund	(\$10,244)	\$21,013	\$19,686	(\$2,872)		\$14,383	\$4,000	\$6,000	\$10,383	240%	
4636p	Leadership Development Fund	(\$381)	\$23,785	\$22,281	(\$3,250)		\$16,279	\$4,000	\$6,000	\$12,279	271%	
4640p	Unrealized gain - Reserves			\$33,172	(\$10,753)		\$28,034			\$28,034		
	Fund Income:	(\$18,030)	\$94,191	\$129,473	(\$15,540)		\$99,182	\$12,000	\$18,000	\$87,182	551%	
I. II. III. & IV Total Income Before Transfers:		(\$23,218)	\$19,120	\$84,443	(\$23,765)	(\$4,469)	\$97,865	\$57	\$86	\$97,808	114208%	

Statement of Financial Activity												
Central Nebraska												
8/31/2021	8		Earlier Years		Prior Year		Current Year		Budget			
			YE 2018	YE 2019	YE 2020	YTD 2020	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2021 Budget
Income and Expense Summary												
Presbytery Income:		UMS Presbytery	\$77,874	\$66,816	\$60,443	\$41,677	\$3,105	\$39,746	\$50,000	\$75,000	(\$10,254)	53%
		Per Capita Income	\$122,705	\$128,608	\$106,701	\$83,552	\$3,868	\$75,047	\$83,638	\$125,458	(\$8,592)	60%
		Synod Comp Presbytery Support	\$19,284	\$14,762	\$10,000	\$6,667	\$833	\$6,667	\$6,667	\$10,000	\$0	67%
		Other Income	\$4,719	\$5,733	\$1,660	\$957	\$2	\$22,535	\$40	\$60	\$22,495	37558%
		Total Presbytery Income:	\$224,583	\$215,919	\$178,804	\$132,853	\$7,808	\$143,995	\$140,345	\$210,518	\$3,650	68%
Presbytery Expenses:		Operations (incl. Per Capita)	\$75,607	\$80,006	\$87,394	\$57,185	\$6,356	\$53,338	\$56,232	\$84,348	\$2,894	63%
		Committees										
		Council	\$3,271	\$4,612	\$516		\$117	\$842	\$4,433	\$6,650	\$3,591	13%
		COM	\$1,895	\$2,765	\$2,300	\$257		\$1,332	\$2,867	\$4,300	\$1,535	31%
		Business & Budget	\$6,000						\$2,133	\$3,200	\$2,133	0%
		PM & C	\$589	\$488	\$200	\$200			\$1,133	\$1,700	\$1,133	0%
		Nomination							\$133	\$200	\$133	0%
		Perm Judicial							\$67	\$100	\$67	0%
		CPM	\$2,887	\$1,523	\$1,464	\$438			\$1,867	\$2,800	\$1,867	0%
		Youth	\$4,829	\$4,125	\$5,200	\$200		\$443	\$4,000	\$6,000	\$3,558	7%
			\$19,470	\$13,513	\$9,680	\$1,095	\$117	\$2,616	\$16,633	\$24,950	\$14,017	10%
		Mission Projects	\$81,993	\$73,138	\$12,964	\$6,208	(\$3,686)	\$12,841	\$12,933	\$19,400	\$93	66%
		Personnel	\$119,387	\$122,424	\$111,296	\$74,924	\$9,282	\$74,850	\$88,505	\$132,757	\$13,655	56%
		Other Operating	\$2,500	\$2,500	\$2,500	\$1,667	\$208	\$1,667	\$1,667	\$2,500	\$0	67%
External Income:		Manse and Other	\$68,133	\$591								
Pass-throughs:		Pass-through Receipts	\$54,971	\$64,685	\$37,507	\$26,053	\$1,215	\$31,895				
		Pass-through Distributions	\$53,900	\$64,685	\$37,507	\$26,053	\$1,215	\$31,895				
Fund Income:		Investment Income (net)	(\$18,030)	\$94,191	\$129,473	(\$15,540)		\$99,182	\$12,000	\$18,000		551%
Total Income minus Expense (all):			(\$23,218)	\$19,120	\$84,443	(\$23,765)	(\$4,469)	\$97,865	(\$23,625)	(\$35,437)	\$121,490	

ACCT	DESCRIPTION	2021 BUDGET	2022 BUDGET	NOTES
INCOME				
4003p	UMS PRESBYTERY	\$ 75,000.00	\$ 75,000.00	\$74,889.00 pledged in 2021
4101p	PER CAPITA	\$ 125,457.50	\$ 112,258.50	3351 members x \$ 33.50
4172p	SYNOD STAFF SUPPORT	\$ 10,000.00	\$ 10,000.00	not finalized
4013p	DESIGNATED PRESBYTERY MISSION			
4102p	PRIOR YEAR PER CAPITA			
4190p	INTEREST INCOME	\$ 60.00	\$ 60.00	
4195p	DISTRIBUTION OF INVESTMENT INCOME	\$ 35,523.00	\$ 45,824.00	4.25% on \$1,078,222
4180p	OTHER INCOME & DONATIONS	\$ 1,000.00	\$ -	
4185p	DONATIONS			
4138p	PEACEMAKING PRESBYTERY			
4630p	JOHNSON SCHOLARSHIP INCOME			
4632p	CRAWFORD ENDOWMENT INCOME	\$ 212.00		Renamed
4710p	INSURANCE INCOME			
	TOTAL INCOME	\$ 247,252.50	\$ 243,142.50	
PER CAPITA EXPENSE				
5101p	GA PER CAPITA	\$ 33,630.10	\$ 30,091.98	3351 members x \$ 8.98
5102p	SYNOD PER CAPITA	\$ 20,597.50	\$ 18,430.50	3351 members x \$ 5.50
	TOTAL PER CAPITA EXPENSE	\$ 54,227.60	\$ 48,522.48	
OPERATING EXPENSE				
5221p	RENT/UTILITIES	\$ 17,400.00	\$ 17,400.00	\$ 1450 per month
5225p	TELEPHONE	\$ 1,200.00	\$ 1,200.00	\$99.98 per month
5229p	POSTAGE	\$ 700.00	\$ 700.00	
5230p	OFFICE SUPPLIES	\$ 1,500.00	\$ 1,500.00	
5231p	SOFTWARE & MAINTENANCE	\$ 1,200.00	\$ 1,200.00	
5250p	WEB SITE & DSL SERVICE	\$ 2,620.00	\$ 2,620.00	ncl. \$ 75/ month to Cammie/website
5232p	COPIER CONTRACT	\$ 900.00	\$ 900.00	\$ 68 per month for lease
5233p	EQUIPMENT MAINTENANCE			
5235p	EQUIPMENT PURCHASE	\$ 2,000.00	\$ 2,000.00	
4900p	INSURANCE & WORKERS COMP	\$ 2,600.00	\$ 3,200.00	

TOTAL OPERATING EXPENSE \$ 30,120.00 \$ 30,720.00

COUNCIL

5309p	COUNCIL	\$	1,000.00	\$	750.00
5301p	BUSINESS & BUDGET	\$	200.00	\$	200.00
5325p	AUDIT	\$	3,000.00	\$	3,000.00
5321p	PERSONNEL	\$	300.00	\$	300.00
5332p	PERSONNEL CMTE GIFTS	\$	250.00	\$	250.00
5208p	SEXUAL MISCONDUCT RESPONSE TEAM	\$	100.00	\$	100.00
5215p	GA COMMISSIONER TRAINING/RESOURCES			\$	150.00
5351p	KOINONIA PROJECT	\$	-	\$	-
5352p	PRESBYTERY ENRICHMENT EVENTS	\$	<u>3,000.00</u>	\$	<u>3,000.00</u>
	TOTAL COUNCIL	\$	7,850.00	\$	7,750.00

COM

5343p	COM MEETINGS	\$	1,000.00	\$	1,000.00
5430p	COM RESOURCES & TRAINING	\$	500.00	\$	500.00
5440p	COM EMERGENCY FUND	\$	3,000.00	\$	3,000.00
5435p	BACKGROUND CHECKS	\$	300.00	\$	300.00
5460p	COM VISITATIONS & SUPPORT	\$	<u>500.00</u>	\$	<u>500.00</u>
	TOTAL COM	\$	5,300.00	\$	5,300.00

PRESBYTERY MTG. & COMMISSIONS

5323p	M & C MILEAGE	\$	1,500.00	\$	1,000.00
5530p	M&C MEALS				
5328p	M & C INSTALLATIONS	\$	<u>200.00</u>	\$	<u>200.00</u>
	TOTAL P M & C	\$	1,700.00	\$	1,200.00

NOMINATING COMMITTEE

5313p	NOMINATING COMMITTEE	\$	<u>200.00</u>	\$	<u>200.00</u>
	TOTAL NOM CTE	\$	200.00	\$	200.00

PERMANENT JUDICIAL COMMITTEE

5317p	PJC	\$	<u>100.00</u>	\$	<u>100.00</u>
	TOTAL PJC	\$	100.00	\$	100.00

CPM					
5910p	CPM MTG	\$	700.00	\$	700.00
5920p	TRAVEL REIMBURSEMENT FOR CANDIDATES	\$	1,000.00	\$	1,000.00
5915p	CANDIDATES ASSESSMENT	\$	600.00	\$	600.00
5930p	CP TRAINING/SCHOLARSHIPS	\$	<u>500.00</u>	\$	<u>500.00</u>
	TOTAL CPM	\$	2,800.00	\$	2,800.00

YOUTH MINISTRY

6550p	YMC MEETINGS	\$	500.00	\$	500.00
6551p	YOUTH TRIENNIUM	\$	-	\$	15,000.00
6552p	CAMP SCHOLARSHIPS	\$	5,000.00	\$	4,000.00
6557p	TRAINING	\$	<u>500.00</u>	\$	<u>500.00</u>
	TOTAL YOUTH MINISTRIES	\$	6,000.00	\$	20,000.00

4634p

TOTAL COMMITTEE EXPENSES	\$	23,950.00	\$	37,350.00
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MISSION PROJECTS

6702p	RURAL RESPONSE HOTLINE	\$	1,000.00	\$	-
6705p	INTERCHURCH MINISTRIES	\$	350.00	\$	-
6720p	WEE KIRK	\$	350.00	\$	350.00
	CALVIN CREST CAMP	\$	1,200.00	\$	1,200.00
	MISSION DEVELOPMENT	\$	6,000.00	\$	-
	CHURCH DEVELOPMENT	\$	6,000.00	\$	-
6790p	LEADERSHIP DEV SCHOLARSHIPS	\$	4,000.00	\$	3,000.00
6795p	<i>PRESBYTERY GRANTS (Mission, Church, & Tech</i>	\$	<u>12,500.00</u>	\$	<u>25,000.00</u>
	TOTAL MISSION PROJECTS	\$	31,400.00	\$	29,550.00

didn't cash our last check

didn't cash our last check

4635p & 4636p

EP & STATED CLERK EXPENSE

7000p	EP & STATED CLERK SALARY	\$	40,260.00	\$	41,545.20
7001p	EP & STATED CLERK HOUSING	\$	24,000.00	\$	24,000.00

2% increase for 2022

7004p	EP & STATED CLERK PENSION & BENEFITS	\$	23,776.00	\$	24,251.72
7005p	EP & STATED CLERK SOCIAL SECURITY REIMB.	\$	4,915.89	\$	5,014.21
7009p	EP & STATED CLERK TRAVEL (VOUCHERED)	\$	4,500.00	\$	4,500.00
7011p	EP & STATED CLERK PROFESSIONAL EXPENSES	\$	3,500.00	\$	3,500.00
7013p	EP & STATED CLERK DENOMINATIONAL EXPENSES	\$	5,000.00	\$	5,000.00
	TOTAL EP & STATED CLERK EXPENSE	\$	105,951.89	\$	107,811.13

OFFICE SUPPORT STAFF EXPENSE

7051p	PRESBYTERY ADM. SALARY	\$	22,880.00	\$	23,920.00	\$ 23.00 per hour
7055p	FICA	\$	1,750.32	\$	1,829.88	
7057p	ADM. CONT. EDUCATION	\$	1,000.00	\$	1,000.00	
7058p	ADM. MILEAGE	\$	500.00	\$	500.00	
7048p	RECORDING CLERK SALARY	\$	375.00	\$	450.00	3 Meetings/\$ 150 per meeting
7049p	RECORDING CLERK EXPENSES	\$	300.00	\$	300.00	
7910p	SYNOD FINANCIAL SERVICES	\$	2,500.00	\$	2,500.00	
	TOTAL SUPPORT STAFF/OFFICE EXPENSE	\$	29,305.32	\$	30,499.88	

TOTAL EXECUTIVE AND SUPPORT STAFF EXPENSE \$ 135,257.21 \$ 138,311.01

TOTAL EXPENSE \$ 274,954.81 \$ 284,453.49 Presby only exp->

TOTAL INCOME AND TRANSFERS \$ 247,252.50 \$ 243,142.50

NET GAIN OR (LOSS) \$ (27,702.31) \$ (41,310.99)

Transfers from investment funds

4634p	GE STUCKEY FUNDS	\$	6,000.00	\$	20,000.00	based on Youth Ministry Budget
4635p	MISSION DEVELOPMENT	\$	6,000.00	\$	10,000.00	
4636p	CHURCH DEVELOPMENT	\$	6,000.00	\$	10,000.00	
3000p	PRIOR YEARS SURPLUSES			\$	1,310.99	
	Total Transfers from investments			\$	41,310.99	

Over view of 2022 budget

What it costs to run the Presbytery

Personnel	\$138,311.01	
Office operations	\$ 30,720.00	
Total		\$169,031.01
 Synod & GA Per Capita		 \$ 48,522.48
 Committee expenses	\$ 37,350.00	
Mission Expenses	\$ 29,550.00	
Total		\$ 66,900.00
Grand total expenditures		\$284,453.49

How we pay for Presbytery

UMS	\$ 75,000.00	
Per Capita	\$112,258.50	
Investment earnings	\$ 45,884.00	
Total		\$233,142.50
 Investment Principal		 \$ 51,310.99

October 23, 2021, Presbytery Meeting

Report from CPM:

We have one candidate under care as an "inquirer" in the traditional ordination process: Sarah Babcock is a 2nd year student at Louisville Seminary and is under care of First Presbyterian Church of Hastings.

We have one candidate under care in the Commissioned Ruling Elder/Commissioned Lay Pastor ordination process: Janet Rasmussen is taking classes through University of Dubuque Theological Seminary.

We held annual consultations with both candidates on October 8, 2021.

We had a third candidate under care, Kailen Soncksen. She sent us a letter in October stating her desire to be removed from the ordination process.

Kailen has been under care of the CPM and the Session of First Presbyterian Church of Hastings for 3 years and is completing her senior year at Austin Presbyterian Theological Seminary. She discerned that she is no longer called to ordained ministry in the Presbyterian Church (USA). She stated that she is grateful for the support of the members of CPM who served as her discernment partners in this process.

Leadership transition for the CPM began in January with Greg Allen-Pickett taking over as chair and Jill Boyd being available to guide and assist until she rotates off the committee the end of the year.