

**THE PRESBYTERY OF CENTRAL NEBRASKA
COMMISSIONED LAY PASTOR COVENANT**

BETWEEN

_____ and _____
(church) (lay pastor)

I. Length of relationship

With the concurrence of the Committee on Ministry and commissioning by the presbytery the Commissioned Lay Pastor relationship will begin on ____/____/____ and end on ____/____/____. Session or the Commissioned Lay Pastor may terminate this relationship upon thirty days written notice to all concerned.

II. Commissioned Lay Pastor's hours and responsibilities

During the designated period of this covenant, the Lay Pastor and the session has agreed on the following responsibilities and approximate hours per week.

- A. Worship preparation and leadership _____hours/week
- B. Pastoral care and visitation _____hours/week
 - ____hospital visitation
 - ____shut-in communion
 - ____visitation of prospective members
 - ____general visitation
- C. Administration _____hours/week
 - ____session meetings
 - ____committee meeting
 - ____congregational meetings
- D. Other pastoral duties _____hours/week
 - ____Christian Education
 - ____confirmation class
 - ____officer training
 - ____other (identify)

III. Rights and Responsibilities extended by Presbytery

- ____Administration of the Sacrament of the Lord's Supper
- ____Administration of the Sacrament of Baptism
- ____Moderate Session
- ____Voice in Meetings of Presbytery
- ____Vote in Meetings of Presbytery
- ____Officiate at a service of Christian Marriage when invited by Session

IV. Session responsibilities and support of Lay Pastor

A. Compensation: The salary of a Lay Pastor is to be prorated by the number of hours worked. Health and annuity benefits may be based on the basic salary figure if the Lay Pastor serves at least 20 hours per week.

Salary (annual)	\$_____
Housing (annual)	\$_____
Continuing Education (COM approved)	\$_____
Travel (vouchered)	\$_____
Other (identify)	\$_____

Paid vacation days will be granted quarterly at the rate of one week per quarter. The time can be accumulated to the ending date listed. Health and annuity benefits will be paid by () Church () Commissioned Lay Pastor

B. Prayer: Session members agree to remember the pastor in prayer regularly and to encourage the congregation to do likewise.

C. The session shall continue to fulfill all duties assigned it by the Book of Order.

D. Annual Review: The effectiveness of this relationship will be reviewed each year by the Committee on Ministry in conversation with both session and lay pastor. In light of the annual review, the Committee on Ministry may or may not recommend renewal of the relationship. Every three years a comprehensive review will be conducted following Committee on Ministry guidelines.

V. All Lay Pastors seeking commissioning will interview with the Committee on Ministry before a commission can be recommended to the presbytery.

VI. Signatures

Lay Pastor(signature)_____date_____

Clerk of Session (signature)_____date_____

COM chairperson (signature)_____date_____