

DOCKET  
Meeting of the Presbytery of Central Nebraska  
March 23, 2019  
First Presbyterian Church  
Gothenburg, Nebraska

As approved by the Presbytery at the December 5, 2000, meeting, the meetings of Presbytery shall be set in the worshipful context of thanksgiving. We ask that cell phones be turned either to off or vibrate during the meeting and that people receive their calls outside of the meeting.

THE PRESBYTERY GATHERS

- |           |  |            |
|-----------|--|------------|
| 8:30 a.m. | Registration and Fellowship<br>Provided by First Presbyterian Church, Gothenburg |            |
| 9:00 a.m. | The Call to Order  | Jon Beggs  |
| 9:05 a.m. | Welcome  | David Boyd |

THE PRESBYTERY HEARS GOD'S WORD

- |           |   |           |
|-----------|---|-----------|
| 9:15 a.m. | Worship with the Celebration of the Lord's Supper.<br>The offering today will be presented to Meals on Wheels, Gothenburg, NE | Jill Boyd |
|-----------|---|-----------|

WE RESPOND TO HEARING THE WORD

- |            |   |                                      |
|------------|---|--------------------------------------|
| 10:20 a.m. | Election of Stated Clerk  | Jon Beggs                            |
| 10:25 a.m. | The Report of the Stated Clerk<br>Enrollment/Quorum<br>The Presentation of the Docket<br>Seating of Corresponding Members<br>Introduction of First Time Commissioners<br>Approval of minutes for October 27, 2018 | Polly Deppen-Williams<br>pages 3-11  |
| 10:40 a.m. | Report of the Executive Presbyter   | Polly Deppen-Williams<br>pages 12-13 |
| 10:55 a.m. | Presbyterian Women  | Annabelle Wells<br>page 14           |
| 11:10 a.m. | Youth Committee   | Christina Landenberger<br>page 15    |
| 11:25 a.m. | Committee on Ministry   | Kirwin Stewart                       |
| 11:40 a.m. | Committee on Preparation for Ministry   | Jill Boyd<br>page 16                 |

12:00 p.m.	Lunch	
1:00 p.m.	Prayers of the People	
1:15 p.m.	Council Report	Ivan Dean pages 17-21
	Business and Budget	Don Anthony
	Year-end Position Report	page 22
	Motion to approve First Presbyterian Church, Lexington, NE for \$100,000 loan from Presbyterian Investment and Loan Program for roof repair.	
	Personnel	David Boyd page 23
	Nominating	Linda Anthony page 24
2:00 p.m.	New Business	
	THE PRESBYTERY IS SENT FORTH IN GOD'S NAME	
2:15 p.m.	ADJOURN WITH PRAYER	Jon Beggs

MINUTES PRESBYTERY OF CENTRAL NEBRASKA  
OCTOBER 27, 2018  
FIRST PRESBYTERIAN CHURCH, LEXINGTON, NEBRASKA

PRESBYTERY ATTENDANCE

ELDER COMMISSIONERS

Atkinson, First –	Kearney, First – Sandy McKirahan
Aurora, Presbyterian UCC – Zandee Nelson	Kenesaw, First –
Axtell, First – Donna Messner	Keystone –
Beaver City, First – Gina Ellis	Lebanon, Community –
Benkelman, First	Lexington, First – Ed Heusinkvelt
Broken Bow, First – Roger Loehr	Lexington, Buffalo Grove –
Campbell, Westminster United -	Loup City, First –
Central City, United -	Minden, Westminster United- Ron Thomsen
Cozad First – Mary Jane Whiting	North Platte, First – Dan Ridgway
Danbury, First -	O'Neill, First –
Edgar, Church of the Plains – David Nienkamp	Orleans, First –
Ewing, Bethany -	St. Paul, First –
Ewing, UM-PC (USA) -	Stapleton, First
Fairfield, Community -	Stuart, Community –
Fullerton, First –	Superior, First –
Gothenburg, First – Susie Collins	Sutherland, First –
Grand Island, First, –	Valentine – C J Leonard
Hastings, First –	Wood River, First –
Hastings, Second – VeAnn Lindgren	
Holdrege, First – Gary Nation	

MINISTERS OF WORD AND SACRAMENT

Greg Allen–Pickett – E	Cheryl Lamb – A
Kathryn Bates – E	Berke Landrum – A
David Boyd – P	Karen Larson – A
Jill Boyd – P	Eddie Mariel – P
Bruce Bradley – P	David Matheke – HR – excused
Don Canady – HR – P	David McCarthy – P
James Cooke – HR – excused	Joan McCarthy – P
Dan Davis – P	Doug McHargue – E
Stuart Davis – A	Frank Medsker – HR – excused
Ivan Dean – P	Roger Nelson – HR – excused
Steve Deines – HR – excused	William Nottage–Tacey – HR – E
Polly Deppen–Williams – P	Charles Olsen – HR – excused
Becky Dobitsch – P	Caroline Price–Gibson – HR – excused
Lisa Ewald – A	Stephen Price–Gibson – HR – excused

John Gallentine – A  
Robert Thom – HR – excused  
Nancy Tuma – P  
H. Eldin Wells – HR – P

Kirwin Stewart – P  
Karen Woo – E  
Gui-Jie Zhang – A

#### COMMISSIONED PASTORS

Joyce Dean – P  
Mark Diehl – A  
Marcine Farmer – A  
Beth Fotinos – E  
Ethel Fox – A  
Dave Irwin – A  
Brad Jepsen – A

David Johnson – A  
Phil LaRoe – A  
Wayne Owens – A  
Gary Smith – E  
Keith Theobald – A  
C.L. Wimer – A

#### CERTIFIED ASSOCIATION OF PRESBYTERIAN ADMINISTRATORS

#### CHAIRPERSONS OF COMMITTEES

Linda Anthony, Nominating, Jon Beggs, Co-chair Personnel; David Boyd, Personnel; Jill Boyd, Preparation for Ministry; Dan Davis, Youth; Joyce Dean, Council; Kirwin Stewart, Ministry; Annabelle Wells, Presbyterian Women

#### CORRESPONDING MEMBERS

Ethan Feistner

#### VISITORS

Benjamin Ellis, Judy Howard, Sharon Rees, Curt Rickertsen, Judy Rothenberger, Laura Stubblefield, Darlene Watson

The stated meeting of the Presbytery of Central Nebraska convened at 9:00 a.m. at First Presbyterian Church, Lexington, Nebraska, on Saturday, October 27<sup>th</sup>, 2018. The meeting was called to order by Moderator Ivan Dean. The Presbytery was welcomed by Rev. Eddie Mariel, pastor of the First Presbyterian Church.

#### WORSHIP WITH THE CELEBRATION OF THE LORD'S SUPPER

The presbytery entered into worship. The Rev. Laura Stubblefield, of United Campus Ministry, University of Nebraska, Kearney, delivered the message on the study and meaning of Parables and on the work of the campus ministry at UNK. Eddie Mariel officiated at the Lord's Supper, with Ed Heusinkvelt, Curt Rickertsen and Mary Reed assisting as servers. Holly Rickertsen provided special music. An offering was received for United Campus Ministry at UNK.

WE RESPOND TO HEARING THE WORD

STATED CLERK’S REPORT

The roll was formed. Stated Clerk Polly Deppen–Williams declared a quorum present.

The docket was presented and approved.

Stated Clerk Polly Deppen-Williams presented the report of the Stated Clerk.

The Stated Clerk determines that the number of teaching elders having membership in good standing and temporary members in the Presbytery of Central Nebraska totals 34; of these a total of 26 currently reside within the bounds of the Presbytery. The number of ruling elder commissioners and ruling elder members entitled to attend and vote at any meeting is 36.

Therefore, it is the opinion of the Stated Clerk that NO REMEDIAL ACTION is needed to redress any imbalance in voting as required.

The following is the current roster of those members of the permanent judicial commission whose terms have expired within the past six years (D-5.0206b):

Class of 2015	Class of 2013	Class of 2011
C. Roger Nelson	Don Anthony	Joan McCarthy
Ben Ellis	Caroline Price-Gibson	
Bill Dill		

The following is the listing of the membership of the Presbytery of Central Nebraska as of September 1, 2018

101 – Pastor or Co-pastor

- |               |                |
|---------------|----------------|
| Bruce Bradley | Dan Davis      |
| Ivan Dean     | Becky Dobitsch |
| David Boyd    | Eddie Mariel   |
| Jill Boyd     | Kirwin Stewart |

105 – Interim Pastor or Interim Associate

- Nancy Tuma

107 – Ruling Elder Commissioned to a Church (CRE)

- |              |                |
|--------------|----------------|
| Joyce Dean   | David Johnson  |
| Mark Diehl   | Gary Smith     |
| Beth Fotinos | Keith Theobald |
| Dave Irwin   | Wayne Owens    |
| Brad Jepsen  |                |

108 – Temporary Relationship

Doug McHargue  
David McCarthy

151 – Member of Another Denomination (Temporary Membership)

A.G. Turner  
Ethan Feistner  
Vern Olsen

299 – Honorably Retired Kathryn Bates

Don Canady  
James Cooke  
Steve Deines  
David Matheke  
Frank Medsker  
Roger Nelson

William Nottage-Tacey  
Caroline Price-Gibson  
Stephen Price-Gibson  
Charles Olsen  
Robert Thom  
H. Eldin Wells

304 – Executive & Stated Clerk of a Synod or Presbytery

Polly Deppen-Williams

641 – Educational Institute-Pastor/Chaplain

David McCarthy

643 – Educational Institute-Administrative Staff

Joan McCarthy

791 – Presbytery Validated Ministry

Kristin Hamner

797 – Member at Large

Lisa Ewald  
John Gallentine  
Cheryl Lamb  
Berke Landrum  
Karen Woo  
Gui-Jie Zhang

Don Canady made an announcement regarding the Nebraska Presbytery Foundation which has grants available to churches in Nebraska to enhance their ministry.

Corresponding Member Ethan Feistner, teaching elder at the Church of the Plains in Edgar was seated.

The following First Time Commissioners were introduced: Gary Nation, First Presbyterian, Holdrege; Sandy McKirahan, Kearney; and Gene Ellis, Beaver City.

Newly installed Ministers of Word and Sacrament Nancy Tuma, First Presbyterian Kearney, and Becky Dobitsch, Broken Bow, were introduced.

The Minutes of the June 30, 2018 meeting were approved, seconded, carried as presented.

#### EXECUTIVE PRESBYTER'S REPORT

The Executive Presbyter's report was presented by Executive Presbyter Polly Deppen-Williams. She has been very busy and active performing her duties including preaching, visiting church members, attending worship services, attending and conducting meetings, and many other activities. She is working with new pastors and will help churches in any way possible. Polly has presented a program on Expanding Rural Ministry.

#### CAMPUS MINISTRY REPORT

Laura Stubblefield, leader of Campus Ministry at University of Nebraska, Kearney, presented the report on campus ministry. Campus Ministry is an outreach to youth at the college, helping them to live and grow in faith together. Several of the students who are active in the campus ministry shared their stories of their involvement in the ministry. The Presbytery can assist with the campus ministry by providing monetary contributions, water and pop or by hosting a meal for 12 – 15 of the students on Sunday night.

#### VOTE ON AMENDMENTS TO THE CONSTITUTION OF PRESBYTERIAN CHURCH (USA)

Amendments to the Constitution of PCUSA (the Book of Order) as approved by the 223<sup>rd</sup> General Assembly (2018) and recommended to the presbyteries for their vote – It was moved, seconded and unanimously approved to vote on all the amendments at once.

It was moved, seconded and passed unanimously to approve all of the Amendments to the Constitution approved by the 223<sup>rd</sup> General Assembly (2018).

#### REPORT OF THE YOUTH COMMITTEE

Dan Davis, Chairman of the Youth Committee, presented the report of the Youth Committee.

The Youth Committee had nearly \$5,000.00 in scholarships available in 2018.

The Youth Triennium will be in July 2019. Several thousand youth, students in middle school through high school, attend this conference which is held every three years at Purdue University.

## COMMITTEE ON MINISTRY REPORT

Kirwin Stewart, Chairman, presented the report. He thanked Dan Davis for his work on the Youth Committee.

The Committee on Ministry appointed the following Church Moderators: Beaver City–Dan Davis; Grand Island–Gary Smith; O’Neill and Bethany–Dean Segar; Valentine–Lisa Danielson (member South Dakota Presbytery); Sutherland quarterly–Kirwin Stewart; St. Paul–Doug McHargue; Keystone quarterly– Rev. Dan Davis (meets in Paxton); Superior–Rev Ivan and Joyce Dean; Kenesaw–Brad Jepsen– North Platte–David Boyd; Axtell–Kirwin Stewart; Benkelman–Elder Arlene Stute.

The Committee granted Karen Woo permission to labor within the bounds of East Iowa Presbytery.

The Committee recommended to have the Presbytery honorably retire The Rev. Kathryn Bates. It was moved, seconded and approved to honorably retire The Rev. Kathryn Bates.

It was moved, seconded and approved to transfer Nancy Tuma to this Presbytery from Homestead Presbytery.

The Committee recommended to increase the minimum salary for ministers by \$1,000.00, from \$45,500 to \$46,500 for 2019. This would affect BOP due @37% by \$370.00. After discussion, it was moved, seconded and approved to increase the minimum salary to \$46,500 for 2019.

## COMMITTEE ON PREPARATION FOR MINISTRY

Committee Chairman, Jill Boyd, presented the report of the Committee. Current members of the committee are Greg Allen–Picket, Jim Gallentine, Dave Irwin, Julie Thomsen and Jill Boyd (chair). Karen Woo resigned from the committee due to her call in another presbytery.

Annual assessments were conducted of Logan Ellis and Sharon Rees. They both continue to do well in their seminary classes and pastoral formation. The Committee approved Logan’s move from inquirer to candidate.

David Johnson remains under the care of the committee but cannot be ordained by the presbytery if his first call is by UCC, so he will be in UCC tradition for a couple of years. Janet Gericke is under the care of the committee as she has enrolled at the University of Dubuque to complete the courses required of Commissioned Ruling Elders (CREs) in the PCUSA.

Review of current policies and procedures in the Presbytery Manual of Operations are on hold until broader conversations about both the COM & CPM can take place.

## PRAYERS –

Executive Presbyter Polly announced that there had just been a shooting in Pittsburgh, PA, and led those present in prayers for the people in Pittsburgh.



## COUNCIL REPORT

Chairman Joyce Dean reported for the Presbytery Council. Revisions to the Presbytery Manual are underway. Commissioned lay pastors are now called Commissioned Pastors and Teaching Elders are now called Ministers of Word and Sacrament. Gothenburg, Cozad, Lexington, Broken Bow and North Platte are in the process of organizing and developing the Koinonia Project. Groups of pastors have been organized to provide pastoral support.

Locations for 2019 Presbytery Meetings are as follows: March 23, First Presbyterian Church, Gothenburg; June 22, Community Church, Fairfield; and October 26, First Presbyterian Church, Hastings

## BUSINESS AND BUDGET COMMITTEE REPORT

In the absence of chairman Steve Soundy, Executive Presbyter Polly presented the report of the Business and Budget Committee.

Financial reports from Synod are now up-to-date. Synod has been paying Presbytery bills while Synod financial software and bill-paying systems were updated. Money will be transferred to reimburse Synod for those expenditures when itemization is received.

Churches are requested to compare the remittance report with their own church records to be sure the report is accurate.

The Stapleton manse has been sold, netting \$64,000.00. The Committee approved investing these funds for future church development.

The Committee approved having a full professional audit completed every third year, beginning in 2019. This will require a change to the bylaws.

The Committee recommended increasing per capita by \$1.50. Presbytery of Central Nebraska total per capita will be \$33.50; which includes GA \$8.95; Synod \$5.40; and Presbytery \$19.15. This action was approved.

The Committee recommended approval of the 2019 budget, which is attached hereto as Attachment A and incorporated herein. This action was approved.

The statement of financial activity is attached to these Minutes as Attachment B and incorporated herein.

## PERSONNEL COMMITTEE REPORT

The report of the Personnel Committee was presented by David Boyd, Co-Chair. The Committee conducted the annual performance review of Executive Presbyter Polly and agreed that her performance has been positive. She has served as a cheerleader encouraging ministers to come to this Presbytery. The Committee recommended a modest increase in her compensation.

The Committee and Polly are working on revisions to the policy and procedures manual.

#### NOMINATING COMMITTEE REPORT

Linda Anthony, chairman of the committee, presented the report of the nominating committee. Nominations presented were the following:

- Moderator – Jon Beggs,
- Vice–Moderator – (open)
- Council Chairperson – Ivan Dean
- Council at Large
  - Bill Walters –one-year term
  - Sue Medsker–Nedderman – three-year term
- Committee on Ministry
  - Joyce Dean – three-year term
  - Carol Skinner – three-year term
- Committee on Preparation
  - Jill Boyd – three-year term
  - Rebecca Dobitsch – three-year term
- Personnel
  - Eddie Mariel – three-year term
  - Dawn Bailey – three-year term
- Business and Budget
  - Don Anthony – one-year term
  - Nancy Tuma – three-year term
- Permanent Judicial commission
  - Bill Nottage–Tacey – Class of 2023
- Youth Ministry Committee
  - Christina Landenberger – three-year term
  - Youth Class of 2019 Aubree Warner

Motion was made, seconded and unanimously approved to accept the report, close the nominations and cast a unanimous ballot for the nominees.

#### PRESBYTERIAN WOMEN REPORT

Moderator Annabelle Wells presented the report of the Presbyterian Women.

The Fall Gathering was held at the First Presbyterian Church in Lexington on September 22. The Rev. Eddie Mariel conducted the worship service. Sue Ingels, representative to the 2017 Global Exchange to Indonesia told of her experiences as part of the global exchange. Seventy–four hygiene kits were assembled at the Fall Gathering and sent to Presbyterian Disaster Assistance.

Darlene Watson from Holdrege showed how she makes sleeping mats from plastic bags.

#### NEW BUSINESS

There was no new business brought forward.

ADJOURN FOR LUNCH at 11:50 after mealtime grace by Ivan Dean.

MEETING RESUMED at 12:30.

PRAYERS OF THE PEOPLE were led by Ivan Dean

#### INSTALLATION OF MODERATOR

Ivan Dean installed Jon Beggs as the new moderator of the Presbytery. There was not a vice-moderator to install.

#### ADJOURNMENT

It was moved and seconded and passed to adjourn the meeting. Moderator Jon Beggs closed the meeting with prayer at 12:40.

**Executive Presbyter & Stated Clerk Report to the Presbytery  
March 23, 2019**

Since our last meeting, I wanted to share some of what I have been doing as your EP & Stated Clerk.

**Meetings with Pastors & Others:**

- 10/29/2018 – Zoom Meeting re: Lilly Endowment Grant with OPSF
- 11/7/2018 – Call with Ken Baker, Mentor EP
- 11/27/2018 – Presbytery Lunch Bunch in Cozad
- 12/10/2018 – Conference Call with Jim Koon
- 12/19/2018 – Call with Ken Baker, Mentor EP
- 1/9/2018 – Call with Wilson Gunn, Director of Presbytery Leaders Formation (PLF)
- 1/16/2019 – Call with Ken Baker, Mentor EP
- 1/23/2019 – Presbytery Lunch Bunch in Kearney
- 1/25/2019 – Holiday Dinner with Omaha Presbyterian Seminary Foundation in Omaha
- 2/9/2019 – Steering Committee Meeting for Lilly Endowment Grant in Omaha
- 3/6/2019 – Call with Ken Baker, Mentor EP

**Churches Visited:**

- 10/30/2018 – Meet with PNC of FPC North Platte with Kirwin Stewart
- 11/4/2018 – Preach at FPC Axtell
- 11/6/2018 – Moderate Holdrege Session
- 11/11/2019 – Preach at FPC Cozad
- 11/14/2018 – Moderate Axtell Session
- 12/9/2018 – Preach in Axtell (rescheduled from 12/2/2018 due to weather)
- 12/10/2018 – Dinner & meeting with Superior re: Pastor Search Process
- 1/6/2019 – Preach at Axtell
- 1/13/2019 – Preach at Kenesaw, Moderate Annual Meeting & Session Meeting
- 1/20/2019 – Preach and Moderate Congregational Meeting at Valentine
- 2/3/2019 – Preach in Axtell
- 2/3/2019 – Meet with WUPC Minden Session
- 3/10/2019 – Preach & Moderate Annual Meeting in Superior
- 3/13/2019 – Dinner & Lenten Service at 2<sup>nd</sup> Hastings
- 3/17/2019 – Preach and welcome Confirmands at FPC St. Paul
- 3/19/2019 – Attend FPC Kearney Session meeting with Kirwin Stewart
- 3//24/2019 – Worship at Orleans

**Presbytery Related Meetings**

- 10/27/2018 – Presbytery at FPC Lexington
- 12/5/2018 – CPM & Lunch
- 12/11/2018 – Business & Budget
- 12/13/2018 – Council Zoom Call
- 1/8/2019 – COM Meeting
- 1/15/2019 – Council
- 1/29/2019 – Personnel Committee
- 2/4/2019 – COM Fit Interview
- 2/5/2019 – Meet with WUPC Minden Session
- 2/12/2019 – Business & Budget

- 2/19/2019 – Council Meeting
- 3/12/2019 – COM
- 3/19/2019 – Business & Budget
- 3/23/2019 – Presbytery at FPC Gothenburg

#### **Synod & Denomination Meetings**

- 11/14/2018 – Synod Presbytery Leaders Zoom Call
- 12/12/2018 – Synod Presbytery Leaders Zoom Call
- 12/13/2018 – Synod Stated Clerks Zoom Call
- 12/12/2018 – Synod Presbytery Leaders Zoom Call
- 1/9/2018 – Synod Presbytery Leaders Zoom Call
- 1/24/2019 – Synod Stated Clerks Zoom Call
- 1/29/2019 – Call with Rosemary Mitchell, Presbyterian Mission Agency
- 2/13/2019 – Synod Presbytery Leaders Call
- 2/24 to 2/27/2019 – Presbytery Leader Formation in Louisville

Grace & peace,  
Polly Deppen-Williams  
Executive Presbyter & Stated Clerk

## Central Nebraska Presbyterian Women Spring Gathering

“You show me the path of life. In your presence there is fullness of joy; in your right hand are pleasures forevermore.” Psalm 16:11

### LIFE 101

It is never too late to make some adjustments to our life. We all need to consider where our priorities are and if there is a need for some refinement. Come and see what you might decide.

Atkinson  
First Presbyterian Church  
April 25 1:00  
Cost: none  
508 East 5<sup>th</sup>  
Atkinson, Ne 68713

Holdrege  
First Presbyterian Church  
April 27 9:00 registration  
Cost: \$10  
Barbara Beck 308 995-8023  
1103 Sheridan Street  
Holdrege, NE 68949  
Registration deadline: April 24

#### Highlights:

Pastor Wayne Owens will present some reflections from hospital chaplaincy, and also worship and communion. Rev. Kirwin Stewart will talk about the heart of the Christian life, and include worship and communions. Members of First Presbyterian Church, Hastings will present their 2018 mission trip to Mexico and how it impacted their own lives.

Annabelle Wells  
Presbyterian Women Moderator  
Central Nebraska Presbytery

CENTRAL NEBRASKA PRESBYTERY  
YOUTH COMMITTEE MINUTES  
MARCH 15, 2019

After cancelling two meetings due to weather, the committee reviewed old and new business by email.

OLD BUSINESS

1. All members received a roster, budget and by-laws for 2019 by email. Please note that there have been problems with people not receiving emails. Please add all committee members as contacts and check your "Junk" or "Spam" folders.

NEW BUSINESS

1. Presbyterian Youth Triennium - The Presbytery has sent out info to all the churches by mail and email. The registration deadline is March 15. It appears there will be less people going this year, so we may be chartering a smaller bus. Please direct questions to Sharon Rees (see roster), who is serving as the Registrar.

2. Camp Scholarships - The Presbytery will send out info to all the churches about our scholarship program for summer camps. The last day to apply is July 19. The forms are currently available on the Presbytery website.

3. Youth Ministry Partnership Fund - We have received one grant request from First Presbyterian Church of Grand Island. The requested amount is \$500 for partial reimbursement of APCE annual event attendance for Christina Landenberger, Director of Faith Formation and Youth Ministry. Members approving – 4, no vote received – 1. The grant paperwork will be given to the Presbytery office for payment.

4. Next meeting - Saturday, April 27 at 10:30 AM by Zoom meeting.

Respectfully submitted,

Christina Landenberger, Chair

Committee on Preparation for Ministry  
Presbytery of Central Nebraska Meeting  
March 23, 2019

Current members of the CPM include Greg Allen-Pickett, Becky Dobitsch, Dave Irwin, Julia Thomsen, and Jill Boyd (chair).

The CPM met on December 5, 2018 to make decisions about the remaining funds in our 2018 budget. Checks were issued to the three folks under care who are still in seminary to assist with educational expenses.

We currently have four individuals under our care:

**Logan Ellis** is a Candidate. He is on-track to graduate in May 2020. He has passed the three ordination exams he has taken and plans to take the last two in April. The CPM will meet with him this summer for an annual review.

**Janet Gericke** is an Inquirer for the CLP training. She completed her first semester of classes last fall and is currently taking one class. The CPM will meet with this summer for an annual review.

**David Johnson** has been approved to seek a call in the PCUSA. He plans to remain in his call at the UCC congregation he currently serves, and is pursuing an inquiry into being ordained in that tradition. Should he still be in that process, we will meet with him this summer for an annual review.

**Sharon Rees** is Candidate and in her final semester of seminary. She has passed all five ordination exams and will be final assessed by the CPM in the next few months.

The ordination exam schedule will be changing to three times per year beginning in the fall, and with that change each presbytery will only be asked to read exams once a year. We will be notified in April or May as to when our reading period will be. We are currently slated for spring 2020, but that is subject to change. We expect to know by our next presbytery meeting.

The CPM will meet in the coming months as needed to support and assess those who are under our care and to make suggested revisions of the CPM's current policies and procedures in the Presbytery Manual of Operations.

Respectfully Submitted,

Jill Boyd



Presbytery Council Meeting  
Thursday, December 13, 2018

Present: Ivan Dean, Joyce Dean, Dan Davis, Jon Beggs, Sue Medsker-Nedderman, David Boyd, Jill Boyd, Kirwin Stewart, Linda Anthony, Polly Deppen-Williams

Meeting opened with prayer.

Motion from Business & Budget to approve First Presbyterian in Lexington to get loan from Presbyterian Investment and Loan Program for \$100,000 for the purpose of repairing the church roof. Motion was approved and will be sent to the March 23, 2019 meeting of the Presbytery.

Motion for Personnel to approve salary terms for 2019 for Polly Deppen-Williams, Executive Presbyter & Stated Clerk was approved.

	<b>2018</b>	<b>2019</b>
Hours	30 hours per week	30 hours per week
Salary	\$38,000	\$39,000 <sup>1</sup>
Housing	\$24,000	\$24,000
Total Effective Salary	\$62,000	\$63,000
Social Security Offset	\$ 4743	\$ 4819 <sup>2</sup>
Board of Pensions	\$22,940	\$23,310
Vacation	4 weeks	4 weeks
Study Leave	2 weeks	2 weeks
Travel	\$ 3,500	\$ 4,500 <sup>3</sup>
Professional Expenses:	\$ 3,500	\$ 3,500
Denominational Commitment Expenses:	\$ 5,000	\$ 5,000
	<b>TOTAL</b>	<b>\$104,129</b>

3.5% Increase = \$2,170

1 - \$1,000 added to Salary; 2 - \$76 added to Social Security Offset; 3 - \$1000 added to Travel Expenses; Total: \$2076

Motion to hold Stewardship event at First Holdrege on Saturday, May 4, 2019. Program provided by Horizons Stewardship. Costs to be covered by budget item for Presbytery Enrichment Events. Motion was seconded and approved.

Motion to adjourn.

Meeting closed with prayer.

Next Council Meeting on Tuesday, January 15, 2019 at 10:00am at the Presbytery Office.

# Council Meeting Minutes

January 15, 2019

## Council Attendance

Council Chair	Ivan Dean	Present
Moderator	Jon Beggs	Present
Vice-Moderator	Vacant	
COM Chair	Kirwin Stewart	Present
CPM Chair	Jill Boyd	Present
NOM Chair	Linda Anthony	Present
Personnel Chair	David Boyd	Present
Business & Budget Chair	Don Anthony	Present
PYC Chair	Christina Landenberger	Absent
Synod Commissioner	Sue Medsker-Nedderman	Present
Presbytery Women Chair	Annabelle Wells	Present
Member-at- Large	Vacant	
Executive Presbyter	Polly Deppen-Williams	Present

The Council gathered for a regular scheduled meeting. Ivan Dean opened the meeting at 10:00 a.m. with devotions and prayer.

Council minutes from September 18, 2018 were **APPROVED** as corrected.

Zoom Council minutes from December 13, 2018 were **APPROVED** as presented.

Council heard reports from:

- Executive Presbyter – reported on her work as EP & Stated Clerk. (Complete report is attached.) The first Lilly Endowment Grant retreat for first call pastors will be held at the Leadership Center, Aurora, NE November 4-8, 2019. The theme for this gathering will be “What I Wish I Would Have Learned in Seminary”.
- Business & Budget – shared the December 31, 2018 Statement of Financial Position and reported that they are working closely with Jim Koon, Synod.
- Nominating Committee – reported that they are continuing to search for individuals who are willing to serve on committees. All positions are open for Synod Commissioners. Nomination Committee also needs 3 people to fill vacant positions.
- Personnel Committee – reported that they provided Christmas gifts to Presbytery staff and they plan to meet soon.

The Presbytery Docket for the March 23, 2019 meeting to be held at First Presbyterian Church, Gothenburg will be developed at the February 19, 2019 Council meeting. Council members are asked to think about a potential preacher and a potential mission recipient.

## **Other Committee Reports:**

- PW are planning their Spring Gatherings to be held in Atkinson, April 25, 2019, 1 pm – 4 pm; Holdrege, April 27, 2019, 9:30 am – 1:30 pm. Communion will be served at each event.
- COM reported the need for additional committee members.
- CPM met in December. Each of the 3 seminary students under their care received a \$500 gift at Christmas.
- Youth – Polly reported that Sharon Rees has agreed to assist with registration for Triennium which will be held at Purdue in July.

## **Other Business:**

- Formal closing of the Stapleton Church needs to occur. Polly will obtain a check list of necessary steps.
- First Presbyterian Church, Holdrege along with PCN will host a Horizon Stewardship event on Saturday, May 4, 9 am – 2 pm. All churches will be invited to send participants. Cost is \$25 per person; maximum of \$100 per church.

**Future Presbytery Locations & Dates:**

- March 23, 2019 at First Presbyterian Church, Gothenburg.
- June 22, 2019 at Community Church, Fairfield.
- October 26, 2019 at First Presbyterian Church, Hastings.

The meeting was **ADJOURNED** at 11:10 and closed in prayer by Polly.

**Next Stated Council Meetings:**

- February 19, 2019
- 

Pastors Lunch Bunch will meet January 22, 2019 at 11:30 at Cunningham's on the Lake, Kearney.

Respectfully Submitted,  
Judy Rothenberger, CNP Office Administrator

# Council Meeting Minutes

February 19, 2019

## Council Attendance

Council Chair	Ivan Dean	Present
Moderator	Jon Beggs	Present
Vice-Moderator	Vacant	
COM Chair	Kirwin Stewart	Present
CPM Chair	Jill Boyd	Present
NOM Chair	Linda Anthony	Present
Personnel Chair	David Boyd	Present
Business & Budget Chair	Don Anthony	Present
PYC Chair	Christina Landenberger	Absent
Synod Commissioner	Sue Medsker-Nedderman	Present
Presbytery Women Chair	Annabelle Wells	Present
Member-at- Large	Vacant	
Executive Presbyter	Polly Deppen-Williams	Present

The Council gathered for a regular scheduled meeting. Ivan Dean opened the meeting at 10:00 a.m. with prayer.

Council minutes from January 15, 2019 were **APPROVED** as presented.

Council heard reports from:

- Executive Presbyter – reported on her work as EP & Stated Clerk. She continues to work on details involving the Lilly Endowment Grant. February 25-27, 2019 she will be attending Presbytery Leader Formation in Louisville, KY.
- Personnel Committee – reported that they met on January 29, 2019. They completed the annual review of Office Administrator, Judy Rothenberger. She is continuing to perform in a satisfactory manner and her position description will remain the same. Her hours weekly have averaged between 16 and 18. The committee recommended that compensation be raised to \$21.55 an hour beginning March 1, 2019. Council **VOTED TO APPROVE** this recommendation.
- Business & Budget – reviewed the December 31, 2018 Statement of Financial Position. Council **VOTED TO APPROVE** the report as presented. Also shared were details from their February 12, 2019 meeting and a conference call with Jim Koon, Synod. Topics discussed included format of the financial reports and having these available by the 15<sup>th</sup> of the each month; working with Brad Masters at Synod on a Managed Money Account; and the importance of completing a financial review instead of an audit. Polly shared information regarding the lease for the Presbytery Office which will expire June 30, 2019. Judy had contacted Nick Johnson, Johnson Imperial Home Co. and he indicated that rent will increase from \$1,410.00 to \$1,450.00. Following some discussion, Council **VOTED TO APPROVE** the continuation of the current office location. Polly was authorized to sign the lease agreement.
- Nominating Committee – reported that they are continuing to search for individuals who are willing to serve on committees. Nancy Tuma has agreed to serve as Synod Commissioner. The Council needs to find people willing to serve on the nominating committee.

The Presbytery Docket for the March 23, 2019 meeting to be held at First Presbyterian Church, Gothenburg was reviewed. Jill Boyd will preach, and the offering received will be donated to Meals on Wheels, Gothenburg. Council voted to recommend that Polly Deppen Williams be elected as Stated Clerk effective February 1, 2018. Council voted to include requests from Valentine and Kenesaw to extend Elder term limits.

**Other Committee Reports:**

- PW had no report.
- COM reported that they had conducted several fit interviews.
- CPM reported that both Sharon Rees and Logan Ellis are doing well. Sharon will be serving as Student Pastor for Westminster United Presbyterian Church, Minden for 3 months. Council **VOTED TO APPROVE** Sharon, a previously ordained ruling elder, to reside at the Lord's Supper when invited by a session, Book of Order, G-2.0606..
- Youth – was not present to report.

**Other Business:**

- Formal closing of the Stapleton Church needs to occur. Polly will obtain a check list of necessary steps.
- 

**Future Presbytery Locations & Dates:**

- March 23, 2019 at First Presbyterian Church, Gothenburg.
- June 22, 2019 at Community Church, Fairfield.
- October 26, 2019 at First Presbyterian Church, Hastings.

The meeting was **ADJOURNED** at 11:30 and closed in prayer by Polly.

**Next Stated Council Meetings:**

- May 14, 2019

Pastors Lunch Bunch will meet February 26, 2019 at Napolis Italian Restaurant, Grand Island.

Respectfully Submitted,  
Judy Rothenberger, CNP Office Administrator

Statement of Financial Activity - **YEAR-END POSITION REPORT** 12/31/2018  
 Central Nebraska

		YTD	2018 Budget	Variance to Budget
Presbytery Income:	UMS Presbytery	\$77,874	\$85,000	(\$7,126)
	Per Capita Income	\$122,705	\$134,048	(\$11,343)
	Synod Support	\$19,284	\$16,402	\$2,882
	Other Income	<u>\$6,533</u>	<u>\$300</u>	<u>\$6,233</u>
	<b>Total Presbytery Income:</b>	<b>\$226,397</b>	<b>\$235,750</b>	<b>(\$9,353)</b>
Presbytery Expenses:	Operations (includes Per Capita)	\$69,145	\$90,902	(\$21,757)
	Committees			
	Council	\$3,501	\$8,500	(\$4,999)
	COM	\$1,863	\$5,200	(\$3,337)
	PM & C	\$748	\$1,700	(\$952)
	Nomination	\$0	\$200	(\$200)
	Perm Judicial	\$0	\$100	(\$100)
	CPM	\$2,887	\$2,800	\$87
	Youth	<u>\$4,829</u>	<u>\$6,000</u>	<u>(\$1,172)</u>
	<b>Total Committees</b>	<b>\$13,828</b>	<b>\$24,500</b>	<b>(\$10,672)</b>
	Mission Projects	\$4,069	\$36,700	(\$32,631)
	Personnel	\$123,510	\$126,821	(\$3,311)
	Other Operating	\$2,500	\$3,050	(\$550)
	<b>Total Presbytery Expenses</b>	<b><u>\$213,053</u></b>	<b><u>\$281,973</u></b>	<b><u>(\$68,920)</u></b>
	<b>Total Presbytery Income minus Expense</b>	<b>\$13,344</b>	<b>(\$46,223)</b>	<b>\$59,567</b>
Manse-Related Income:	Manse-related Income	\$77,676	\$0	\$77,676
	Manse-related Expense	<u>\$9,505</u>	<u>\$0</u>	<u>\$9,505</u>
	<b>Manse-related Income minus Expense</b>	<b>\$68,170</b>	<b>\$0</b>	<b>\$68,170</b>
Pass-through Receipts:	Pass-through Receipts	\$54,971	\$0	\$54,971
	Pass-through Distributions	<u>\$53,900</u>	<u>\$0</u>	<u>\$53,900</u>
	<b>Pass-through Receipts minus Distributions</b>	<b>\$1,071</b>	<b>\$0</b>	<b>\$1,071</b>
Investment & Fund Income:	Investment and Fund Income (net)	(\$18,030)	\$40,000	(\$58,030)
<b>Total Income minus Expense (all):</b>		<b>\$64,556</b>	<b>(\$6,223)</b>	<b>\$70,779</b>

Central Nebraska Presbytery  
Personnel Committee  
January 29, 2019

The meeting was opened with a story and prayer from David Boyd.

The committee then proceeded to a review of Office Administrator, Judy Rothenburger. Judy explained how her year has gone. The biggest challenge was working with the financial situation at the Synod level, and while things are not perfect yet, they are vastly improved. She reported that Business and Budget still needs more members. She is currently working on Triennium and the Presbytery website. She reiterated some of the accomplishment as reported in the April minutes of this committee and is excited about the continuing work of the Presbytery.

The committee agreed that her performance evaluation was extremely positive. The office functions well and no one on the committee has heard anything but positive comments on Judy and the way the office works.

Judy's job description will remain the same. Her hours weekly have averaged between 16 and 18.

It will be recommended to council that her compensation be raised to \$21.55 an hour to reflect the raise in the cost of living beginning March 1, 2019

Concerns for the future were reported as needing a TV for the conference room to accommodate meetings held by Skype, and the showing of videos and etc. and the lease on the office is up in September of 2020 and Business and Budget and Council will be reviewing whether the lease should be renewed.

The remainder of the meeting was spent reviewing and updating the Presbytery's Personnel Policies. Polly was going to check on some Book of Order References and Synod connects to finalize this. Revisions will be made and it will be referred to Council for final approval at the February 19 Council meeting.

Meeting closed with the Lord's Prayer

Respectfully submitted,  
Judy Biehl

Nominating Committee

March 23, 2019

Youth Ministry Committee

Youth Class of 2019

Carter Wenburg

Permanent Judicial Committee

Class of 2019

Joan McCarthy

Synod Commissioners

Minister

Nancy Tuma (1<sup>st</sup> 3 yr. term beings 2019)

Vice Moderator

Kirwin Stewart