

Docket
Meeting of the Presbytery of Central Nebraska
October 26, 2019
Hastings First Presbyterian Church
Hastings, Nebraska

As approved by the Presbytery at the December 5, 2000, meeting, the meetings of Presbytery shall be set in the worshipful context of thanksgiving. We ask that cell phones be turned either to off or vibrate during the meeting and that people receive their calls outside of the meeting.

THE PRESBYTERY GATHERS

8:30 a.m. Registration and Fellowship	
Provided by First Presbyterian Church, Hastings	
9:00 a.m. The Call to Order	Jon Beggs
Welcome	Greg Alan-Pickett
Report of the Stated Clerk	Polly Deppen-Williams
Enrollment/Quorum	pages 3-5
The Presentation of the Docket	
Seating of Corresponding Members	
Introduction of First Time Commissioners	
Approval of the Minutes of the June 22 meeting	pages 6-11
P.W. Report	Annabelle Williams
Nominating Committee Report	Linda Anthony

THE PRESBYTERY HEARS GOD'S WORD

9:30 a.m. Worship with the Celebration of the Lord's Supper	Mark Adams
The offering today will be given to Frontera de Cristo	

WE RESPOND TO GOD'S WORD

10:40 a.m. Report of the Executive Presbyter	Polly Deppen-Williams
	pages 12-13
10:55 a.m. Committee on Ministry	Kirwin Stewart
Closing of First Presbyterian Church, Stapleton with Litany	page 14
11:10 a.m. Council Report	Ivan Dean
	pages 15-16
Business and Budget	Don Anthony
	pages 17-18
Personnel	David Boyd
	page 19
11:30 a.m. Committee on Preparation	Jill Boyd
	page 20
11:45 a.m. Nebraska Presbyterian Foundation	Audrey Richert

12:15 p.m. Lunch

1:00 p.m. Prayers of the People

2:00 p.m. New Business

2:05 p.m. Installation of 2020 Moderator of Presbytery

Jon Beggs

THE PRESBYTERY IS SENT FORTH IN GOD'S NAME

2:15 p.m. ADJOURN WITH PRAYER

Kirwin Stewart

STATED CLERK’S REPORT
October 26, 2019

The Stated Clerk determines that the number of teaching elders having membership in good standing and temporary members in the Presbytery of Central Nebraska totals 39; of these a total of 29 currently reside within the bounds of the Presbytery. The number of ruling elder commissioners and ruling elder members entitled to attend and vote at any meeting is 53*.

Therefore, it is the opinion of the Stated Clerk that NO REMEDIAL ACTION is needed to redress any imbalance in voting as required.

The following is the current roster of those members of the permanent judicial commission whose terms have expired within the past six years (D-5.0206b):

<u>Class of 2017</u>	<u>Class of 2015</u>	<u>Class of 2013</u>
David McCarthy	C. Roger Nelson	Don Anthony
Mary Jane Whiting	Ben Ellis	Caroline Price-Gibson
	Bill Dill	

The following is the listing of the membership of the Presbytery of Central Nebraska as of October 26, 2019:

101 – Pastor or Co-pastor

Greg Allen-Pickett
Ivan Dean
David Boyd
Jill Boyd

Becky Dobitsch
Guy Helms
Eddie Mariel
Kirwin Stewart

105 – Interim Pastor or Interim Associate

Nancy Tuma

107 – Ruling Elder Commissioned to a Church (CRE)

Joyce Dean
Mark Diehl
Dave Irwin
Brad Jepsen

Gary Smith
Keith Theobald
Wayne Owens

108 – Temporary Relationship

Doug McHargue
Sharon Rees

151 – Member of Another Denomination (Temporary Membership) - Pastor

Ethan Feistner (ELCA)
Momo Larmena (UMC)
Vern Olsen (UMC)

153 – Member of Another Denomination (Temporary Membership) – Associate Pastor

Damen Heitmann (UCC)

299 – Honorably Retired

Kathryn Bates**
Bruce Bradley**
Don Canady
James Cooke
Steve Deines
David Matheke**
Frank Medsker

Roger Nelson
William Nottage-Tacey
Caroline Price-Gibson**
Stephen Price-Gibson**
Charles Olsen
Robert Thom**
H. Eldin Wells

304 – Executive & Stated Clerk of a Synod or Presbytery

Polly Deppen-Williams

643 – Educational Institute-Administrative Staff

Joan McCarthy

791 – Presbytery Validated Ministry

Kristin Hamner**

797 – Member at Large

Lisa Ewald
John Gallentine**
Cheryl Lamb**
Berke Landrum

David McCarthy
Karen Woo**
Gui-Jie Zhang

Churches in the Presbytery of Central Nebraska:

- | | |
|--|--------------------------------|
| 1. Atkinson, First | 19. Hastings, Second |
| 2. Aurora, PUCC | 20. Holdrege, First |
| 3. Axtell, First | 21. Kearney, First |
| 4. Beaver City, First | 22. Kenesaw, First |
| 5. Benkelman, First | 23. Keystone |
| 6. Broken Bow, First | 24. Lebanon, Community |
| 7. Campbell, Westminster United | 25. Lexington, First |
| 8. Central City, United | 26. Lexington, Buffalo Grove |
| 9. Cozad, First | 27. Minden, Westminster United |
| 10. Danbury, First | 28. North Platte, First |
| 11. Edgar, Church of the Plains
(Heartland Shared Ministries) | 29. O’Neill, First |
| 12. Ewing, Bethany | 30. Orleans, First |
| 13. Ewing, UMC-PCUSA | 31. St. Paul, First |
| 14. Fairfield, Community | 32. Stuart, Community |
| 15. Fullerton, Fullerton Community UMC/PCUSA | 33. Superior, First |
| 16. Gothenburg, First | 34. Sutherland, First |
| 17. Grand Island, First | 35. Valentine |
| 18. Hastings, First | 36. Wood River, First |

Additional Information:

- The presbytery has obtained insurance and worker's compensation coverage from The Insurance Board.
- 2018 Statistical Reports were completed and sent to the General Assembly.
- A report of pastoral compensation has been received by the presbytery and was presented to the October 26, 2019 meeting at First Presbyterian in Hastings, NE.

*Taken from the Presbytery Manual Standing Rules:

2.20 In addition to elder commissioners from sessions, Presbytery shall enroll for the term of service the Executive Presbyter and Stated Clerk, Moderator of Presbytery, Vice Moderator of Presbytery, the moderator of the Committee on Ministry, Committee on Preparation for Ministry, Youth Committee, Nominating Committee, Council and Council's Committees, and the elder Commissioner to Synod, whether or not the elder serves as a commissioner for his/her session.

**Does not reside within the bounds of the Presbytery of Central Nebraska

**MINUTES PRESBYTERY OF CENTRAL NEBRASKA
JUNE 22, 2019
COMMUNITY PRESBYTERIAN CHURCH, FAIRFIELD, NEBRASKA**

PRESBYTERY ATTENDANCE

ELDER COMMISSIONERS

Atkinson, First - Brittany Bolte
Aurora, Presbyterian UCC – Zandee Nelson
Axtell, First –
Beaver City, First –
Benkelman, First
Broken Bow, First –
Campbell, Westminster United -
Central City, United -
Cozad First –
Danbury, First -
Edgar, Church of the Plains –
Ewing, Bethany -
Ewing, UM-PC (USA) -
Fairfield, Community – Joan Potts
Fullerton, First –
Gothenburg, First – Jackie Kuxhausen
Grand Island, First –
Hastings, First – Brian Johnson
Hastings, Second -
Holdrege, First – Allison Fritsche

Kearney, First -
Kenesaw, First –
Keystone - excused
Lebanon, Community –
Lexington, First –
Lexington, Buffalo Grove –
Loup City, First –
Minden, Westminster United- Brian Carlson
North Platte, First – Dan Ridgway
O'Neill, First – Jessica Clark
Orleans, First – excused
St. Paul, First –
Stapleton, First
Stuart, Community –
Superior, First – excused
Sutherland, First –
Valentine -
Wood River, First –

MINISTERS OF WORD AND SACRAMENT

Greg Allen-Pickett - P
Kathryn Bates – HR -excused
David Boyd – P
Jill Boyd – P
Bruce Bradley - P
Don Canady – HR – excused
James Cooke – HR - excused
Dan Davis – A
Stuart Davis - A
Ivan Dean – P
Steve Deines – HR - excused
Polly Deppen-Williams - P
Rebecca Dobitsch – P
Lisa Ewald - A
John Gallentine - A

Cheryl Lamb – A
Berke Landrum – A
Karen Larson – A
Eddie Mariel - P
David Matheke – HR – excused
David McCarthy – excused
Joan McCarthy – excused
Doug McHargue - P
Frank Medsker – HR – excused
Roger Nelson – HR – excused
William Nottage-Tacey – HR – E
Charles Olsen – HR – excused
Caroline Price-Gibson – HR - excused
Stephen Price-Gibson – HR - excused
Kirwin Stewart – P

Robert Thom – HR - excused
Nancy Tuma – A
H. Eldin Wells – HR – P

Karen Woo – excused
Gui-Jie Zhang - A

COMMISSIONED PASTORS

Joyce Dean – excused
Mark Diehl – A
Dave Irwin - excused
Brad Jepsen -A

David Johnson - A
Wayne Owens - A
Gary Smith - P
Keith Theobald - A

CERTIFIED ASSOCIATION OF PRESBYTERIAN ADMINISTRATORS

CHAIRPERSONS OF COMMITTEES

Don Anthony, Business & Budget; Linda Anthony, Nominating; Jon Beggs, Moderator
Presbytery; David Boyd, Personnel; Jill Boyd, Committee on Preparation for Ministry; Ivan Dean,
Council; Christine Landenberger, Youth; Kirwin Stewart, Committee on Ministry.

CORRESPONDING MEMBERS

Ethan Feistner

VISITORS

Yvonne Bradley, Heidi Cheng, Kevin Cheng, Rachel Devlin, Kathy Helms, Judy Howard, Laurie
Johnson, Sharon Rees, Audrey Richert, Judy Rothenberger, Ruth Watts, Donna Wilton

The stated meeting of the Presbytery of Central Nebraska convened at 9:00 a.m. at Community
Presbyterian Church, Fairfield, Nebraska, on Saturday, June 22, 2019. The meeting was called to
order and opened with prayer by Moderator Jon Beggs. The Presbytery was welcomed by Ivan
Dean, pastor of the Community Presbyterian Church.

WORSHIP WITH THE CELEBRATION OF THE LORD’S SUPPER.

The presbytery entered into worship. The worship was conducted by pastor Ivan Dean. The
message and special music were provided by the Cheng Duo Music Ministry (Kevin and Heidi
Cheng). Ivan Dean officiated at the Lord’s Supper, with Rachel Devlin and Ruth Watts assisting
as servers. An offering was received for Crossroads Center in Hastings and Revive Ministries in
Hastings.

WE RESPOND TO HEARING THE WORD

Moderator Jon Beggs opened the meeting.

STATED CLERK’S REPORT

Stated Clerk Polly Deppen-Williams presented the report of the Stated Clerk.

The roll was formed. Stated Clerk Polly Deppen-Williams declared a quorum present.

The docket was presented and approved.

Sharon Rees, intern pastor at Minden, and First Time Commissioners Allison Fritsche, Holdrege, and Brian Carlson, Minden, were introduced.

The Minutes of the March 23, 2019, meeting were approved, seconded, and carried as presented.

EXECUTIVE PRESBYTER'S REPORT

Executive Presbyter Polly-Deppen Williams presented the Executive Presbyter's Report. Since the last presbytery meeting, she has had a lot of meetings and travel, including meeting with pastors and others thirteen times; visiting churches six times; attending presbytery-related meetings five times; and spending eighteen days at synod and denominational meetings. She is on the Board of the Omaha Presbytery Seminary Foundation. The Presbytery Rolls and Registers have not been updated since 2010, Polly is working on updating them, as well as continuing to work on the Presbytery Manual, updating it according to the current Form of Government.

Audrey Richert, Director of the Nebraska Presbyterian Foundation, presented information on the Foundation, stating the six grants have been awarded this year. The NPF has also donated to Presbyterian Disaster Assistance or flood damage.

Executive Presbyter Polly announced the locations are needed for presbytery meetings after next March.

Moderator Jon Beggs introduced Heidi and Kevin Cheng, who travel through the week to bring their music and message to Nebraska and adjoining states. They rely on free-will offerings to meet their needs and trust faith for the rest. They like to perform for small groups and will do any type of music.

COUNCIL REPORT

Council Chair Ivan Dean presented the Council Report which included reports from the Business & Budget Committee, Personnel Committee, Nominating Committee, Committee on Preparation for Ministry, Presbyterian Women, Youth Committee, and Committee on Ministry. Grand Island will host the March 28, 2020, presbytery meeting. PCUSA Co-Moderator Vilmarie Cintron-Olivieri will attend.

BUSINESS AND BUDGET COMMITTEE REPORT

Don Anthony, Chair of the Business and Budget Committee presented the committee report. He requested that each congregation please check their congregational giving with the remittance report.

Synod financial reports are improving.

The Committee met with investment representatives to explore possible joint managed investment options with Synod. The goal is to increase earnings.

PERSONNEL COMMITTEE REPORT

David Boyd, Chair of the Personnel Committee reported the committee has not met since March. Committee will be meeting in August and conducting reviews of the work of Polly Deppen-Williams, Judy Rothenberger and Judy Howard.

NOMINATING COMMITTEE REPORT

Linda Anthony, Chair of the Nominating Committee presented the committee report. The committee recommends nominating David Buss to serve on the Business and Budget Committee. The nomination was approved.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

Jill Boyd, Chair of the Committee on Preparation for Ministry presented the report.

The committee has completed their assessment of Sharon Reese and voted unanimously to certify Sharon ready to seek a call.

David Johnson is no longer under care as he was ordained in the UCC in May 11, 2019.

Logan Ellis continues as a Candidate, is to graduate in May 2020, and will meet with the CPM in August.

Janet Gericke, an Inquirer for CLP training, is now Janet Rasmussen.

A potential Inquirer will meet with the CPM in August.

This presbytery only needs to read ordination exams May 4-9, 2020. The committee would like to name the readers at the October presbytery meeting. Ruling Elders reading the exam need to have special training which is available online.

PRESBYTERIAN WOMENS REPORT

Linda Anthony reported for the Presbyterian Women. PW Chairman Annabelle Wells and Sue Medsker-Nedderman are at the Synod PW meeting. Sue Medsker-Nedderman will be installed as Synod PW Moderator at the meeting.

The Fall Gathering will be October 26, 2019, in a joint meeting with presbytery. The two groups will meet separately for reports and business.

YOUTH COMMITTEE REPORT

Christina Landenberger, Chair of the Youth Committee presented the report. Nineteen youth have registered for Triennium. One male sponsor cannot attend, so there is room for a male sponsor or one more student (registration is already paid). The committee has been receiving and approving camp scholarships.

COMMITTEE ON MINISTRY

Kirwin Stewart, Chair of the Committee on Ministry, presented the report.

The COM has appointed the following Church Moderators:

- Beaver City – Kirwin Stewart;
- O’Neill & Bethany – Dean Seger;
- Valentine – Linda Danielson (member South Dakota Presbytery);
- Sutherland – Kirwin Stewart;
- St. Paul – Doug McHargue;
- Keystone Presbytery Church quarterly – Rev. Eddie Mariel (meets in Paxton);
- Superior – Rev. Ivan and Joyce Dean;
- Kenesaw – Brad Jepsen;
- Axtell – Baron and Nancy Cole;
- North Platte – Rev. David Boyd.

FIT interviews were conducted for the churches in North Platte and Valentine.

On behalf of the COM, Kirwin Stewart introduced Sharon Rees, invited her to speak to the presbytery, and requested the presbytery approve Sharon’s ordination date of July 14th at 4 PM. The presbytery approved this request.

Kirwin Stewart also sought approval of Sharon Rees’ Ordination Commission, Elder Jon Beggs, Rev. Dr. Stephen Price-Gibson, Rev. Jill Boyd, Elder Julia Thomsen, and Elder Sandy McKirahan. This request was approved.

Moderator Jon Beggs introduced Greg Allen-Picket, First Presbyterian Church, Hastings, who reported truckloads of supplies for flood relief were delivered to Lynch, Wood River and Fremont. Churches in Nebraska and around the United States sent supplies for this project. The Hastings church will host the October presbytery meeting which will focus on missions. The church has been sending delegations to the US-Mexico border. PW & Presbytery will share the meeting. The groups will worship together, meet individually, and share the noon meal. The church hopes to do a trip to the Northern Nebraska area and South Dakota reservation, and would like other presbytery members to go along.

There was no new business to come before the assembly.

The prayers of the people were heard.

Kirwin Stewart mentioned that Susie Frerichs from Kearney who was a missionary to Mexico passed away from cancer.

Motion was made, seconded and passed to adjourn the meeting. Motion Jon Beggs closed the meeting with prayer at 11:15 AM.

Stated Clerk

Approved

Executive Presbyter & Stated Clerk Report to the Presbytery October 26, 2019

Since our last meeting, I wanted to share some of what I have been doing as your Executive Presbyter & Stated Clerk:

Meetings with Pastors & Others:

- 6-27-19 call with mentor Ken Baker
- 7-8-19 call with my professional coach, Laurie Ferguson
- 7-9-19 lunch with Pastor in the presbytery
- 7-16-19 meet with Bill Brown: professional coaching program
- 7-18-19 meet with Pastor in the presbytery
- 8-8-19 lunch with Pastor in the presbytery
- 8-13-19 meeting with George Thietje re: workers compensation coverage
- 8-14-19 lunch with Pastor in the presbytery
- 8-28-19 call with my professional coach Laurie Ferguson
- 9-13-19 pick-up Rev. Lydia Neshangwe at airport and take her to Eldin & Annabelle Well's house
- 9-14-19 take Rev. Lydia Neshangwe to Eddie Mariel's home in Lexington
- 9-26-19 Presbytery Lunch Bunch at Cunningham's on the Lake in Kearney

Churches Visited:

- 6-23-19 meet with Axtell PNC
- 6-29-19 moderate WUPC Minden Session meeting by phone
- 6-30-19 worship at PUCC Church in Aurora
- 7-14-19 Sharon Rees Ordination at WUPC Minden
- 7-21-19 worship at Stuart for 50th Anniversary with lunch
- 7-28-19 preach at FPC Lexington
- 8-11-19 preach at FPC Holdrege
- 8-13-19 meet with 2nd Hastings Session
- 8-25-19 worship at FPC Danbury
- 9-15-19 preach at 2nd Hastings
- 10-6-19 preach at FPC Kearney for World Communion Sunday
- 10-13-19 worship at Fullerton UMC/PCUSA

Presbytery Related Meetings

- 6-22-19 Presbytery Meeting in Fairfield
- 6-30-19 Triennium Dinner at FPC Grand Island
- 7-2-19 COM Zoom Meeting
- 7-11-19 Zoom call with UCC & DOC reps regarding Aurora
- 7-17-19 COM Zoom Meeting
- 7-17-19 Zoom call with other EPs re: PLR
- 8-15-19 PLR Meeting at Omaha Presbyterian Seminary Foundation office in Omaha
- 8-20-19 Business & Budget meeting
- 8-22-19 Lunch with CPM at Presbytery Office
- 8-24-19 Omaha Presbyterian Seminary Foundation Apollos Scholarship Committee Zoom meeting
- 8-27-19 COM Meeting at Presbytery office
- 8-29-19 Presbytery Personnel Committee meeting at Presbytery Office

- 8-29-19 OPSF Lifelong Learning Committee Zoom meeting
- 9-5-19 Business & Budget Zoom meeting
- 9-24-19 Council Meeting at Presbytery Office
- 10-15-19 COM Meeting at Presbytery Office

Synod & Denomination Meetings

- 7-19-19 Synod EP Zoom Call
- 8-14-19 Synod EP Zoom Call
- 8-19-19 Zoom Call with Synod Eps re: per capita
- 8-28-19 Conference call with Jim Koon & Amy Hartman re: budget
- 9-11-19 Synod EP Zoom Call
- 9-29-19 to 10-1-19 Synod meeting in Farmington, MN
- 10-1-19 to 10-2-19 Synod EP Forum in Farmington, MN
- 10-17-19 to 10-22-19 Mid Council Leader's Gathering in Baltimore, MD

Other projects:

- Completed an update to Presbytery Rolls & Registers
- Continue to work on the Presbytery Manual updating it according to the current Form of Government

Upcoming Events:

- 11-4-19 to 11-4-19 First retreat with PLR at The Leadership Center in Aurora, NE

Grace & peace,
 Polly Deppen-Williams
 Executive Presbyter & Stated Clerk

LITANY OF PRAISE
FIRST PRESBYTERIAN CHURCH OF STAPLETON, NEBRASKA

L – Eternal God, whom the highest heaven cannot contain,

P – hear our prayer.

L – for the Church universal, of which the congregation of First Presbyterian Church in Stapleton has been a symbol,

P – we praise you, O God.

L – For all the saints who, in times past and present, have formed a congregation of your people and met to offer their prayers and praise to you,

P – we praise you, O God.

L – For those who; have been made your children by adoption and grace, who were cleansed of sin, buried with Christ in the waters of baptism, and raised to new and eternal life,

P – we praise you, O God.

L – For your presence whenever your Word was proclaimed and your sacramental gifts of bread and cup received,

P – we praise you, O God.

L – For your blessing upon each of your children, welcomed and nurtured,

P – we praise you, O God.

L – For all who came to ask your blessing in marriage, seeking to love with your love,

P – we praise you, O God.

L – For faithful stewards who have lived for others, serving you by loving neighbors,

P – we praise you, O God.

L – for the knowledge that your church and your ministry will continue today, tomorrow, and forever,

P – we praise you, O God, through Jesus Christ our Lord, by the power of the Holy Spirit.

Amen.

Council Meeting Minutes

September 24, 2019

Council Attendance

Council Chair	Ivan Dean	Present
Moderator	Jon Beggs	Excused
Vice-Moderator	Kirwin Stewart	Excused
COM Chair	Kirwin Stewart	Excused
CPM Chair	Jill Boyd	Present
NOM Chair	Linda Anthony	Present
Personnel Chair	David Boyd	Present
Business & Budget Chair	Don Anthony	Present
PYC Chair	Vacant	
Synod Commissioner	Sue Medsker-Nedderman	Present
Presbytery Women Chair	Annabelle Wells	Present
Member-at- Large	Vacant	
Executive Presbyter	Polly Deppen-Williams	Present

The Council gathered for a regular scheduled meeting. Ivan Dean opened the meeting at 10:00 a.m. with prayer.

Council minutes from May 14, 2019 were **APPROVED** as presented.

Communication from First Presbyterian Church, Kearney was read. Their Session has extended an invitation for Presbytery to meet there on March 28, 2020. Council **VOTED TO ACCEPT** the invite. First Presbyterian Church, Grand Island has withdrawn an earlier invitation.

Council heard reports from:

Executive Presbyter – reported on her work as EP and Stated Clerk. She continues to be very busy while at the same time, receiving much joy and satisfaction from it.

Personnel Committee – reviews have been completed for Judy Howard, PCN Recording Clerk and Polly Deppen-Williams, PCN Executive Presbyter and Stated Clerk.

- Recommend that Judy now be paid \$125/Presbytery meeting. Council **VOTED TO APPROVE** this increase.
- Polly has requested no salary increase for 2020 due to rural economic concerns. Council **VOTED TO**

Business & Budget

- Reviewed the Financial Report for August, 2019.
- Discussed possible sale of Westminster United Presbyterian Church manse, Minden
- Committee approved \$1000 Leadership Grant to Janet Rasmussen for her continuing education to become a certified lay pastor
- Committee approved the installation of monitor, camera, microphone, laptop for CNP office conference room to better enable Zoom calls. Estimated cost is approximately \$1600.00.
- Reviewed 2020 proposed CNP Budget. Council **VOTED TO APPROVE** as presented.
- Discussed Draft of Investment and Spending Policy prepared by Jim Koon. Council **VOTED TO APPROVE** this proposal and to have Business and Budget continue moving forward.
- Discussed advantages of churches in central Nebraska combining work comp policies under a master policy to be held by Presbytery of Central Nebraska. Advantages are potential cost savings and assurance that all churches carry work comp coverage. Council **VOTED TO APPROVE** this opportunity.

Nominating Committee

- Linda needs help to find people willing to serve on all committees.

Other Committee Reports:

COM – Kirwin will be attending Moderators’ Conference, Nov. 21-23, 2019 in Louisville, KY.

- Many CNP churches are in “some stage” of searching for a pastor.

CPM – Logan Ellis has been final assessed and is ready to seek a call; Kailen Soncksen is now under care as an Inquirer and in her first semester of seminary at Austin Presbyterian Theological Seminary; Janet Rasmussen is also under care to become a certified lay pastor. Council gave **UNANIMOUS APPROVAL** to the Committee to have commissioning powers.

PW – members will be meeting with Presbytery at the October meeting in Hastings.

Synod – committee had no report

Youth – no chair and no report

The Presbytery Docket for the October 26, 2019 meeting to be held at First Presbyterian Church, Hastings was reviewed. Mark Adams, mission worker will preach and the offering received will be given to Frontera de Cristo.

Other business:

Presbytery plans to sponsor an active shooter response training seminar early in 2020. The Insurance Board has volunteered to provide a qualified presenter.

Delegates for the 224th General Assembly, June 20-27, 2020 in Baltimore, Maryland have been nominated. They are:

Keeran Woode – YAAD

Brian W. Johnson – Ruling Elder

Sharon Rees – Minister of Word and Sacrament

Permission for Rev. Dr. Tim Slemmons to preside at communion for the Pastoral Leadership Revitalization Retreat on Friday, November 8, 2019 was discussed. Council **VOTED TO APPROVE** the request.

Polly reviewed plans for adding new conferencing equipment to the Presbytery office conference room. Some discussion followed with all agreeing to support the decision.

Polly shared that she made the decision to host The Rev. Lydia Neshangwe, International Peacemaker. She spent time in Lexington, Hastings and Kearney sharing about her work in Zimbabwe. Polly thanked Council for their support and understanding.

Future Presbytery Locations & Dates:

- October 26, 2019 at First Presbyterian Church, Hastings.
- March 21, 2020 at First Presbyterian Church, Kearney.

The meeting was **ADJOURNED** at 11:58 and closed in prayer by Polly.

Next Stated Council Meeting:

- February 11, 2020

Pastors Lunch Bunch will meet September 26, 2019 at Cunningham’s on the Lake, Kearney..

Respectfully Submitted,

Judy Rothenberger, CNP Office Administrator

Business and Budget

Business and Budget Committee met in both August and September. We reviewed the financials as of August 31, 2019. Of note is that Church Remittances are being done up to date.

We reviewed and recommended adoption of the 2020 Budget.

We recommended adoption of the Investment Policy.

We also recommended the Presbytery use a Master Workers Compensation Insurance Policy with individual congregations having the option of joining the policy rather than carry their own.

Respectfully submitted,

Don Anthony

Chairperson

			Variance to	
			8/12 of	% Annual
Presbytery Income	Ytd	Budget	Budget	Budget
UMS Presbytery	77874	85000	\$7,126.00	92%
Per Capita	110472	134048	\$23,576.00	82%
Synod support	19284	16402	\$2,882.00	118%
Others	18767	300	\$18,467.00	6256%
Presbytery Expenses				
Operations	69145	90902	\$21,757.00	76%
Council	3501	8500	\$4,999.00	41%
COM	1863	5200	\$3,337.00	36%
PM & C	748	1700	\$952.00	44%
Nomination	0	200	\$200.00	0%
Perm Judicial	0	100	\$100.00	0%
Youth	4829	6000	\$1,171.00	80%
<i>Total Committee</i>	<i>13828</i>	<i>24500</i>	<i>\$10,672.00</i>	<i>56%</i>
Mission	4069	36700	\$32,631.00	11%
Personnel	123510	126821	\$3,311.00	97%
Other operating	2500	550	\$1,950.00	455%
Total Operating Exp	208224	273473	\$65,249.00	76%
Total Operating Income minus Expenses	18172	-37723	\$55,895.00	-48%

**Meeting of the Personnel Committee
of the Presbytery of Central Nebraska
August 29, 2019**

I. Open with devotion and prayer

David opened with the story "The Window"

II. Approve the agenda and minutes from the January 29th meeting

The minutes and agenda approved, moved and seconded

III. Review Judy Howard for the Recording Clerk position

We discussed the position with Judy, she requests that the docket be sent to her in a word document so that she does not have to retype it. She has also requested an increase in compensation

David thanked her on behalf of the committee for the work she does. A recommendation will be forwarded to council for an increase to \$125 plus expenses per meeting. The office will send her the docket in requested form.

IV. Review Reverend Polly Deppen-Williams for the Designated Executive
Presbyter and Designated Stated Clerk positions

Polly related that there has been more travel than she expected but is enjoying the positions that she holds and would like to keep the title and hopefully another three years. Her biggest concern is attracting new people to the presbytery. Polly commented on the amount of wasteful spending that occurred in the office prior to her tenure, she and Judy R. have made several changes to alleviate the problem. Polly requests no change in salary because there is no suggested increase in minister's effective minimum due to the declining ag economy and the flooding in parts of the presbytery. She would like to defer expense decisions until later.

Polly will be gone for vacation and personal leave September, 16-23 and November, 23-December 1.

V. Make a recommendation to Council regarding compensation changes for both
positions

Recommendations reflecting her salary request will be made to council.

VI. Budget for 2020

We agreed to drop the budget to \$300 for expenses and \$250 for gifts

VII. Holiday Gifts

Gift amounts were determined for Judy Rothenburger, Polly Deppen-Williams, and Judy Howard

VIII. Policy Manual

Polly hopes to have it by March

IX. Other Business

None

X. Close with the Lord's Prayer

Committee on Preparation for Ministry
Presbytery of Central Nebraska Meeting
October 26, 2019

Current members of the CPM include Greg Allen-Pickett, Becky Dobitsch, Dave Irwin, Julia Thomsen, and Jill Boyd (chair).

The CPM met on August 22 2019 at the presbytery office in the morning and at FPC Kearney in the afternoon to meet with the following three individuals:

- **Kailen Soncksen** has been brought under our care as an Inquirer. She is a member of First Presbyterian Church in Hastings and is in her first semester of seminary at Austin Presbyterian Theological Seminary.
- **Janet Rasmussen** continues to pursue the path to become a certified lay pastor. At the time of preparing this report, the committee is still in need of required paperwork to conduct her annual assessment. That paperwork is expected by the time of this presbytery meeting, and our plan is to meet with her later today, after this meeting concludes.
- **Logan Ellis** is on track to graduate in May 2020, has passed all of his ordination exams, and completed his required unit of CPE. He submitted all the required paperwork, preached before the committee, and demonstrated considerable growth and maturity. The CPM voted unanimously to certify him ready to seek a call pending our discussion with the presbytery this date.

The CPM plans to update the current policies and procedures in the presbytery manual of operations. Before we do that, however, we are in need clarification as to the scope of tasks we are authorized to handle independently. We are in the process of completing a list of those tasks and will present it to the presbytery at this meeting.

We remain available as needed and consider it a privilege to serve on the CPM.

Respectfully Submitted,

Jill Boyd