#### Docket

### Meeting of the Presbytery of Central Nebraska October 24, 2020

As approved by the Presbytery at the December 5, 2000, meeting, the meetings of Presbytery shall be set in the worshipful context of thanksgiving. We ask that cell phones be turned either to off or vibrate during the meeting and that people receive their calls outside of the meeting.

#### THE PRESBYTERY GATHERS

8:30 a.m. Registration

9:00 a.m. The Call to Order & Welcome Kirwin Stewart

Announcements

Report of the Stated Clerk Polly Deppen-Williams

Enrollment/Quorum pages 3 - 5

The Presentation of the Docket Seating of Corresponding Members

**Introduction of First Time Commissioners** 

Approval of the Minutes of the July 11 meeting pages 6 - 9

#### THE PRESBYTERY HEARS GOD'S WORD

Worship

#### WE RESPOND TO GOD'S WORD

Report of the Executive Presbyter Polly Deppen-Williams

page 10

Nebraska Presbyterian Foundation Audrey Richert

Presbyterian Women Annabelle Wells

page 11

Council Report Jon Beggs

pages 12 - 13

Business and Budget Don Anthony

pages 14 - 15

Personnel Eddie Mariel

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Committee on Preparation Jill Boyd

Committee on Ministry Joyce Dean

|  | Nominating | Committee | Report |
|--|------------|-----------|--------|
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Linda Anthony page 17

**New Business** 

Prayers of the People

#### THE PRESBYTERY IS SENT FORTH IN GOD'S NAME

ADJOURN WITH PRAYER

Kirwin Stewart

# STATED CLERK'S REPORT October 24, 2020

The Stated Clerk determines that the number of teaching elders having membership in good standing and temporary members in the Presbytery of Central Nebraska totals 38; of these a total of 34 currently reside within the bounds of the Presbytery. The number of ruling elder commissioners and ruling elder members entitled to attend and vote at any meeting is 47\*.

Therefore, it is the opinion of the Stated Clerk that NO REMEDIAL ACTION is needed to redress any imbalance in voting as required.

The following is the current roster of those members of the permanent judicial commission whose terms have expired within the past six years (D-5.0206b):

| Class of 2019 | Class of 2017     | Class of 2015   |  |
|---------------|-------------------|-----------------|--|
| Jon Beggs     | David McCarthy    | C. Roger Nelson |  |
|               | Mary Jane Whiting | Ben Ellis       |  |
|               |                   | Bill Dill       |  |

The following is the listing of the membership of the Presbytery of Central Nebraska as of October 26, 2019:

#### 101 – Pastor or Co-pastor

Greg Allen-Pickett

David Boyd

Kevin Geurink

Jill Boyd

Guy Helms

Clint Cozier

Eddie Mariel

Ivan Dean

Will Ratcliff

Becky Dobitsch

Kirwin Stewart

#### 107 – Ruling Elder Commissioned to a Church (CRE)

Joyce Dean Gary Smith
Mark Diehl Keith Theobald
Dave Irwin Wayne Owens
Brad Jepsen

#### 108 - Temporary Relationship

Lisa Ewald Doug McHargue Sharon Rees

#### 151 – Member of Another Denomination (Temporary Membership) - Pastor

Ethan Feistner (ELCA) Vern Olsen (UMC)

# 153 – Member of Another Denomination (Temporary Membership) – Associate Pastor Damen Heitmann (UCC)

299 - Honorably Retired

Kathryn Bates\*\* Bruce Bradley\*\* Don Canady

Steve Deines David Matheke\*\* Frank Medsker Roger Nelson
William Nottage-Tacey
Charles Olsen
Robert Thom\*\*
H. Eldin Wells

304 – Executive & Stated Clerk of a Synod or Presbytery Polly Deppen-Williams

501 – Pastor Serving Another Denomination David McCarthy

643 – Educational Institute-Administrative Staff Joan McCarthy

791 – Presbytery Validated Ministry Kristin Hamner\*\*

797 – Member at Large

John Gallentine\*\*
Cheryl Lamb\*\*

Berke Landrum
David McCarthy

Karen Woo\*\*
Gui-Jie Zhang

#### **Churches in the Presbytery of Central Nebraska:**

- 1. Atkinson, First
- 2. Aurora, PUCC
- 3. Axtell, First
- 4. Beaver City, First
- 5. Benkelman, First
- 6. Broken Bow, First
- 7. Campbell, Westminster United
- 8. Central City, United
- 9. Cozad, First
- 10. Danbury, First
- 11. Edgar, Church of the Plains

(Heartland Shared Ministries)

- 12. Ewing, Bethany
- 13. Ewing, UMC-PCUSA
- 14. Fairfield, Community
- 15. Fullerton, Fullerton Community UMC/PCUSA
- 16. Gothenburg, First
- 17. Grand Island, First
- 18. Hastings, First

- 19. Hastings, Second
- 20. Holdrege, First
- 21. Kearney, First
- 22. Kenesaw, First
- 23. Keystone
- 24. Lebanon, Community
- 25. Lexington, First
- 26. Lexington, Buffalo Grove
- 27. Minden, Westminster United
- 28. North Platte, First
- 29. O'Neill, First
- 30. Orleans, First
- 31. St. Paul, First
- 32. Stuart, Community
- 33. Superior, First
- 34. Sutherland, First
- 35. Valentine
- 36. Wood River, First

#### Additional Information:

- The presbytery has obtained insurance and worker's compensation coverage from The Insurance Board.
- 2019 Statistical Reports were completed and sent to the General Assembly.
- A report of pastoral compensation is in process and will be presented at the March 2021 Presbytery meeting.

- 2.20 In addition to elder commissioners from sessions, Presbytery shall enroll for the term of service the Executive Presbyter and Stated Clerk, Moderator of Presbytery, Vice Moderator of Presbytery, the moderator of the Committee on Ministry, Committee on Preparation for Ministry, Youth Committee, Nominating Committee, Council and Council's Committees, and the elder Commissioner to Synod, whether or not the elder serves as a commissioner for his/her session.
- \*\*Does not reside within the bounds of the presbytery

<sup>\*</sup>Taken from the Presbytery Manual Standing Rules:

# MINUTES PRESBYTERY OF CENTRAL NEBRASKA JULY 11, 2020 FIRST PRESBYTERIAN CHURCH, KEARNEY, NEBRASKA

#### PRESBYTERY ATTENDANCE

**ELDER COMMISSIONERS** 

Atkinson, First –

Aurora, Presbyterian UCC -

Axtell, First -

Beaver City, First -

Benkelman, First

Broken Bow, First -

Campbell, Westminster United -

Central City, United -

Cozad First - Judy Howard

Danbury, First -

Edgar, Church of the Plains - David Niekamp

Ewing, Bethany -

Ewing, UM -PC (USA) -

Fairfield, Community - Ruth Watts

Fullerton, First -

Gothenburg, First - Carol Shackleton

Grand Island, First -

Hastings, First - Kay Georgiana

Hastings, Second -

Holdrege, First -

Kearney, First –

Kenesaw, First -

Keystone – Mary Lou Crofutt

Lebanon, Community -

Lexington, First – Don Anthony

Lexington, Buffalo Grove -

Loup City, First –

Minden, Westmin. United – Bob Money

North Platte, First – Dan Ridgway

O'Neill, First – Jessica Clark

Orleans, First -

St. Paul, First –

Stapleton, First

Stuart, Community -

Superior, First -

Sutherland, First –

Valentine -

Wood River, First -

#### MINISTERS OF WORD AND SACRAMENT

Greg Allen -Pickett - P

Kathryn Bates - HR -excused

David Boyd – P

Jill Boyd – P

Bruce Bradley – HR – excused

Don Canady – HR – excused

James Cooke - HR - excused

Dan Davis – A

Stuart Davis - A

Ivan Dean - P

Steve Deines – HR – excused

Polly Deppen -Williams - P

Rebecca Dobitsch - P

Lisa Ewald - A

John Gallentine - A

Robert Thom - HR -excused

Nancy Tuma - P

H. Eldin Wells - HR - P

Cheryl Lamb – A

Berke Landrum - P

Karen Larson – A

Eddie Mariel - P

David Matheke - HR - excused

David McCarthy - P

Joan McCarthy - P

Doug McHargue – excused

Frank Medsker - HR - excused

Roger Nelson - HR - excused

William Nottage –Tacey – HR – E

Charles Olsen – HR – excused

Sharon Rees - P

Kirwin Stewart - P

Gui –Jie Zhang – A

#### **COMMISSIONED PASTORS**

Joyce Dean – P Mark Diehl – A Dave Irwin – A Brad Jepsen –A David Johnson – A Linda Lambert – P
Wayne Owens – A
Gary Smith – A
Penny Schulz – (DoC) – P
Keith Theobald – A

#### CHAIRPERSONS OF COMMITTEES

Don Anthony, Business & Budget; Linda Anthony, Nominating; Jon Beggs, Council; David Boyd, Personnel; Jill Boyd, Committee on Preparation for Ministry; Kirwin Stewart, Moderator; Eddie Mariel, Personnel; Annabelle Wells, Presbyterian Women

MEMBER –AT –LARGE Karen Woo

#### **VISITORS**

Logan Ellis, Judy Howard, Brian Johnson, Donna Messerer, Matt Miller, Audrey Richert, Judy Rothenberger, Maris Schad

The stated meeting of the Presbytery of Central Nebraska convened at 9:00 a.m. via ZOOM at First Presbyterian Church, Kearney, Nebraska, on Saturday, July 11, 2020. The meeting was called to order and opened with prayer by Moderator Kirwin Stewart. The Presbytery was welcomed by Kirwin Stewart.

#### STATED CLERK'S REPORT

Stated Clerk Polly Deppen–Williams established that there was a quorum present.

Vice –Moderator Sharon Rees gave announcements and information on using ZOOM for the meeting.

Stated Clerk Polly Deppen –Williams stated that because this was an unprecedented ZOOM meeting, voting on motions would be by dissention or exception only.

The Docket was presented and approved.

Audrey Richert of the Presbytery Foundation was introduced. It was moved, seconded, and approved to seat her.

There were no first –time commissioners to introduce.

It was moved, seconded and approved to approve the Minutes of the October 26, 2019, Presbytery meeting with no additions or corrections.

#### **WORSHIP**

The Rev. David McCarthy led the worship service via ZOOM from Brussels, Belgium.

#### **EXECUTIVE PRESBYTER'S REPORT**

Executive Presbyter Polly Deppen –Williams stated she is proud of how this presbytery has responded to the Covid –19 Pandemic. She feels God has used this time to sow His Love.

Pastor Polly's report which would have been given at the March Presbytery meeting outlined the meetings she has attended and chaired as well as the fact that year —end statistical forms for the denomination have been completed. Minute reviews for the church have been scheduled.

Her life during the Pandemic has revolved around ZOOM meetings, phone calls and answering lots and lots of questions.

#### REPORT ON THE GENERAL ASSEMBLY

The General Assembly was virtual. Presbyterians are the first major denomination to hold their general assembly meeting in this manner. It involved having over 700 people on a ZOOM call. For the first time a Native American was elected as Moderator.

Brian Johnson, one of the Commissioners to General Assembly, gave a report on the Assembly proceedings, which were shortened from one week to two –and –one –half days.

Sharon Rees, another General Assembly Commissioner stated that we must move from Lament to Hope.

#### REPORT OF NEBRASKA PRESBYTERY FOUNDATION

Audrey Richert, representative of the Nebraska Presbytery Foundation, described grants which have been awarded. The next grant cycle begins in December.

#### REPORT OF PRESBYTERIAN WOMEN

Annabelle Wells, Chair of Presbyterian Women, reported that the Fall Gathering this year will be a ZOOM meeting, held on September 12 at 9 AM. Joyce Dean will be the speaker. Registration will be on the Presbytery website.

July 31 will be Celebrate PW Gives Day. Send donation gifts to PW Treasurer Linda Anthony.

#### REPORT OF THE COUNCIL

Jon Beggs, Council Chair, gave the Council report. The March 28 Presbytery meeting was cancelled by the Council due to the COVID –19 Virus. The Council at timely meetings discussed the suspension and resumption of church activities. Council also approved holding the July 11 meeting via ZOOM. Jon Beggs reported that due to the COVID virus and lack of activities, the Moderator, Vice Moderator and Council Chair terms will be extended for another year.

The motion was made to allow the use of ZOOM for attendees to vote and for recording attendance. Motion passed.

#### REPORT OF BUSINESS AND BUDGET

Don Anthony, Chair of Business and Budget, presented the report of the committee. He stated the reserves of the Presbytery are adequate if the receipts fall 40%. Investments as of May 31 were down 4.2 %.

There are thirteen churches enrolled in the master workers' compensation plan.

The budget includes a line item which is available for church technology grants.

#### REPORT OF PERSONNEL

Eddie Mariel, Chair of the Personnel Committee, gave the report of the Personnel Committee. The performance of Judy Rothenberger was favorably reviewed, and she was found to be a positive asset to the Presbytery.

The Committee will review if the terms of the & Executive Presbyter and Stated Clerk should be synchronized to renew at the same time.

#### REPORT OF COMMITTEE ON PREPARATION FOR MINISTRY

Jill Boyd, Chair of the Committee, reported that two individuals are currently under care of the committee. One is in seminary and one is in lay pastor study. The Committee is pairing a Ruling Elder and a Teaching Elder as co-liaisons for the individuals under care, which is working very well and will be continued as long as the committee has the personnel to do it.

#### REPORT OF COMMITTEE ON MINISTRY

Joyce Dean, Chair of the Committee, reported on the meetings the committee has held. The Committee has examined Logan Ellis and certified him ready for ordination and approved his terms of call. She introduced Logan Ellis, who will be ordained in Axtell on July 19<sup>th</sup>. Logan told of his path throughout his life which led him to become a minister. He closed his remarks with prayer.

#### REPORT OF THE NOMINATING COMMITTEE

Linda Anthony, Chair of the Committee, stated that the only item to be considered was electing Dave Irwin to the Committee on Preparation for Ministry. Approved. She also stated that the committee has determined that the Moderator, Vice Moderator and Committee Chairs will continue in their respective positions for the next year.

#### **NEW BUSINESS**

There was no new business to come before the Presbytery.

#### PRAYERS OF THE PEOPLE

Kirwin Stewart, Moderator, presented the prayers of the people.

#### **ADJOURNMENT**

At 11:15 AM, it was moved, seconded and passed to adjourn the meeting.

KIrwin Stewart adjourned the meeting with prayer.

# Executive Presbyter & Stated Clerk Report to the Presbytery October 24, 2020

Well, here we are in our 7<sup>th</sup> month of living in a world with Covid-19. The number of cases in our region continue to go up and Nebraska is red on maps that track cases across the country. Vaccine research and development is making strides, but it is likely that we will not have a vaccine until spring or summer of 2021.

So, what does this mean to churches in Central Nebraska? Churches in our presbytery are at different points in their response to restrictions due to Covid-19 due to how the virus has affected each community. Most churches are using Facebook live or Zoom to worship together along with socially distanced gatherings in the sanctuary. Technology continues to help bridge the miles between church members and to provide new ways of worship, study, and fellowship. The presbytery has given out several grants to help churches get the resources needed to begin or add to their technology. As I said in my report to the July meeting, I am so proud of the creative ways churches are navigating the challenges in order to keep members safe while still continuing to be the church.

In the midst of all of this we have welcomed three new pastors into the presbytery: Will Ratcliff in North Platte, Kevin Geurink in Grand Island, and Clint Cozier in Kearney. We also said goodbye to Nancy Tuma who moved to Heartland Presbytery to serve a congregation in Kansas City. I also received notice that one of our retired pastors, James Cooke, joined the church triumphant on September 5, 2020.

My work continues with phone calls, Zoom meetings, and seeing some folks when they stop by the presbytery office, masked of course. I recently participated in a Zoom meeting of the Synod of Lakes and Prairies on October 4-5. Ruling Elder Elona Street-Stewart, who is the synod executive of the Synod of Lakes and Prairies, and the Reverend Gregory Bentley, pastor of Fellowship Presbyterian Church in Huntsville, Alabama, were commissioned, as they were elected, in an online ceremony. The Reverend Dr. J. Herbert Nelson, II, Stated Clerk of the General Assembly of the PC(USA), spoke at the service. We also participated in a discussion of the book, "White Fragility" and how the synod can become an antiracist institution. It was a challenging and enlightening discussion that will continue.

I continue to pray for you all during these strange days of 2020. Please do not hesitate to call 308-520-8216 or email <u>polly@centralnepresby.org</u> if you have any questions or would just like to say hi.

Grace & peace,
Polly Deppen-Williams
Executive Presbyter & Stated Clerk

# Fall Gathering Presbyterian Women of Central Nebraska Presbytery

## September 12, 2020 With **7**00m

## Sabbath Snippets by Pastor Joyce Dean

"Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest." Matthew 11:28

Fill our cups Lord, by relaxing, eating, working, ironing, gardening, mowing, listening to music, doing crafts, etc. but recognizing that ultimately God fills our cups. During the Pandemic, 2020, we all need to consciously keep energized with what enables us to stay positive and move forward as disciples of Jesus Christ.

We heard about Together In Service projects that various individuals and groups have continued during this time of physical distancing.

We heard about The Churchwide Gathering planned for August, 2021. We heard about a book study for the Synod on Zoom, <u>A Warrior of the People</u> by Joe Starita. This is the biography of the first Native American doctor who overcame racial and gender inequality.

Attendance: 18 individuals from 8 churches in our Presbytery.

Annabelle Wells, moderator Central Nebraska Presbyterian women

## **Council Meeting Minutes**

September 15, 2020

#### **Council Attendance**

Council Chair Jon Beggs Present Moderator Kirwin Stewart Present Vice-Moderator **Sharon Rees** Present COM Chair Joyce Dean Present **CPM Chair** Jill Boyd Present **NOM Chair** Linda Anthony Present Personnel Chair **Eddie Mariel** Present **Business & Budget Chair** Don Anthony Present

PYC Chair Vacant

Synod CommissionerSue Medsker-NeddermanPresentPresbytery Women ChairAnnabelle WellsPresentMember-at- LargeBill WaltersPresentExecutive PresbyterPolly Deppen-WilliamsPresent

The Council gathered for a regular scheduled meeting. Jon Beggs opened the meeting at 10:05 a.m. with devotion and prayer.

Minutes of the June 9, 2020 meeting were **APPROVED** as presented.

#### Council heard reports from:

#### **Executive Presbyter**

• Reported on her work as EP and Stated Clerk.

#### **Personnel Committee**

Recommended that Presbytery renew covenant with Polly, effective November 1, 2020 that will
combine positions of Stated Clerk and Executive Presbyter. Council VOTED TO APPROVE this
recommendation.

#### **Business & Budget**

- Presented financial report for 8/31/2020. Council VOTED TO RECEIVE this report.
- Don reported that technology grants in the amount of \$2,000.00 each have been granted to First Presbyterian Church, O'Neill and to First Presbyterian Church, Kearney.
- Committee is in process of preparing the budget for 2021.
- Committee recommended that per capita for 2021 remain at \$33.50. Council **VOTED TO APPROVE** this recommendation.
- Committee recommended that PCN send a gift of \$5000.00 to Camp Calvin Crest since most of the money budgeted to youth programming for 2020 remains unspent. Council **VOTED TO APPROVE** this recommendation.

#### **Nominating Committee**

• David Neinkamp has agreed to serve on COM.

#### PW

• Their Fall Gathering was held virtually on Saturday, September 12. 18 attended. Joyce Dean presented an excellent program.

#### CPM

 Kailen Soncksen has been awarded an Apollos Seminary Scholarship, \$8,000.00/year, from the Omaha Presbytery Foundation.

#### COM

- Joyce reported that North Platte and Grand Island have new pastors in place; Kearney will also have a new pastor in place on November 1.
- Logan Ellis has been ordained and installed as pastor in Axtell.

Synod – no report

Youth – no report

Polly recommended that the Presbytery meeting scheduled for October 24, 2020, First Presbyterian Church, Broken Bow be held virtually on Zoom. Council **VOTED TO APPROVE** this recommendation.

#### The Presbytery Docket was discussed.

- Polly will find someone to preach.
- Offering will be dedicated to Nebraskans in Motion for Mission. Sharon will provide information to be shared. Council **VOTED TO APPROVE** this cause.

#### Other Business

- Presbytery sponsored active shooter training seminar will be rescheduled.
- Presbytery meeting dates & locations
  - o March 27, 2021 Holdrege
  - o June 26, 2021 Valentine
  - October 23, 2021 Broken Bow
- Council dates:
  - o October 13, 2020, 1 PM, Zoom

The meeting was ADJOURNED at 11:05 am. Sharon closed with prayer.

Respectfully Submitted, Judy Rothenberger

|                                   |                               | YTD Cur.<br>Year | Variance<br>to Budget | % of 2020<br>Budget |
|-----------------------------------|-------------------------------|------------------|-----------------------|---------------------|
| Presbytery Income:                | UMS Presbytery                | 41677            | (8323)                | 56%                 |
|                                   | Per Capita Income             | 83552            | (4106)                | 65%                 |
|                                   | Synod Comp Presbytery Support | 6667             | 0                     | 64%                 |
|                                   | Other Income                  | 957              | 917                   | 3%                  |
|                                   | Total Presbytery Income:      | 132853           | (11512)               | 54%                 |
| Presbytery Expenses:              | Office Exp (incl. Per Capita) | 57185            | (1226)                | 65%                 |
|                                   | Committees                    |                  |                       |                     |
|                                   | Council                       | 0                | (5533)                | 0%                  |
|                                   | COM                           | 257              | (2610)                | 6%                  |
|                                   | Business & Budget             | 0                | (2233)                | 0%                  |
|                                   | PM & C                        | 200              | (933)                 | 12%                 |
|                                   | Nomination                    | 0                | (133)                 | 0%                  |
|                                   | Perm Judicial                 | 0                | (67)                  | 0%                  |
|                                   | CPM                           | 438              | (1429)                | 16%                 |
|                                   | Youth                         | 200              | (3800)                | 3%                  |
|                                   | Mission Projects              | 6208             | (4259)                | 40%                 |
|                                   | Personnel                     | 74924            | (12030)               | 57%                 |
|                                   | Other Operating               | 1667             | 0                     | 67%                 |
| Total Expenses                    |                               | 141079           | (34253)               |                     |
| Total Income minus Expense (all): |                               | (8226)           | 22741                 | 54%                 |
| Investment Income (net)           | Not cash but value change     | (15540)          | (27540)               | -86%                |

|                              | l Posit                 | ion   |   |  |   | 8/31/202  |
|------------------------------|-------------------------|---|---|--|---|---|
| ral Nebraska                 |                         |   |   |  |   |   |
| Assets                       |                         |   | 12/31/2017  | 12/31/2018   | 12/31/2019  | 8/31/202  |
| Operating Funds:             | 1001p                   | Checking Acct- F&M 115088   | \$3,314   | \$3,681  | \$2,225   | \$2,788   |
|                              | 1025p                   | Petty Cash-Office   | \$100   | \$100  | \$100   | \$100   |
|                              | 1010p                   | Money Mkt-F&M 903205  | \$287,396   | \$435,421  | \$352,084   | \$87,148  |
|                              | 1140p                   | Workers Comp Churches - A/R   |   |  | (\$21)  | (\$103)   |
|                              |                         |   | \$290,810   | \$439,203  | \$354,410   | \$89,933  |
| Investments and Reserves     | 1011p                   | New Covenant-Missn & Ministry   | \$102,926   | \$99,452   | \$120,466   | \$117,594   |
| investments and neserves     | 1011p                   | New Covenant-Leadership Devel   | \$116,492   | \$112,561  | \$136,346   | \$133,097   |
|                              | 1015p                   | New Covenant-Stuckey/Next Gen   | \$303,587   | \$293,343  | \$353,121   | \$354,839   |
|                              | 1016p                   | Pres Found - Johnson/Crawford   | \$4,698   | \$4,317  | \$4,931   | \$4,548   |
|                              | 1018p                   | Pres Fdtn - Reserves  | Ş <del>4</del> ,030   | Ş <del>4</del> ,317  | 74,551  | \$229,247   |
|                              | ТОТОР                   | FIEST UIT - NESELVES  | \$527,703   | \$509,674  | \$614,865   | \$839,325   |
|                              |                         |   |   |  |   |   |
| Non-Financial Assets:        | 1636p                   | Office Equipment  | \$48,378  | \$48,378   | \$48,378  | \$48,378  |
|                              | 1736p                   | Accum Depr-Equipment  | (\$42,423)  | (\$42,423)   | (\$42,423)  | (\$42,423   |
|                              |                         |   | \$5,955   | \$5,955  | \$5,955   | \$5,955   |
|                              |                         | Total Assets:   | \$824,468   | \$954,832  | \$975,230   | \$935,213   |
| Liabilities                  | 4001                    | Due France /Te) Company   | 620.007   | ¢car.  | 6417  | 6447  |
| Operating Payables:          | 1201p                   | Due From (To) Synod   | \$38,887  | \$625  | \$417   | \$417   |
|                              | 1201bp                  | Synod Bill Payments Payable   |   | \$16,799   | \$56,836  | \$49,874  |
|                              | 1201pc                  | Synod Payrall Payrable  |   | \$5,440  | \$1,788   | \$1,799   |
|                              | 1201pr                  | Synod Payroll Payable   | 6540  | \$4,190  | \$14,064  | \$6,786   |
|                              | 2015p                   | APA Meeting Payables  | \$618   | \$618  | \$618   | \$618   |
|                              | 2020p                   | GA Per Capita Payable   | \$5,403   | \$37,789   | \$2,569   | \$2,932   |
|                              | var                     | Other Net Payables*   | \$215   | \$215  | ATC 202   | 662.426   |
|                              |                         |   | \$45,122  | \$65,676   | \$76,292  | \$62,426  |
| Pass-throughs Payable:       | 2050p                   | GA Mission Payable  | \$10,878  | \$26,983   | (\$9,805)   | (\$9,828)   |
|                              | 2055p                   | UMS Synod Payable   |   | \$14,871   | \$833   | \$774   |
|                              | 2100p                   | Disaster Relief Payable   |   |  | \$1,800   |   |
|                              | 2121p                   | One Great Hour Offering Payabl  |   | \$10,971   | \$0   | \$0   |
|                              | 2126p                   | Christmas Joy Offering Payable  |   | \$7,368  | (\$0)   | (\$0)   |
|                              | 2131p                   | Pentecost Offering Payable  |   | \$1,710  | \$90  | \$90  |
|                              | 2136p                   | Peace Offering Payable to PMA   |   | \$985  | \$157   | (\$1)   |
|                              | 2150p                   | Theological Ed Fund Payable   |   | \$700  | \$500   | \$100   |
|                              | 2110p                   | Hunger Relief Payable   |   |  | \$154   |   |
|                              | 2151p                   | GA Designated Offering Payable  |   | \$1,189  | (\$273)   | (\$273)   |
|                              | 2620p                   | Camp Receipts Collected   |   |  | \$15  | \$15  |
|                              |                         |   | \$10,878  | \$64,778   | (\$6,529)   | (\$9,123)   |
|                              |                         | Total Liabilities:  | \$56,000  | \$130,454  | \$69,763  | \$53,303  |
| Net Assets                   |                         |   |   |  |   |   |
| Designated Accounts:         | 2510p                   | Peacemaking Fund  | \$4,293   | \$6,036  | \$6,042   | \$6,271   |
|                              | 2540p                   | Mission & Ministry Fund   | \$83,988  | \$180,977  | \$244,319   | \$244,319   |
|                              | 2542p                   | Stuckey/Next Gen Fund   | \$253,773   | \$303,587  | \$299,656   | \$348,435   |
|                              | 2544p                   | Leadership Development Fund   | \$97,265  | \$96,915   | \$94,915  | \$94,915  |
|                              | 2550p                   | Johnson Scholarship Fund  | \$944   | \$944  | \$944   | \$944   |
|                              | 2565p                   | Mission Development Fund  | \$1,999   | \$18,888   | \$8,644   | \$8,644   |
|                              | 2570p                   | Youth Triennium Fund  | \$575   | \$575  |   |   |
|                              |                         |   | \$442,836   | \$607,922  | \$654,520   | \$703,529   |
|                              |                         |   | 64.42.502   |  |   | \$151,454   |
| Reserves:                    | a000c                   | Prior Surpluses or Deficits   | \$142,502   | \$189,121  | \$181,113   |   |
| Reserves:                    | 3000p                   | Prior Surpluses or Deficits Year-to-date Surpluses or (Deficits)  | \$142,502   | \$189,121  | \$181,113   |   |
| Reserves:                    |                         | Year-to-date Surpluses or (Deficits)  | , ,   | , ,  |   | (\$23,765   |
| Reserves:                    | 3000p<br>3010p          | ·   | \$142,502<br>\$50,692<br><b>\$193,194</b>                   | \$189,121<br>\$50,692<br><b>\$239,813</b>                    | \$181,113<br>\$50,692<br><b>\$231,805</b>                   | (\$23,765<br>\$50,692   |
| Reserves:                    |                         | Year-to-date Surpluses or (Deficits)  | \$50,692  | \$50,692   | \$50,692  | (\$23,765)  |
| Reserves:                    |                         | Year-to-date Surpluses or (Deficits) Designated Reserve   | \$50,692<br><b>\$193,194</b>                                | \$50,692<br><b>\$239,813</b>                                 | \$50,692<br><b>\$231,805</b>                                | (\$23,765<br>\$50,692<br><b>\$178,381</b>   |
| Reserves:  Asset Composition | 3010p                   | Year-to-date Surpluses or (Deficits) Designated Reserve   | \$50,692<br><b>\$193,194</b>                                | \$50,692<br><b>\$239,813</b>                                 | \$50,692<br><b>\$231,805</b>                                | (\$23,765<br>\$50,692<br><b>\$178,381</b>   |
|                              | 3010p                   | Year-to-date Surpluses or (Deficits) Designated Reserve  Total Net Assets:  | \$50,692<br>\$193,194<br>\$636,030                          | \$50,692<br>\$239,813<br>\$847,736                           | \$50,692<br>\$231,805<br>\$886,325                          | (\$23,765<br>\$50,692<br>\$178,381<br>\$881,910<br>\$53,303                         |
|                              | 3010p  Asset Asset      | Year-to-date Surpluses or (Deficits) Designated Reserve  Total Net Assets:  s Covering Liabilities s Supporting Dedicated Accounts                  | \$50,692<br>\$193,194<br>\$636,030<br>\$56,000<br>\$442,836 | \$50,692<br>\$239,813<br>\$847,736<br>\$130,454<br>\$607,922 | \$50,692<br>\$231,805<br>\$886,325<br>\$69,763<br>\$654,520 | (\$23,765<br>\$50,692<br>\$178,381<br>\$881,910<br>\$53,303<br>\$703,529            |
|                              | 3010p  Asset Asset Non- | Year-to-date Surpluses or (Deficits) Designated Reserve  Total Net Assets:  s Covering Liabilities s Supporting Dedicated Accounts Financial Assets | \$50,692<br>\$193,194<br>\$636,030<br>\$56,000              | \$50,692<br>\$239,813<br>\$847,736<br>\$130,454              | \$50,692<br>\$231,805<br>\$886,325<br>\$69,763              | (\$23,765<br>\$50,692<br>\$178,381<br>\$881,910<br>\$53,303<br>\$703,529<br>\$5,955 |
|                              | Asset Asset Non-        | Year-to-date Surpluses or (Deficits) Designated Reserve  Total Net Assets:  s Covering Liabilities s Supporting Dedicated Accounts                  | \$50,692<br>\$193,194<br>\$636,030<br>\$56,000<br>\$442,836 | \$50,692<br>\$239,813<br>\$847,736<br>\$130,454<br>\$607,922 | \$50,692<br>\$231,805<br>\$886,325<br>\$69,763<br>\$654,520 | (\$23,765<br>\$50,692<br>\$178,381<br>\$881,910<br>\$53,303<br>\$703,529            |

### Personnel Committee Report to the Regular Meeting of the Presbytery of Central Nebraska being held Saturday, October 24, 2020

The Personnel Committee met via Zoom on August 4, 2020 at 10:30am.

The primary purpose of the meeting was to examine and, if deemed appropriate, to propose adjustment of the renewal schedules for the Executive Presbyter and the Stated Clerk. Rev. Polly Deppen-Williams currently holds both positions in a hybrid position and having conflicting schedule renewals was causing unnecessary frustration and anxiety for Rev. Deppen-Williams. The committee agreed to recommend the following:

The Personnel Committee recommends to the Presbytery Council that we renew our covenant with Rev. Polly Deppen-Williams as Executive Presbyter for a 3-year term starting November 1, 2020. (this motion was acted upon at the September 15, 2020 Council meeting)

The Personnel Committee recommends to the Presbytery that the renewal schedule for the Stated Clerk position be modified to coincide with the renewal schedule for the Executive Presbyter position, shifting it from February 1 to November 1.

The Personnel Committee recommends to the Presbytery that Rev. Polly Deppen-Williams be elected to a 3-year term as Stated Clerk starting November 1, 2020.

Rev. Deppen-Williams is excited and eager to continue in her dual role with the Presbytery for another three (3) years and the Personnel Committee is happy to endorse her in her role.

The Personnel Committee met via Zoom again on October 6, 2020 at 10:00am.

The primary purpose of the meeting was to examine and review our annual budget and make a recommendation to Council. As this meeting occurred *after* the due date for submission of this report, September 30, 2020, a report on this meeting will be submitted orally at the time of the Presbytery meeting.

Respectfully submitted, Rev. Edgar C. Mariel, Chair of Personnel Committee

| Moderator – Kirwin Stewart Vice-Moderator – Sharon Rees Council Chairperson – Jon Beggs Council at Large – Class of 2023 |                             |
|--|-----------------------------|
| Committee on Ministry  |                             |
| Class of 2021  |                             |
| Class of 2021  |                             |
| Class of 2023 David Neinkamp   |                             |
| Class of 2023  |                             |
| Class of 2023  |                             |
| Class of 2023  |                             |
| Committee on Preparation   |                             |
| Class of 2023 – Mary Lou Clark   |                             |
| Class of 2023 – Greg Allen-Pickett   |                             |
|  |                             |
| Personnel  |                             |
| Class of 2023 – Judy Biehl   |                             |
| Class of 2023 – Gary Fiend   |                             |
| Business and Budget  |                             |
| Class of 2021  |                             |
| Class of 2023 – Guy Helms  | <del></del>                 |
| Class of 2023  |                             |
|  | <del></del>                 |
| Permanent Judicial Commission  |                             |
| Class of 2025  | (this needs to be a pastor) |
| Youth Ministry Committee   |                             |
| Class of 2021  |                             |
| Class of 2022 -  |                             |
| Class of 2022 -  |                             |
| Class of 2023 - Logan Ellis  |                             |
| Class of 2023 – Linda Lambert  |                             |
| Youth Isabella Carlson   |                             |
| Youth  |                             |
| Youth  |                             |

Nominating Committee Report