

**Docket**  
**Meeting of the Presbytery of Central Nebraska**  
**Saturday, October 28, 2023**  
**Hastings College, Hastings, Nebraska**

*As approved by the Presbytery at the December 5, 2000, meeting, the meetings of Presbytery shall be set in the worshipful context of thanksgiving. We ask that cell phones be turned either to off or vibrate during the meeting and that people receive their calls outside of the meeting.*

*The Presbytery meeting will begin at the Calvin H. French Memorial Chapel at Hastings College. Following worship, the presbytery meeting will move from the Chapel to Hazelrigg Student Union, Rooms A & B. There will be someone in the student union giving directions. This is also the building where lunch will be served. A couple of golf carts will be available for folks needing assistance.*

**THE PRESBYTERY GATHERS**

8:30 a.m.	Registration in the Calvin H. French Memorial Chapel at Hastings College	
9:00 a.m.	The Call to Order	Jill Boyd
	Land Acknowledgement	
	Welcome	Doodle Harris
	Announcements	
	Enrollment/Quorum	
	The Presentation of the Docket and Seating of Corresponding Members	
	Introduction of First Time Commissioners	
	Report of the Stated Clerk	pages 3-5
	Approval of the Minutes from 4/29/2023 meeting	pages 6-9
	New Business to be Presented at the End of the Meeting	

**THE PRESBYTERY HEARS GOD'S WORD**

Worship

- Our preacher this morning is Co-Moderator of the 226<sup>th</sup> General Assembly of the PC(USA), Rev. Shavon Starling-Louis
- Our offering will go to the Chaplain's Office Fund

**WE RESPOND TO GOD'S WORD**

10:15 a.m.	Co-Moderator of the 226 <sup>th</sup> General Assembly of the PC(USA), Rev. Shavon Starling-Louis	
	Ken Green, Board of Pensions	
	Report of the Executive Presbyter & Stated Clerk	Polly Deppen-Williams pages 10-12
	Report from Hastings College	Doodle Harris

Council Report	Sharon Rees pages 13-14
Business and Budget	Don Anthony pages 15-18
Personnel	Eddie Mariel
Nominating Committee	Sharon Rees
Committee on Preparation	Greg Allen-Pickett
Youth Committee	Logan Ellis
Committee on Ministry	Joyce Dean page 19
Synod Report	Sue Medsker
New Business	
Installation of the Moderator & Vice Moderator for 2024 Gary Smith, Moderator Logan Ellis, Vice Moderator	
Prayers of the People	Gary Smith

**THE PRESBYTERY IS SENT FORTH IN GOD'S NAME**

Adjourn with Prayer	Gary Smith
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*If the meeting is not adjourned by lunch at Noon, we will reconvene after lunch to complete the business of the Presbytery.*

12:00 p.m. Lunch

**2024 Presbytery Dates & locations:**

- 2/3/2024 – Zoom Meeting
- 4/27/2024 – FPC Valentine
- 10/26/2024 – FPC North Platte

## STATED CLERK'S REPORT

October 28, 2023

The Stated Clerk determines that the number of teaching elders having membership in good standing and temporary members in the Presbytery of Central Nebraska totals 35; of these a total of 28 currently reside within the bounds of the Presbytery. The number of ruling elder commissioners and ruling elder members entitled to attend and vote at any meeting is 47\*.

Therefore, it is the opinion of the Stated Clerk that NO REMEDIAL ACTION is needed to redress any imbalance in voting as required.

The following is the current roster of those members of the permanent judicial commission whose terms have expired within the past six years (D-5.0206b):

Class of 2025	Class of 2023	Class of 2021	Class of 2019
	Bill Nottage-Tacey	Don Canady	Jon Beggs
	Carol Skinner	Dave Irwin	

The following is the listing of the membership of the Presbytery of Central Nebraska as of October 28, 2023:

### 101 – Pastor or Co-pastor

Greg Allen-Pickett  
David Boyd  
Jill Boyd  
Clint Cozier  
Joy Church  
Ivan Dean  
Becky Dobitsch  
Logan Ellis  
Kevin Geurink  
Eddie Mariel  
Kirwin Stewart

### 107 – Ruling Elder Commissioned to a Church (CRE)

Joyce Dean  
Mark Diehl  
Dave Irwin  
Brad Jepsen  
Linda Lambert  
Emily McCreery  
Craig Mead  
Penny Schulz  
Gary Smith  
Keith Theobald  
Wayne Owens

### 108 – Temporary Relationship

Berke Landrum  
Doug McHargue  
Sharon Rees

### 151 – Member of Another Denomination (Temporary Membership) - Pastor

Lori Kitzing (ELCA)

153 – Member of Another Denomination (Temporary Membership) – Associate Pastor  
Damen Heitmann (UCC)

299 – Honorably Retired

Bruce Bradley\*\*  
Don Canady  
Steve Deines  
Frank Medsker  
Roger Nelson  
William Nottage-Tacey  
Charles Olsen  
Robert Thom\*\*  
H. Eldin Wells

304 – Executive & Stated Clerk of a Synod or Presbytery  
Polly Deppen-Williams

501 – Pastor Serving Another Denomination  
David McCarthy\*\*

641 – Educational Institute – Pastor/Chaplain  
Lynda (Doodle) Harris

643 – Educational Institute-Administrative Staff  
Joan McCarthy

701- Chaplain Serving Other Institutions  
Lisa Ewald

791 – Presbytery Validated Ministry  
Kristin Hamner\*\*

797 – Member at Large

John Gallentine\*\*  
Cheryl Lamb\*\*  
Karen Woo\*\*  
Gui-Jie Zhang

**Churches in the Presbytery of Central Nebraska:**

- Atkinson, First
- Aurora, PUCC
- Axtell, First
- Beaver City, First

- Benkelman, First
- Broken Bow, First
- Campbell, Westminster United
- Central City, United
- Cozad, First
- Danbury, First
- Edgar, Church of the Plains  
(Heartland Shared Ministries)
- Ewing, Bethany
- Ewing, UMC-PCUSA
- Fairfield, Community
- Fullerton, Fullerton Community UMC/PCUSA
- Gothenburg, First
- Grand Island, First
- Hastings, First
- Hastings, Second
- Holdrege, First
- Kearney, First
- Kenesaw, First
- Keystone
- Lebanon, Community
- Lexington, First
- Lexington, Buffalo Grove
- Minden, Westminster United
- North Platte, First
- O'Neill, First
- Orleans, First
- St. Paul, First
- Stuart, Community
- Superior, First
- Sutherland, First
- Valentine
- Wood River

Additional Information:

- The presbytery has obtained insurance and worker's compensation coverage from The Insurance Board.
- 2022 Statistical Reports were completed and sent to the General Assembly.
- A report of pastoral compensation is in process and will be presented at the January 2024 Presbytery meeting.
- The Presbytery Minutes were reviewed by the Synod of Lakes & Prairies in May 2023.

\*Taken from the Presbytery Manual Standing Rules:

2.20 In addition to elder commissioners from sessions, Presbytery shall enroll for the term of service the Executive Presbyter and Stated Clerk, Moderator of Presbytery, Vice Moderator of Presbytery, the moderator of the Committee on Ministry, Committee on Preparation for Ministry, Youth Committee, Nominating Committee, Council and Council's Committees, and the elder Commissioner to Synod, whether or not the elder serves as a commissioner for his/her session.

\*\*Does not reside within the bounds of the Presbytery.

**MINUTES OF THE  
MEETING OF THE PRESBYTERY OF CENTRAL NEBRASKA  
SATURDAY, APRIL 29, 2023  
FIRST PRESBYTERIAN CHURCH, LEXINGTON, NEBRASKA**

**ATTENDANCE**

<b>Church</b>	<b>Ruling Elder Commissioner</b>
Atkinson, First	
Aurora, Presbyterian UCC	
Axtell, First	
Beaver City, First	
Benkelman, First	
Broken Bow, First	
Campbell, Westminster United	
Central City, United	
Cozad First	Judy Howard
Danbury, First	
Edgar, Church of the Plains	
Ewing, Bethany	
Ewing, UMPC (USA)	
Fairfield, Community	
Fullerton, First	Lisa Lassek
Gothenburg, First	Carol Skinner
Grand Island, First	
Hastings, First	Mary Kay LaMaster
Hastings, Second	
Holdrege, First	
Kearney, First	Barb Icenogle
Kenesaw, First	
Keystone	
Lebanon, Community	
Lexington, First	Jeanne Burns
Lexington, Buffalo Grove	
Minden, Westminster United	
North Platte, First	Jon Beggs
O'Neill, First	
Orleans, First	
St. Paul, First	
Stuart, Community	
Superior, First	
Sutherland, First	
Valentine	
Wood River, First	Beth Fotinos

<b>Minister of Word &amp; Sacrament</b>	<b>Attendance</b>
Greg Allen–Pickett	Present
David Boyd	Present
Jill Boyd	Present

Don Canady – HR	Excused
Clint Cozier	Present
Joy Church	Present
Ivan Dean	Present
Steve Deines – HR	Excused
Polly Deppen-Williams	Present
Rebecca Dobitsch	Present
Logan Ellis	Present
Lisa Ewald	
Ethan Feistner	
John Gallentine	
Kevin Geurink	
Kristin Hamner	
Doodle Harris	Present
Lori Kitzing	Present
Cheryl Lamb	
Robert Thom – HR	Excused
Berke Landrum	Present
Eddie Mariel	Present
David McCarthy	Excused
Joan McCarthy	
Doug McHargue	Excused
Frank Medsker – HR	Excused
Roger Nelson – HR	Excused
William Nottage–Tacey – HR	Excused
Charles Olsen – HR	Excused
Will Ratcliff	Excused
Sharon Rees	Present
Kirwin Stewart	Excused
H. Eldin Wells – HR	Excused
Karen Woo	
Gui–Jie Zhang	

<b>Commissioned Pastors</b>	<b>Attendance</b>
Joyce Dean	Present
Mark Diehl	
Dave Irwin	
Brad Jepsen	
Linda Lambert	Excused
Emily McCreery (ELCA PMA)	Present
Craig Mead	Present
Wayne Owens	
Gary Smith	Excused
Penny Schulz (Disciples of Christ)	

**CHAIRPERSON OF COMMITTEES**

Don Anthony, Business & Budget; Jill Boyd, Moderator; Joyce Dean, Committee on Ministry; Sharon Rees, Council

**GUESTS:**

Judy Rothenberger, Theresa Mead



The stated meeting of the Presbytery of Central Nebraska convened at 9:00 A.M. on Saturday, April 29, 2023, at First Presbyterian Church in Lexington, Nebraska. The meeting was called to order and opened with prayer by Moderator Jill Boyd.

Presentation of Docket and Seating of Corresponding Members by Rev. Jill Boyd-there were no Corresponding Members.

Introduction of First Time Commissioners-Mary Kay Lamaster, Hastings

Approval of the Minutes from 2/4/2023 meeting. Minutes were approved with the exception of time of last meeting adjourned at 11:25 a.m. instead of 11:25 p.m.

#### WORSHIP

Moderator Jill Boyd preached a sermon about the Samaritan Woman and our blessings and how we can use them to bless others.

Our offering this morning went to Living Waters of the World.

Zoom Presentation by Executive Director Steve Young with Living Waters for the World. Discussion led by Greg Allen-Pickett letting churches know how churches can become involved. Their website is [www.livingwatersfortheworld.org](http://www.livingwatersfortheworld.org) it has lots of great information.

#### REPORT OF THE EXECUTIVE PRESBYTER

Polly Deppen-Wiliams reported on Amendment Totals that votes continue to come in. Commented on updating the Manual of Operation. First Reading to approve Presbytery Manual may be ready by October meeting. The Stated Clerk of the PCUSA is retiring will get a Transitional Clerk for one year. General Assembly will be in Salt Lake City in summer of 2024. The Presbytery will need to elect Commissioners at the next meeting in October.

#### REPORT FROM HASTINGS COLLEGE

Doodle Harris reported that Chaplain's office received 2 grants this year. Will help bring Vocations and Retreats for the college students. Answered the question "How Can WE Help?" the College received grant money for musical students to go to area churches and provide a worship service. Snacks have been provided by Presbytery Churches have been for students. Spring Retreat is being planned to help in Ferguson, Missouri.

#### NEBRASKA PRESBYTERIAN FOUNDATION

Audrey Richert reported given by Sharon Rees had meeting Tuesday in Columbus and awarded \$300,000 in grants: Food Distribution Funds – Omaha & Minden and a recording piano for North Bend. Building improvements at Calvin Crest Camp. First Pres in Hastings food distribution Churches can apply for grants in June and December and get access to money sooner.

#### PRESBYTERIAN WOMEN

Report by Sharon Rees

#### COUNCIL REPORT

Sharon Rees reported

#### BUSINESS AND BUDGET

Don Anthony Reported Received gifts from Bruce Hendrickson Trust \$25,000 used to replenish cash account. Also received \$50,000 for emergency and scholarship use. Council went over on computer

project in the office. Leadership Grant guide lines are needed – making up to 3 grants a year of \$1,000 each.

#### PERSONNEL

Eddie Mariel reported. No complaints from Presbytery so that is good. Judy Howard retired from recording clerk. Beth Fotinos is new recording clerk.

#### NOMINATING COMMITTEE

Sharon Rees reported Craig Mead nominated to Business & Budget Motion made and carried.

#### COMMITTEE ON PREPARATION

Greg Allen-Pickett reported in packet

#### YOUTH COMMITTEE

Logan Ellis reported on upcoming events.

#### COMMITTEE ON MINISTRY

Joyce Dean reported Approved MIF for pastor at First Presbyterian Grand Island.

#### NEW BUSINESS

No new business.

Prayers of the People were made.

The next meeting of the Presbytery will be Saturday, October 28, 202e at Hastings College. The February 3, 2024 meeting will be by Zoom

Meeting adjourned at 11:46 a.m. with prayer.

**THE PRESBYTERY IS SENT FORTH IN GOD'S NAME**

# Executive Presbyter & Stated Clerk Report

## October 28, 2023

Since our last meeting, I wanted to share some of what I have been doing as your Executive Presbyter & Stated Clerk:

### Meetings with Pastors & Others:

- 5/15/2023 – lunch with a Pastor
- 5/24/2023 – Call with Ann Schwartz, a new EP in Illinois, I am her 90-day companion as she begins her new work
- 5/25/2023 – Presbytery Lunch Bunch at Cunningham's-on-the-Lake
- 5/8/2023 – Call with Phillip Blackburn re: April 2024 Presbytery Meeting
- 6/12/2023 – Call with Ann Schwartz
- 6/26/2023 – Call with Ann Schwartz, a new EP in Illinois, I am her 90-day companion in Mid-Council Ministries
- 7/10/2023 – Call with Ann Schwartz
- 7/27/2023 – Presbytery Pastors' Lunch Bunch at Good Evans in Kearney
- 9/5/2023 – Call Ann Schwartz
- 9/18/2023 – Zoom meeting with ELCA Assistant Bishop Heidi Wallace
- 9/28/2023 – Funeral for Will Ratcliff at FPC in Auburn
- 10/5/2023 – Breakfast with a Pastor
- 10/24/2023 – Meet with a Pastor at their church
- 10/27/2023 – Pick up Co-Moderator Rev. Shavon Starling-Louis at airport in Lincoln, take her to Hastings
- 10/27/2023 – Dinner with Co-Moderator

### Churches Visited:

- 5/14/2023 – preach at FPC Lexington
- 5/16/2023 – Sutherland Session Meeting
- 6/4/2023 – FPC Kearney
- 6/11/2023 – Community PC, Lebanon, NE
- 6/18/2023 – Preach at Holdrege
- 6/25/2023 – Preach at Benkelman
- 7/2/2023 – Preach at FPC Kearney
- 7/9/2023 – Train the PNC for FPC O'Neill and Ewing Bethany
- 8/15/2023 – Moderate Sutherland Session Meeting
- 8/23/2023 – Zoom with Joyce and PNC from FPC O'Neill and Ewing Bethany
- 9/4/2023 – Worship at FPC Kearney
- 9/10/2023 – Participate in worship for 150<sup>th</sup> Anniversary of FPC Hastings followed by lunch
- 9/11/2023 – Meeting at FPC Beaver City with Administrative Commission for the closing of the Lebanon Church
- 9/17/2023 – Preach at FPC Cozad
- 9/24/2023 – Preach at WUPC Minden
- 10/8/2023 – Worship at FPC Kearney for 150<sup>th</sup> Anniversary Celebration followed by lunch
- 10/17/2023 – Session meeting at FPC Superior
- 10/22/2023 – Preach at United PC in Benkelman
- 10/29/2023 – Worship at Buffalo Grove PC

### Presbytery Related Meetings:

- 5/16/2023 – COM Fit Interview with a possible candidate
- 5/31/2023 – Presbytery Youth Committee Zoom meeting

- 5/8/2023 – Business & Budget
- 5/13/2023 – COM Meeting
- 5/13/2023 – Council Meeting
- 6/27/2023 – Presbytery Council
- 6/29/2023 – Business & Budget Committee
- 9/7/2023 – Zoom meeting for Churches regarding the Book of Order Changes
- 9/12/2023 – Council Meeting and Lunch at the Presbytery Office
- 9/19/2023 – Personnel Committee Meeting
- 10/4/2023 – Business & Budget Meeting
- 10/17/2023 – Presbytery Council Meeting
- 10/28/2023 – Presbytery Meeting at Hastings College

#### **Synod & Denomination Meetings:**

- 5/14/2023 – Zoom with Tricia Dillon-Thomas re: Pastoral Leadership Revitalization with Omaha Presbyterian Seminary Foundation
- 5/6 to 5/13/2023 – Third & final year of Presbytery Leader Formation in Baltimore
- 5/21 to 5/23/2023 – Synod of Lakes & Prairies Stated Clerks Gathering at Lake Okoboji in Iowa
- 5/24/2023 – Association of Mid-Council Leaders Zoom
- 5/31/2023 – Webinar about the changes to Church Leadership Connection (CLC)
- 6/5/2023 – Zoom call re: PLR with OPSF
- 6/7/2023 – Zoom call with leaders for the November retreat for PLR
- 6/13/2023 – Zoom call re: changes to Book of Order (recently voted on amendments)
- 7/6/2023 – OPSF Executive Committee Meeting
- 7/12/2023 – AMCL Zoom Meeting
- 7/21/2023 – Zoom with EPs in rural presbyteries
- 8/9/2023 – Synod EP Call
- 8/14/2023 – Mighty Clerks of the Synod of Lakes & Prairies Zoom
- 9/6/2023 – OPSF Executive Committee Meeting
- 9/11/2023 – Mighty Clerks Zoom regarding Presbytery Boundaries
- 9/13/2023 – Synod EP Call
- 9/20/2023 – Zoom with EPs in rural presbyteries
- 10/1 to 10/2/2023 – Synod Meeting by Zoom
- 10/4/2023 – Nebraska Ecumenical Partners Zoom Meeting
- 10/6/2023 – OPSF Executive committee Meeting
- 10/8 to 10/12/2023 – Polity, Benefits, & Mission Conference for Mid-Council Leaders in St. Louis
- 10/26/2023 – Strategic Planning Meeting at OPSF Offices in Omaha
- 10/27/2023 – OPSF Board Meeting in Omaha

#### **Other projects:**

- I am working on updating the Presbytery Manual. My goal is to present the Manual to the February 3, 2023 Presbytery Meeting.
- I have also been updating the presbytery files.

#### **Vacation:**

- Memorial Day Weekend, Matt and I celebrated our 10<sup>th</sup> Anniversary
- July 13 – Trampled by Turtles Concert at Red Rocks Amphitheatre (My first time to hear a concert there. What an amazing venue!)
- September 13-14 – Rhiannon Giddens Concert in Iowa City (This was a fabulous concert, listen to her if you haven't!)

- July 18 – 26 I went to Indiana to attend a 40<sup>th</sup> reunion with my college sorority sisters. It was a great time!
- November 18 – 26 I will be heading to Phoenix, Arizona for the Thanksgiving Holiday to spend time with Matt's sisters.

**Sick Leave:** I had right knee replacement surgery on August 1<sup>st</sup>. Beginning the week of August 14<sup>th</sup>, I was working from home. I was back in the office the week of August 28<sup>th</sup>. Thank you for allowing me to take the time off for this surgery and for the option of working from home as I recuperated. Having two new knees is life-giving!

I give thanks to God for the work that I do in service to Jesus Christ and his church. It is truly a joy serving the Presbytery of Central Nebraska as Executive Presbyter and Stated Clerk. Thanks be to God!

Grace & peace,

**Polly**

Polly Deppen-Williams

# Council Meeting Minutes

October 17, 2023

## Council Attendance

Council Chair	Sharon Rees	Present
Moderator	Jill Boyd	Present
Vice Moderator	Gary Smith	Present
COM Chair	Joyce Dean	Present
CPM Chair	Greg Allen-Pickett	Present
NOM Chair	Council	
Personnel Chair	Eddie Mariel	Present
Business & Budget Chair	Don Anthony	Present
PYC Chair	Logan Ellis	Present
Synod Commissioner	Sue Medsker	Present
Member-at-Large	Bob Scriven	Absent
Member-at-Large	Jon Beggs	Present
Executive Presbyterian	Polly Deppen-Williams	Present

Sharon Rees opened the zoom meeting at 12:30 PM with prayer.

Council minutes from September 12, 2023 were **APPROVED** as presented.

Communications: None

EP and Stated Clerk's Report: Polly shared the report that will be included with the October 28, 2023 Presbytery docket. She also discussed a goal of teaching Ruling Elders the basics of preaching.

Reports of Council Committees:

Personnel – Eddie shared that the committee is recommending Polly's contract as EP be extended for 3 years beginning November 2, 2023 through November 2, 2026. Council vote was **UNANIMOUS**. The committee also recommended that Polly be re-elected as Stated Clerk by the Presbytery for 3 years. The committee, at Polly's request, voted to increase her salary for 2024 by 2%. Vote was **UNANIMOUS**.

Eddie also reported that Personnel voted to increase Judy's hourly rate by 3%. The Recording Clerk salary will remain the same.

Business and Budget- Don reported on the following:

- Recommended the proposed 2024 budget be approved as presented. Vote by Council was **UNANIMOUS**.
- The committee voted to approve a request from First Presbyterian Church, Benkelman to lease their sanctuary to a local Baptist congregation.
- The committee voted to approve First Presbyterian Church, Kearney loan application to Presbyterian Investment & Loan Program for \$200,000 for the purpose of building improvements.

Nominating –

- Nominated Rev. Doodle Harris to serve as Ruling Elder Delegate at the 226<sup>th</sup> General Assembly.
- Nominated Sue Medsker to serve as Ruling Elder Commissioner at the 226<sup>th</sup> General Assembly.
- Nominated Molly Kammerer to serve as Young Adult Advisory Delegate to the 226<sup>th</sup> General Assembly.

These individuals will be voted upon at the upcoming Presbytery meeting.

A report on committee assignments will be made available at the Presbytery meeting.

Reports of Presbytery Committees:

COM Committee – First Presbyterian Church/Bethany Presbyterian, O'Neill, NE have had their MDP approved.

CPM Committee – no report.

Youth Committee – Logan reported that the youth event planned in connection with Presbytery has

been cancelled due to lack of interest.  
PW – no report.  
Synod – Synod met earlier this month.

Other business –

- 2024 Presbytery dates and locations:
  - 2/3/2024 – Zoom
  - 4/27/2024 – Valentine
  - 10/26/2024 – North Platte
- Special guests/topics for 2024 meetings:
  - 2/3/2024 – work on the Presbytery manual
  - 4/27/2024 – Phillip Blackburn
  - 10/26/2024 –
- Presbytery Manual – 12/12/2023 at 1 PM, Zoom.
  - 1<sup>st</sup> & 2<sup>nd</sup> readings are from Robert's Rules of Order
  - 2 readings may just be for Bylaws (standing Rules)
  - Do we want to suspend this?

Next stated meetings:

- December 12, 2023 on Zoom – 1:00 – 3:00 PM to continue work on manual.
- January 9, 2024 on Zoom – 1:00 – 3:00 PM.

Sharon closed the meeting at 1:55 PM with prayer.

Respectfully Submitted,  
Judy Rothenberger

ACCT	DESCRIPTION	2021 BUDGET	2022 BUDGET	2023 BUDGET	2024 PROPOSED	NOTES
INCOME						
4003p	UMS PRESBYTERY	\$ 75,000.00	\$ 75,000.00	\$ 75,000.00	\$ 71,375.00	pledged in 2023 (some give but don't pledge) 3269 (at end of 2022) members x \$ 35.00
4101p	PER CAPITA	\$ 125,457.50	\$ 112,258.50	\$ 114,695.00	\$ 114,415.00	
4172p	SYNOD STAFF SUPPORT	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	
4013p	DESIGNATED PRESBYTERY MISSION					
4102p	PRIOR YEAR PER CAPITA					
4190p	INTEREST INCOME	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00	
4195p	DISTRIBUTION OF INVESTMENT INCOME	\$ 35,523.00	\$ 45,824.00	\$ 39,664.32	\$ 43,841.30	4.25% on \$1,031,560
4180p	OTHER INCOME & DONATIONS	\$ 1,000.00	\$ -			
4185p	DONATIONS					
4138p	PEACEMAKING PRESBYTERY					
4630p	JOHNSON SCHOLARSHIP INCOME					
4632p	CRAWFORD ENDOWMENT INCOME	\$ 212.00				
4710p	INSURANCE INCOME					
	TOTAL INCOME	\$ 247,252.50	\$ 243,142.50	\$ 239,419.32	\$ 239,691.30	
PER CAPITA EXPENSE						
5101p	GA PER CAPITA	\$ 33,630.10	\$ 30,091.98	\$ 33,017.20	\$ 32,036.20	3269 members x \$9.80
5102p	SYNOD PER CAPITA	\$ 20,597.50	\$ 18,430.50	\$ 18,436.00	\$ 17,979.50	3269 members x \$5.50
	TOTAL PER CAPITA EXPENSE	\$ 54,227.60	\$ 48,522.48	\$ 51,453.20	\$ 50,015.70	
OPERATING EXPENSE						
5221p	RENT/UTILITIES	\$ 17,400.00	\$ 17,400.00	\$ 17,700.00	\$ 17,700.00	\$1475 per month
5225p	TELEPHONE	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$99.98 per month
5229p	POSTAGE	\$ 700.00	\$ 700.00	\$ 700.00	\$ 500.00	
5230p	OFFICE SUPPLIES	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	
5231p	SOFTWARE & MAINTENANCE	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	
5250p	WEB SITE & DSL SERVICE	\$ 2,620.00	\$ 2,620.00	\$ 2,620.00	\$ 2,620.00	incl. \$ 75/ month to Cammie/website
5232p	COPIER CONTRACT	\$ 900.00	\$ 900.00	\$ 900.00	\$ -	Copier lease paid, Bought for \$1
5233p	EQUIPMENT MAINTENANCE	\$ -	\$ -	\$ -	\$ -	
5235p	EQUIPMENT PURCHASE	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 500.00	new laptops purchased in 2023
4900p	INSURANCE & WORKERS COMP	\$ 2,600.00	\$ 3,200.00	\$ 3,200.00	\$ 4,400.00	25% increase based on 2023 actual
	TOTAL OPERATING EXPENSE	\$ 30,120.00	\$ 30,720.00	\$ 31,020.00	\$ 29,120.00	



COUNCIL

5309p	COUNCIL	\$	1,000.00	\$	750.00	\$	750.00	\$	400.00
5301p	BUSINESS & BUDGET	\$	200.00	\$	200.00	\$	200.00	\$	200.00
5325p	AUDIT	\$	3,000.00	\$	3,000.00	\$	-	\$	-
5321p	PERSONNEL	\$	300.00	\$	300.00	\$	300.00	\$	200.00
5332p	PERSONNEL CMTE GIFTS	\$	250.00	\$	250.00	\$	250.00	\$	250.00
5208p	SEXUAL MISCONDUCT RESPONSE TEAM	\$	100.00	\$	100.00	\$	100.00	\$	100.00
5215p	GA COMMISSIONER TRAINING/RESOURCES			\$	150.00	\$	-	\$	200.00
5352p	PRESBYTERY ENRICHMENT EVENTS	\$	<u>3,000.00</u>	\$	<u>3,000.00</u>	\$	<u>3,000.00</u>	\$	<u>3,000.00</u>
	TOTAL COUNCIL	\$	7,850.00	\$	7,750.00	\$	4,600.00	\$	4,350.00

COM

5343p	COM MEETINGS	\$	1,000.00	\$	1,000.00	\$	750.00	\$	250.00
5430p	COM RESOURCES & TRAINING	\$	500.00	\$	500.00	\$	500.00	\$	250.00
5440p	COM EMERGENCY FUND	\$	3,000.00	\$	3,000.00	\$	3,000.00	\$	3,000.00
5435p	BACKGROUND CHECKS	\$	300.00	\$	300.00	\$	300.00	\$	150.00
5460p	COM VISITATIONS & SUPPORT	\$	<u>500.00</u>	\$	<u>500.00</u>	\$	<u>500.00</u>	\$	<u>250.00</u>
	TOTAL COM	\$	5,300.00	\$	5,300.00	\$	5,050.00	\$	3,900.00

PRESBYTERY MTG. & COMMISSIONS

5323p	M & C MILEAGE	\$	1,500.00	\$	1,000.00	\$	1,000.00	\$	750.00
5328p	M & C INSTALLATIONS	\$	<u>200.00</u>	\$	<u>200.00</u>	\$	<u>200.00</u>	\$	<u>200.00</u>
	TOTAL P M & C	\$	1,700.00	\$	1,200.00	\$	1,200.00	\$	950.00

NOMINATING COMMITTEE

5313p	NOMINATING COMMITTEE	\$	<u>200.00</u>	\$	<u>200.00</u>	\$	<u>200.00</u>	\$	<u>-</u>
	TOTAL NOM CTE	\$	200.00	\$	200.00	\$	200.00	\$	-

PERMANENT JUDICIAL COMMITTEE

5317p	PJC	\$	<u>100.00</u>	\$	<u>100.00</u>	\$	<u>100.00</u>	\$	<u>100.00</u>
	TOTAL PJC	\$	100.00	\$	100.00	\$	100.00	\$	100.00

CPM

5910p	CPM MTG	\$	700.00	\$	700.00	\$	700.00	\$	700.00
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5920p	TRAVEL REIMBURSEMENT FOR CANDIDATES	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00
5915p	CANDIDATES ASSESSMENT	\$	600.00	\$	600.00	\$	600.00	\$	600.00
5930p	CP TRAINING/SCHOLARSHIPS	\$	500.00	\$	500.00	\$	500.00	\$	500.00
	TOTAL CPM	\$	2,800.00	\$	2,800.00	\$	2,800.00	\$	2,800.00

YOUTH MINISTRY

6550p	YMC MEETINGS	\$	500.00	\$	500.00	\$	500.00	\$	250.00
6551p	YOUTH TRIENNIUM	\$	-	\$	15,000.00	\$	-	\$	-
6552p	CAMP SCHOLARSHIPS	\$	5,000.00	\$	4,000.00	\$	4,000.00	\$	2,000.00
6557p	TRAINING	\$	500.00	\$	500.00	\$	500.00	\$	250.00
	TOTAL YOUTH MINISTRIES	\$	6,000.00	\$	20,000.00	\$	5,000.00	\$	2,500.00

TOTAL COMMITTEE EXPENSES	\$	23,950.00	\$	37,350.00	\$	18,950.00	\$	14,600.00
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MISSION PROJECTS

6720p	WEE KIRK	\$	350.00	\$	350.00	\$	350.00	\$	350.00
	CALVIN CREST CAMP	\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00
6790p	LEADERSHIP DEV SCHOLARSHIPS	\$	4,000.00	\$	3,000.00	\$	3,000.00	\$	3,000.00
6795p	PRESBYTERY GRANTS (Mission, Church, & Tech	\$	12,500.00	\$	25,000.00	\$	25,000.00	\$	25,000.00
	TOTAL MISSION PROJECTS	\$	18,050.00	\$	29,550.00	\$	29,550.00	\$	29,550.00

EP & STATED CLERK EXPENSE

7000p	EP & STATED CLERK SALARY	\$	40,260.00	\$	41,545.20	\$	41,111.56	\$	42,461.79	2% increase
7001p	EP & STATED CLERK HOUSING	\$	24,000.00	\$	24,000.00	\$	26,400.00	\$	26,400.00	
7004p	EP & STATED CLERK PENSION & BENEFITS	\$	23,776.00	\$	24,251.72	\$	26,329.16	\$	26,856.18	
7005p	EP & STATED CLERK SOCIAL SECURITY REIMB.	\$	4,915.89	\$	5,014.21	\$	5,164.63	\$	5,267.93	
7009p	EP & STATED CLERK TRAVEL (VOUCHERED)	\$	4,500.00	\$	4,500.00	\$	4,500.00	\$	4,500.00	
7011p	EP & STATED CLERK PROFESSIONAL EXPENSES	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	3,500.00	
7013p	EP & STATED CLERK DENOMINATIONAL EXPEN	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00	
	TOTAL EP & STATED CLERK EXPENSE	\$	105,951.89	\$	107,811.13	\$	112,005.35	\$	113,985.90	

OFFICE SUPPORT STAFF EXPENSE

7051p	PRESBYTERY ADM. SALARY	\$	22,880.00	\$	23,920.00	\$	24,637.60	\$	25,376.00	2023 \$23.69 per hour/3% increase to \$24.40 per hour
7055p	FICA	\$	1,750.32	\$	1,829.88	\$	1,884.78	\$	1,941.26	

7057p	ADM. CONT. EDUCATION	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	500.00	
7058p	ADM. MILEAGE & EXPENSES	\$	500.00	\$	500.00	\$	500.00	\$	1,000.00	Meetings in Valentine & North Platte
7048p	RECORDING CLERK SALARY	\$	375.00	\$	450.00	\$	450.00	\$	450.00	3 Meetings/\$ 150 per meeting
7049p	RECORDING CLERK EXPENSES	\$	300.00	\$	300.00	\$	300.00	\$	800.00	Meetings in Valentine & North Platte
7910p	SYNOD FINANCIAL SERVICES	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	2,500.00	
	TOTAL SUPPORT STAFF/OFFICE EXPENSE	\$	29,305.32	\$	30,499.88	\$	31,272.38	\$	32,567.26	
	TOTAL EXECUTIVE AND SUPPORT STAFF EXPENSE	\$	135,257.21	\$	138,311.01	\$	143,277.73	\$	146,553.16	
	TOTAL EXPENSE	\$	261,604.81	\$	284,453.49	\$	274,250.93	\$	269,838.86	
	TOTAL INCOME AND TRANSFERS	\$	247,252.50	\$	243,142.50	\$	239,419.32	\$	239,691.30	
	NET GAIN OR (LOSS)	\$	(14,352.31)	\$	(41,310.99)	\$	(34,831.62)	\$	(30,147.56)	
	<b>Transfers from investment funds</b>									
4634p	GE STUCKEY FUNDS	\$	6,000.00	\$	20,000.00	\$	5,000.00	\$	2,500.00	based on Youth Ministry Budget
4635p	MISSION DEVELOPMENT	\$	6,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	
4636p	CHURCH DEVELOPMENT	\$	6,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	
3000p	PRIOR YEARS SURPLUSES			\$	1,310.99	\$	7,206.62	\$	7,206.62	
	<b>Total Transfers from investments</b>			\$	41,310.99	\$	32,206.62	\$	29,706.62	

10/4/2023

**COM PRESBYTERY REPORT  
OCTOBER 28, 2023**

**Church Moderators:**

Sutherland – Polly Deppen-Williams  
Keystone - Eddie Mariel  
Buffalo Grove – Eddie Mariel  
Benkelman – Polly Deppen-Williams  
Heartland Shared Ministries – Doodle Harris  
St. Paul – Kevin Guerink

**Pastoral changes**

COM is working with First Presbyterian Church, O'Neill and Heartland Shared Ministries to complete the forms needed to call a pastor. Recently CLC has completely changed the format, names and website.

**Recommended**

- The Committee on Ministry is recommending \$52,078 for 2024 Minimum Effective Salary.
  - Based on full-time (40 hours) employment
  - Reflects a 3% increase
  - Cost of living is projected to be 3% for 2024
  
- The Board of Pensions rate will remain the same. The total dues will be 39% of Effective Salary. (Medical 29%, Pension 8.5%, Death & Disability 1%, Temporary Disability 0.5%)

Respectfully submitted,  
Joyce Dean, COM Chair