

Docket
Meeting of the Presbytery of Central Nebraska
Saturday, October 25, 2025 at 9:00am
First Presbyterian Church, Kearney, Nebraska

As approved by the Presbytery at the December 5, 2000, meeting, the meetings of Presbytery shall be set in the worshipful context of thanksgiving. We ask that cell phones be turned either to off or vibrate during the meeting and that people receive their calls outside of the meeting.

THE PRESBYTERY GATHERS

8:30 a.m.	Fellowship and preparation for the meeting.	
9:00 a.m.	The Call to Order Land Acknowledgement Welcome Announcements Enrollment/Quorum The Presentation of the Docket and Seating of Corresponding Members Introduction of First Time Commissioners Approval of the Minutes from the 4/26/2025 Presbytery Meeting New Business to be Presented at the End of the Meeting	Logan Ellis pages 3-7

THE PRESBYTERY HEARS GOD'S WORD

Worship

- The preacher this morning will be Dr. Corey Schlosser-Hall
- For our offering we will be matching up to \$500 to Presbyterian Disaster Assistance for Texas Hill Country Flooding

WE RESPOND TO GOD'S WORD

10:00 a.m.	Report of the Executive Presbyter & Stated Clerk	Polly Deppen-Williams pages 8-10
	Council Report	Gary Smith pages 11-12
	Nominating Committee	Gary Smith
	Business and Budget	Sharon Rees pages 13-24
	Personnel	Ivan Dean pages 25-27

Commission on Preparation

Jill Boyd

Synod Report

Becky Dobitsch
pages 28-29

Youth Committee

Eddie Mariel

Commission on Ministry

Joyce Dean
page 30

New Business

Installation of 2026 Moderator Becky Dobitsch & Vice Moderator _____

Presentation by Dr. Corey Schlosser-Hall

Central Nebraska Presbytery 2035?

Today is full of possibilities and challenges in ministry in Central Nebraska. Who will we be and what might it be like in 10 years? What's your role in giving shape to that future? How can we build realistic hope and a courageous relationship with the future of Christ's ministry in Central NE? That is the theme we'll be dancing around during the Central NE Presbytery gathering October 25 at First Presbyterian Church in Kearney. Dr. Corey Schlosser-Hall will be our preacher and workshop leader for this time.

THE PRESBYTERY IS SENT FORTH IN GOD'S NAME

Adjourn with Prayer

Becky Dobitsch

2025 Presbytery Events:

- Wednesday, November 5 at 11:30am - Odyssey Downtown Hastings
Lunch with General Assembly Co-Moderator Tony Larson
RSVP to Doodle Harris
Phone/Text: (412) 638-6890 Email: doodle.harris@hastings.edu

2026 Presbytery Dates & Locations:

- Saturday, February 7, 2026, by Zoom
- Saturday, April 25, 2026, at Ewing UMC & PCUSA Church, Ewing, NE
- Saturday, October 24, 2026, at First Presbyterian Church, Hastings, NE

MINUTES
MEETING OF THE PRESBYTERY OF CENTRAL NEBRASKA
SATURDAY, April 26, 2025
FIRST PRESBYTERIAN CHURCH, AXTELL, NEBRASKA

PRESBYTERY ATTENDANCE

CHURCH	RULING ELDER COMMISSIONER
Atkinson, First	Mark Hash
Aurora, Presbyterian UCC	
Axtell, First	
Beaver City, First	
Benkelman, First	
Broken Bow, First	
Campbell, Westminster United	
Central City, United	
Cozad First	
Danbury, First	
Edgar, Church of the Plains	
Ewing, Bethany	
Ewing, UMPC (USA)	
Fairfield, Community	
Fullerton, First	
Gothenburg, First	
Grand Island, First	
Hastings, First	Richard Johnson
Hastings, Second	
Holdrege, First	Mike Drain
Kearney, First	Bob Scriven
Kenesaw, First	
Keystone	
Lexington, First	Julie Rickertsen
Lexington, Buffalo Grove	
Minden, Westminster United	Lauren Petersen
North Platte, First	Jon Beggs
O'Neill, First	Melanie Banks
Orleans, First	
St. Paul, First	
Stuart, Community	Randy Jardee
Superior, First	
Sutherland, First	
Valentine	
Wood River, First	

MINISTERS OF WORD & SACRAMENT	ATTENDANCE
Greg Allen–Pickett	Present
David Boyd	Present
Jill Boyd	Present
Clint Cozier	Present
Joy Church	Excused
Ivan Dean	Excused
Steve Deines – Retired	Excused
Polly Deppen-Williams	Present
Rebecca Dobitsch	Present
Logan Ellis	Present
Lisa Ewald	
John Gallentine	
Kevin Geurink	Present
Kristin Hamner	
Doodle Harris	Present
Lori Kitzing	Present
Cheryl Lamb	
Denzel Nonhof – Retired	Excused
Robert Thom – Retired	Excused
Berke Landrum	Present
Eddie Mariel	Present
David McCarthy	Excused
Joan McCarthy - Retired	Excused
Doug McHargue	Present
Roger Nelson – Retired	Excused
William Nottage–Tacey – Retired	Excused
Charles Olsen – Retired	Excused
Sharon Rees	Present
Kirwin Stewart	Present
H. Eldin Wells – Retired	Present
Karen Woo – Retired	Excused
Gui–Jie Zhang	

COMMISSIONED PASTORS	ATTENDANCE
Stuart Davis	Excused
Joyce Dean	Excused
Mark Diehl	
Dave Irwin	
Emily McCreery	Excused
Craig Mead	Present
Wayne Owens	Present
Penny Schulz (Disciples of Christ)	Present
Janet Rasmussen	Excused
Janene Reynolds (UMC)	
Gary Smith	Excused
Kasey Summerer	Present

VISITORS

Annabelle Wells

STAFF

Judy Rothenberger

MEMBERS OF COUNCIL

Brian Johnson

CORRESPONDING MEMBERS

No corresponding members were present.

THE PRESBYTERY GATHERS

The stated meeting of the Presbytery of Central Nebraska convened at 9:09a.m. on Saturday, April 26, 2025. The meeting was called to order and opened with prayer by Moderator Logan Ellis. The land acknowledgement was given by Logan Ellis.

Stated Clerk Polly Deppen-Williams established that there was a quorum present.

The docket was presented and approved.

There were no corresponding members present.

First-time commissioners were introduced:

- Richard Johnson, FPC, Hastings
- Mark Hash, Atkinson
- Randy Jardee, Stuart

The Minutes of the February 1, 2025, meeting were approved with one correction. The section under “The Presbytery Hears God’s Word” was from a previous set of minutes. The Stated Clerk made the corrections to the minutes.

THE PRESBYTERY HEARS GOD’S WORD

The Presbytery gathered for worship with the Rev. Eddie Mariel preacher. The Rev. Eddie Mariel and the Rev. Logan Ellis presided at the table as the Lord’s Supper was celebrated. The offering will go to Presbyterian Disaster Assistance to help those affected by the California Wildfires

STATED CLERK’S & EXECUTIVE PRESBYTER’S REPORT

Polly’s report is contained in the minutes.

COUNCIL REPORT

Logan Ellis gave the report. The business for action was with the Nominating and Business & Budget Committees.

NOMINATING COMMITTEE

Logan Ellis presented names for nomination to committees. Motion was approved.

- Ivan Dean, Chair, Personnel Committee
- Eddie Mariel, Chair, Youth Committee

- Youth Committee Class of 2027
 - Sarah Mariel, FPC, Lexington
 - Jonathan Hamner, FPC, Grand Island
 - Rose Koepp, FPC, Hastings

BUSINESS & BUDGET COMMITTEE

Sharon Rees presented the report. The presbytery is doing well financially considering the volatility of the stock market. She reminded the presbytery that the Hendrickson Fund is available for Ministers of Word and Sacrament for educational debt relief and scholarships for further education.

The presbytery has \$12,000 in the Presbytery Peacemaking Fund that can be used in the presbytery for peacemaking, reconciliation, and global witness. Sharon encouraged the presbytery to consider how the committee can use those funds.

PERSONNEL COMMITTEE

There was no business to report.

COMMISSION ON MINISTRY

David Boyd presented the report. There are no actions to be taken at the presbytery meeting. COM continues to pray for our leaders and churches and give thanks for their work in the presbytery.

Church moderators were reported:

- Sutherland – Polly Deppen-Williams
- Keystone – Eddie Mariel
- Benkelman – Polly Deppen-Williams
- Buffalo Grove – Eddie Mariel
- 2nd Presbyterian, Hastings – Ivan & Joyce Dean
- Axtell – Sharon Rees

Other business presented in the COM report:

- The relationship between Denzel Nonhof as Temporary Supply at First Presbyterian Church in Wood River was approved.
- Rev. Dr. David McCarthy retirement was approved. He retired on March 31, 2025.
- Approved Stuart Davis to officiate the Sacraments for Church of the Plains, Edgar, NE. Stuart, who is UCC, is serving the Heartland Shared Ministry as Temporary Supply.
- Approved Kasey Summerer to Officiate the Sacraments for First Presbyterian Church, O'Neill and Bethany Presbyterian Church.

COMMISSION ON PREPARATION FOR MINISTRY

Jill Boyd presented the report. There are four individuals under care:

- Brian Johnson,
- Roxanne Converse-Whiting
- Rose Koepp
- Emily McCreery

Annual consultations will be held in July and September.

Sara Babcock is no longer under our care.

She corrected her report that Bob Scriven is the Ruling Elder reader for Ordination Exams, not Brian Johnson.

Synod Report

Becky Dobitsch presented the report. Synod School is in July, and she encouraged folks to attend. Registration is available now.

Youth Committee

Eddie Mariel presented the report. One of the committee's goal is to create opportunities for youth in the presbytery to gather together outside of the walls of their church. They are planning presbytery wide activities for youth.

Triennium is in July 28-31 in Louisville, KY. Registration is due May 1st.

September 20, 2025, is Presbyterian Youth Day at Hastings College for a gathering, worship, and lunch. The activities will also include attending the football and volleyball games.

NEW BUSINESS

- Synod Matching Grant for Board of Pensions Dues
 - \$7000 matching grants to be taken from the Hendrickson Fund for matching with the Synod funds allowing for up to \$14,000 to help churches and individuals with increased costs due to the changes to the Board of Pensions.
 - Motion was made, seconded, and approved.
- The presbytery voted by ballot on the amendments to the Book of Order. The votes were as follows:
 - 24-A Affirmative
 - 24-B Affirmative
 - 24-C Negative
 - 24-D Affirmative
 - 24-E Affirmative
 - 24-F Affirmative
 - 24-G Affirmative
 - 24-H Affirmative
 - 24-I Negative
 - 24-J Affirmative
 - 24-K Affirmative
 - 24-L Affirmative
 - 24-M Affirmative

The votes will be recorded by the Stated Clerk on PC-Biz.

THE PRESBYTERY IS SENT FORTH IN GOD'S NAME

The meeting was closed with prayer by Moderator Logan Ellis and adjourned at 11:22 am.

Executive Presbyter & Stated Clerk Report

October 25, 2025

Since our last meeting, I wanted to share some of what I have been doing as your Executive Presbyter & Stated Clerk:

Meetings with Pastors & Others:

- 5/22/2025 – Presbytery Lunch Bunch at Good Evans
- 5/29/2025 – Lunch with pastor in the presbytery
- 7/10/2025 – Breakfast with pastor in the presbytery
- 7/14/2025 – Breakfast with two pastors in the presbytery
- 7/25/2025 – Memorial Service for Steve Rothenberger
- 8/13/2025 – Lunch with pastor in the presbytery
- 8/14/2025 – Coffee with pastor in the presbytery
- 8/21/2025 – Call with Chuck Hamner re: FPC Grand Island Anniversary
- 8/27/2025 – Breakfast with pastor in the presbytery
- 8/27/2025 – Work on 2026 Presbytery Budget with Sharon Rees & Judy Rothenberger
- 8/27/2025 – Meet with pastor in the presbytery
- 9/2/2025 – Lunch with two pastors in the presbytery
- 9/13/2025 – Memorial Service for Bob Scriven
- 9/25/2025 – meeting with three pastors at presbytery office (different times)
- 9/25/2025 – Presbytery Lunch Bunch at Good Evans

Churches Visited:

- 5/11/2025 – Preach at Axtell
- 5/13/2025 – Moderate Sutherland Session Meeting
- 5/25/2025 – Preach at FPC in Lexington
- 6//2025 – Preach at Second Presbyterian in Hastings
- 6/8/2025 – Preach at Westminster United Presbyterian in Minden
- 7/6/2025 – Preach at FPC Kearney
- 7/13/2025 – Preach at FPC Kearney
- 7/20/2025 – Preach at FPC Gothenburg
- 7/27/2025 – Preach at FPC St. Paul
- 8/3/2025 – Preach at FPC Broken Bow
- 8/9-10/205 – Stay overnight in McCook at preach at United Presbyterian in Benkelman
- 8/12/2025 – Moderate Sutherland Session Meeting
- 8/17/2025 – Preach at FPC Holdrege
- 8/19/2025 – Attend FPC Kearney Session Meeting
- 8/20/2025 – Moderate FPC Beaver City Session meeting
- 9/7/2025 – Worship with FPC Kenesaw
- 9/24/2025 – Moderate FPC Beaver City Session Meeting
- 9/28/2025 – Preach at FPC Beaver City and do baptism
- 10/5/2025 – Preach at FPC Kearney
- 10/11/2025 – FPC Grand Island Homecoming Celebration Clergy Roundtable
- 10/12/2025 – Worship at FPC Grand Island for Homecoming Celebration

Presbytery Related Meetings:

- 5/14/2025 – Business & Budget Zoom Meeting
- 6/10/2025 – COM Zoom Meeting
- 6/17/2025 – Council Zoom Meeting
- 7/8/2025 – COM Zoom Meeting
- 7/16/2025 – Business & Budget Zoom Meeting
- 8/12/2025 – COM Zoom Meeting
- 9/2/2025 – Meeting with Joyce Dean re: COM
- 9/3/2025 – Business & Budget Zoom Meeting
- 9/9/2025 – COM Zoom Meeting
- 9/10/2025 – Call with Corey Schlosser-Hall re: October 25th presbytery meeting
- 9/22/2025 – Personnel Zoom Meeting
- 9/23/2025 – Council Zoom Meeting
- 10/14/2025 – COM Zoom Meeting
- 10/14/2025 – CPM Zoom Meeting

Synod & Denomination Meetings:

- 4/27-29/2025 – Synod of Lakes & Prairies meeting in Farmington, MN
- 4/29-30/2025 – Synod EP Gathering in Farmington, MN
- 5/01/2025 – OPSF Executive Committee Meeting by Zoom
- 5/7-9/2025 – Mighty Clerks of Synod of Lakes & Prairies Gathering at Lakeshore Center in Iowa
- 5/14/2025 – Synod EP Call
- 5/14/2025 – AMCL Matters Zoom Meeting
- 6/11/2025 – Synod EP Call
- 6/11/2025 – AMCL Matters Zoom Meeting
- 6/26/2025 – Meet with Sung-Joo Park from the Presbyterian Investment & Loan Program
- 7/9/2025 – Synod EP Call
- 7/9/2025 – AMCL Matters Monthly Call
- 7/28/2025 – OPSF Executive Committee Meeting by Zoom
- 8/4/2025 – OPSF Executive Committee Meeting by Zoom
- 8/13/2025 – AMCL Matters Monthly Zoom Meeting
- 9/9/2025 – Zoom with folks from Presbytery of the James re: shared EP/Stated Clerk role
- 9/10/2025 – Synod EP Call
- 9/10/2025 – AMCL Matters Monthly Call
- 9/29/2025 – OPSF Meeting with board re: naming and branding by Zoom
- 10/2/2025 – OPSF Executive Committee meeting by Zoom
- 10/8/2025 – Synod EP Call
- 10/8/2025 – AMCL Matters Monthly Call
- 10/16-17/2025 – OPSF Board Meeting in Omaha

Other projects:

- 6/18/2025 – Hastings College Compelling Preaching Conference
- 8/20/2025 – Meeting with Intellicom re: computer security
- Phone calls and meetings with churches in transition

Vacation & Study Leave:

- 6/12-17/2025 – Family Memorial Service in Findlay, OH
- 6/20-24/2025 – Visiting Matt's sister in Palisade, CO
- 9/13-21/2025 – Vacation and THRIVE (Board of Pensions Pre-Retirement) Seminar in Dallas, TX

Grace & peace,

Polly

Polly Deppen-Williams

Council Meeting Minutes

September 23, 2025

Council Attendance

Council Chair	Gary Smith	Present
Moderator	Logan Ellis	Present
Vice Moderator	Becky Dobitsch	Present
COM Chair	Joyce Dean	Present
CPM Chair	Jill Boyd	Present
NOM Chair	Council	
Personnel Chair	Ivan Dean	Present
Business & Budget Chair	Sharon Rees	Present
PYC Chair	Eddie Mariel	Present
Synod Commissioner	Becky Dobitsch	Present
Member-at-Large	Sue Medsker	Present
Member-at-Large	Vacant	
Member-at-Large	Brian Johnson	Present
Executive Presbyter	Polly Deppen-Williams	Present

Gary Smith opened the zoom meeting at 1:03 PM with prayer.

Council minutes from March 18,2025; April 10,2025; June 17,2025 were **APPROVED** as presented.

Communications:

- There were none.

Polly shared a brief verbal Executive Presbyter & Stated Clerk report. She will have a written report prepared for Presbytery.

Reports of Council Committees:

Personnel – Ivan reported that his committee is recommending the following salary increases for 2026:

- 2% salary increase for Polly (\$1400.00/year). Council voted to **APPROVE**.
- \$1.00 per hour increase for Judy (up to 20 hours/week). Council voted to **APPROVE**.

Business and Budget- Sharon reported the following:

- Committee approved technology grants for repair, replacement, or maintenance of existing equipment up to \$1000. Churches may apply for this money by completing the appropriate application.
- Committee approved the sale of the manse in St. Paul and sale of vacant land in Fullerton.
- Investments continue to grow.
- 2026 proposed budget was reviewed and **APPROVED** by Council.

Nominating - Council discussed the following:

- A Vice Moderator of Council is needed.
- CPM needs 2-3 new members.
- Council needs 1 At Large member
- Business & Budget has voted to add Greg Allen-Pickett, Judy Rothenberger, Bob Butz (for 3rd term)
- COM requests the approval of Doodle Harris
- General Assembly Commissioners are needed (Ruling Elder, Teaching Elder, Young Adult Advisory)

Reports of Presbytery Committees:

COM – Joyce reported the following:

- Letters recommending Minimum Effective Salary increase of 2% (\$53,120.00) have been mailed to all churches. Council agreed to send recommendation to Presbytery.
- Rev. Dr. Clint Cozier has requested that his membership be transferred to Presbytery of Lake Michigan. Beginning November 1, 2025 he will be serving Three Rivers Presbyterian Church as a Transitional Pastor.

CPM – Jill reported the following:

- Commission has met with Roxanne Whiting-Converse for the final time. They have recommended her to COM for a commissioned call.
- Three additional candidates remain under care including Brian Johnson, Rosalie Koepp and Emily McCreery.

Youth Committee – Eddie reported:

- Several youth from First Presbyterian Church, Lexington attended 2025 Triennium. The event was also attended by a small group of students from Hastings College. Event strengths included small groups and worship times.
- Focus for future will be organizing an annual retreat.

PW – Sue reported that she and Linda Anthony attended a spring event.

Synod – Becky reported that a fall gathering is coming up.

Presbytery meeting dates for 2026 are:

- Saturday, February 7, 2026 by Zoom
- Saturday, April 25, 2026 at Ewing UMC & PCUSA Church, Ewing, NE
- Saturday, October 24, 2026 at First Presbyterian Church, Hastings

2027 meeting dates for Presbytery will be discussed in January.

The next Presbytery meeting will be October 25, 2025 at First Presbyterian Church, Kearney. Corey Schlosser-Hall, Deputy Executive Director for Vision, Innovation, & Rebuilding at the Presbyterian Church (USA) will preach and present.

New Business:

- The Presbytery has received a \$4000.00 gift from First Presbyterian Church, Valentine to be used for mission. After discussion, Council **APPROVED** giving the gift to Presbyterian Disaster Assistance.

Old Business: there was none.

Meeting was adjourned at 2:15 pm and Logan closed with prayer.

The next stated meeting will be December 16, 2025 at 1:00 p.m. on zoom.

Respectfully Submitted,
Judy Rothenberger

Business and Budget Committee

Presbytery of Central Nebraska Meeting

October 25, 2025

Current members of the Business and Budget Committee include Ann Sukraw-Lutz, Bob Butz, Dan Olson, and Sharon Rees (chair) Ex-officio members include Polly Deppen-Williams, Gary Smith, Logan Ellis, and Becky Dobitsch.

The Committee met on Zoom May 14, July 16, September 3 and 17, 2025.

The Committee awarded three more leadership development grants for continuing education, enlarging the leadership development grant budget because there was greater need than for the technology/mission/church development grants.

The Committee approved a new Technology/Mission/Church Development grant policy for the year 2026. We have discerned a need for some grant funding to replace existing Technology, so an annual amount of \$1000 will be available to churches with such needs. We have also broadened the Mission/Church Development to include support for ministries that otherwise would cease to exist due to lack of funding.

The Presbytery received \$7000 in grant money from the Synod to assist those churches that were hard hit by the increased Board of Pension dues. We matched that funding with \$7000 from the gift given to the Presbytery by the Hendrickson's. This \$14,000 has been distributed to churches that applied for these funds.

To date, we have received no applications for educational debt relief and graduate school scholarship funds, but we expect to receive applications in the future.

The Committee approved monies from the Peacemaking Fund to be distributed to First Presbyterian Church in Hastings for a multi-cultural music camp and to Hastings College for a student mission listening trip in the spring of 2026.

We were saddened to lose our member, Bob Scriven, when he passed to eternal life on August 29, 2025. We also lost Craig Mead due to his move to another Presbytery. We would like to place Judy Rothenberger and Greg Allen-Pickett in nomination for the committee.

The Committee approved the sale of the manse in St. Paul and a plot of land owned by the Fullerton Community Church after due process of approval in those congregations.

The Committee approved the 2026 Presbytery budget pending the suggestions of the Personnel Committee regarding salary and benefits of Presbytery employees. The budget will be presented at the meeting.

Financially, the Presbytery funds are still plentiful and growing. Giving from the churches by the end of August was close to the expected 2/3 mark. The Committee did move more funds to the Reserve Fund so that it equals the annual budget. This is a fund with CD's and money market funds that will be less affected by an economic downturn. Up-to-date financial figures will be provided at the meeting.

The Committee will continue to monitor the monthly financial statements and take appropriate action regarding market trends.

Respectfully Submitted,

Sharon Rees, Chair

Technology, Mission Development and Church Development Grant Guidelines

These funds are budgeted to provide assistance to the churches within the Presbytery of Central Nebraska. The grants are intended for projects that are beyond the capacity of the annual budget of a congregation. An application is required to apply for this fund. Applications will be submitted to the Business and Budget Committee for final approval.

Technology Grants:

Technology grants that either expand the ministry and/or deliver the Word in ways not presently being done by the applying congregation are eligible for an annual \$2500 grant.

Technology grants that are for the repair, replacement, or maintenance of existing assets are eligible for an annual \$1000 grant.

Mission Development and Church Development Grants:

Mission or church development grants that either expand the ministry, deliver the Word in ways not presently being done, or are required for the maintenance of a ministry that would otherwise cease to exist because of lack of funding are eligible for an annual \$2500 grant.

Approved September 17, 2025 to take effect January 1, 2026.

Statement of Financial Position						8/31/2025	
Presbytery of Central Nebraska							
				12/31/2023	12/31/2024	8/31/2025	YTD Unallocated
Assets							
Operating Funds:	1001p	Checking Acct- F&M 115088	\$ 2,859	\$ 2,663	\$ 32,523		
	1010p	Money Mkt-F&M 903205	22,980	19,048	15,219		
		Total Operating Funds	\$ 25,939	\$ 21,710	\$ 47,742		
Investments and Reserves	1011p	NewCovTrst: Mission & Ministry	\$ 159,579	\$ 179,737	\$ 0		
	1012p	NewCovTrst: Leadership Devel	180,615	203,430	0		
	1015p	NewCovTrust: Stuckey/Next Gen	462,345	520,748	564,822		
	1016p	Pres Found - Crawford Fund	0	0	0		
	1017p	NewCovTrust CD: Reserves	65,677	68,738	116,720		
	1018p	NewCovTrstCo: General Fund	227,922	200,748	520,974		
		Total Investments and Reserves	\$ 1,096,139	\$ 1,173,401	\$ 1,202,517		
Non-Financial Assets:	1636p	Office Equipment	48,378	48,378	48,378		
	1736p	Accum Depr-Equipment	(48,378)	(48,378)	(48,378)		
		Total Non-Financial Assets	\$ 0	\$ 0	\$ 0		
		Total Assets:	\$ 1,122,078	\$ 1,195,111	\$ 1,250,259		
Liabilities							
Operating Payables:	1201p	Due From (To) Synod	\$ 208	\$ 208	\$ 417		
	1201bp	Synod Bill Payments Payable	8,869	7,159	38,941		
	1201pc	Synod Per Capita Payable	1,536	1,498	1,390		
	1201pr	Synod Payroll Payable	9,602	9,716	10,293		
	2011p	PPP Loan Payable	0	0	0		
	2015p	APA Meeting Payables	0	0	0		
	2020p	GA Per Capita Payable	0	0	0		
	2010p	Accounts Payable	0	0	0		
		Total Operating Payables	\$ 20,215	\$ 18,582	\$ 51,041		
Pass-through Payables:	2050p	GA Mission Payable	\$ 282	\$ 157	\$ 279		
	2055p	UMS Synod Payable	445	359	443		
	2100p	Disaster Relief Payable	42	3,885	83		
	2121p	One Great Hour Offering Payabl	0	250	852		
	2126p	Christmas Joy Offering Payable	0	0	0		
	2131p	Pentecost Offering Payable	0	0	198		
	2136p	Peace Offering Payable to PMA	819	831	0		
	2150p	Theological Ed Fund Payable	0	0	0		
	2110p	Hunger Relief Payable	51	67	69		
	2151p	GA Designated Offering Payable	0	0	0		
	2060p	Nebraskans in Motion	395	395	0		
	2520p	Emergency Fund	1,500	1,500	1,500		
		Total Pass-through Payables	\$ 3,534	\$ 7,443	\$ 3,424		
		Total Liabilities:	\$ 23,749	\$ 26,025	\$ 54,465		

Statement of Financial Position						8/31/2025	
Presbytery of Central Nebraska							
				12/31/2023	12/31/2024	8/31/2025	YTD Unallocated
Net Assets							
Designated Accounts:	2510p	Peacemaking Fund	\$ 9,977	\$ 11,367	\$ 1,492		
	2540p	Mission & Ministry Fund	262,305	262,305	262,305		
	2542p	Stuckey/Next Gen Fund	386,125	457,659	516,062		\$44,073.83
	2544p	Leadership Development Fund	113,171	113,171	113,171		
	2550p	Johnson Scholarship Fund	3,568	3,849	4,238		
	2565p	Mission Development Fund	8,644	8,644	8,644		
	2570p	Youth Triennium Fund	0	0	0		
	3610p	Debt Reduction Fund	0	65,677	68,738		(\$5,113.57)
		Total Designated Accounts	\$ 783,790	\$ 922,672	\$ 974,650		
Reserves:	3000p	Prior Surpluses or Deficits	\$ 54,194	\$ 126,354	\$ 133,869		\$24,589.77
		Year-to-date Surpluses or (Deficits)			\$36,583		
	3010p	Designated Reserve	50,692	50,692	50,692		(\$26,966.86)
		Total Reserves	\$ 104,886	\$ 177,046	\$ 221,144		
		Total Net Assets	\$ 888,676	\$ 1,099,718	\$ 1,195,794		
Asset Composition							
		Assets Covering Liabilities	\$ 23,749	\$ 26,025	\$ 54,465		
		Assets Supporting Dedicated Accounts	783,790	922,672	974,650		
		Non-Financial Assets	0	0	0		
		Year-to-Date Unallocated Income Net of Expense		0	36,583		
		Undesignated Operating Assets (excluding YTD)	314,538	0	184,561		
		Total Assets:	\$ 1,122,078	\$ 1,195,111	\$ 1,250,259		

Statement of Financial Activity												
Presbytery of Central Nebraska												
8/31/2025	8		Earlier Years		Prior Year		Current Year		Budget			
			YE 2022	YE 2023	YE 2024	YTD 2024	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2025 Budget
I. Operating Income & Expenses:												
Presbytery Income:	4003p	UMS Presbytery	\$ 64,121	\$ 66,237	\$ 57,405	\$ 35,092	\$ 3,758	\$ 40,785	\$ 46,667	\$ 70,000	\$ (5,882)	58%
	4101p	Per Capita Income	111,482	103,771	95,696	61,434	4,198	70,320	70,747	106,120	(426)	66%
	4138p	Peacemaking Presbytery	1,340	670	1,390	617	0	125	0	0	125	
	4172p	Synod Staff Support	10,000	10,000	10,000	6,667	833	6,667	6,667	10,000	0	67%
	4185p	Donations	0	89,000	1,302	1,302	0	1	0	0	1	
	4190p	Interest Income	16	142	95	69	4	45	40	60	5	75%
	4195p	Op Transfer from Gen Fund	0	0	0	0	30,000	60,000	31,890	47,835	28,110	125%
	4199p	Earnings on Certificate	0	1,677	3,061	1,548	0	1,886	0	0	1,886	
	4610p	Debt Reduction Receipts	0	0	0	0	0	0	0	0	0	
	4630p	Johnson Scholarship Income	873	282	389	389	0	0	0	0	0	
	4632p	Crawford Endowment Income	see Investment section		204	152	0	155	0	0	155	
	4730p	Net Calendar Sales	(175)	74	215	143	115	131	0	0	131	
		Total Operating Income:	\$ 187,658	\$ 271,853	\$ 169,757	\$ 107,413	\$ 38,908	\$ 180,116	\$ 156,010	\$ 234,015	\$ 24,106	77%
Presbytery Expenses:	4900p	Insurance & Workers Comp	\$ 3,818	\$ 3,402	\$ 3,197	\$ 1,773	\$ 0	\$ 2,837	\$ 3,333	\$ 5,000	\$ 497	57%
	5101p	GA Per Capita	30,092	32,278	31,223	20,815	2,739	21,911	21,911	32,867	(0)	67%
	5102p	Synod Per Capita	18,431	18,436	17,979	11,986	1,390	11,117	11,117	16,676	(0)	67%
	5209p	Transaction Fees	0	39	7	7	0	1	0	0	(1)	
	5225p	Telephone	1,200	1,200	1,100	800	100	905	800	1,200	(105)	75%
	5230p	Office Supplies	171	1,211	969	705	20	710	800	1,200	90	59%
	5235p	Equipment Purchase/Lease	271	2,597	0	0	0	0	333	500	333	0%
	5221p	Rent/Utilities	17,550	17,700	17,700	11,800	1,520	11,890	11,800	17,700	(90)	67%
	5229p	Postage	205	253	344	143	0	79	333	500	254	16%
	5231p	Software & Maintenance	621	1,326	911	565	109	554	800	1,200	246	46%
	5232p	Copier Contract	1,331	475	0	0	0	0	0	0	0	
	5250p	Website & DSL Service	2,665	2,690	2,581	1,476	660	1,735	1,747	2,620	12	66%
		Operations Expense:	\$ 76,354	\$ 81,607	\$ 76,011	\$ 50,071	\$ 6,537	\$ 51,739	\$ 52,975	\$ 79,463	\$ 1,236	65%

Statement of Financial Activity												
Presbytery of Central Nebraska												
8/31/2025	8		Earlier Years		Prior Year		Current Year		Budget			
			YE 2022	YE 2023	YE 2024	YTD 2024	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2025 Budget
Committee Expense:												
<i>Business & Budget</i>	5301p	Business & Budget	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 133	\$ 200	\$ 133	0%
	5325p	Audit	0	0	0	0	0	1,800	0	0	(1,800)	
<i>Council</i>	5309p	Council	494	128	80	0	0	28	267	400	239	7%
	5321p	Personnel	0	0	0	0	0	100	133	200	33	50%
	5332p	Personnel Committee Gifts	250	250	250	250	0	0	167	250	167	0%
	5352p	Presbytery Enrichment Events	390	900	3,745	3,745	0	805	2,667	4,000	1,862	20%
	5208p	Sexual Misc Response Team	0	0	0	0	0	0	67	100	67	0%
	5215p	GA Commissioner Tr/Resources	0	0	190	190	0	0	0	0	0	
<i>COM</i>	5343p	COM Mtgs - Mileage	0	0	0	0	0	0	167	250	167	0%
	5430p	COM Resources and Training	0	0	0	0	100	195	167	250	(28)	78%
	5435p	Background Checks	9	43	39	39	0	0	100	150	100	0%
	5440p	C.O.M. Emergency Fund	0	2,349	20	(980)	0	(500)	2,000	3,000	2,500	-17%
	5460p	C.O.M. Visitations/Support	0	0	0	0	0	70	167	250	96	28%
<i>PM & C</i>	5323p	M & C Mileage	158	0	227	59	0	44	500	750	457	6%
	5328p	M & C Installations	0	0	0	0	0	0	133	200	133	0%
<i>Permi. Judicial</i>												
	5317p	PJC	0	0	0	0	0	0	67	100	67	0%
<i>CPM</i>	5910p	CPM Meetings	0	0	131	131	0	127	467	700	340	18%
	5915p	Candidate Assessments	0	0	1,087	(2,175)	0	0	1,100	1,650	1,100	0%
	5920p	Travel Reimb for Candidates	0	0	1,400	0	0	0	667	1,000	667	0%
	5930p	CP Training/Scholarships	0	0	0	0	0	0	333	500	333	0%
<i>Youth</i>	6550p	Youth Ministry Committee Mtgs	0	0	0	0	0	0	167	250	167	0%
	6551p	Youth Triennium	0	0	0	0	5,362	9,553	10,000	15,000	447	64%
	6552p	Camp Scholarships	270	3,103	655	655	0	1,766	1,333	2,000	(432)	88%
	6557p	Training	0	0	0	0	0	0	167	250	167	0%
		Total Committees Expense:	\$ 1,571	\$ 6,772	\$ 7,825	\$ 1,915	\$ 5,462	\$ 13,987	\$ 20,967	\$ 31,450	\$ 6,980	44%

Statement of Financial Activity												
Presbytery of Central Nebraska												
8/31/2025	8		Earlier Years		Prior Year		Current Year		Budget			
			YE 2022	YE 2023	YE 2024	YTD 2024	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2025 Budget
Mission Expenses:	6720p	Mission Wee Kirk Conference	350	350	2,400	0	0	0	233	350	233	0%
	6760p	Presbytery Mtg Offering Match	0	0	0	0	0	0	0	0	0	
	6775p	Calvin Crest	1,200	1,200	0	0	0	0	800	1,200	800	0%
	6790p	Leadership Dev Scholarships	0	951	500	500	1,000	3,000	2,000	3,000	(1,000)	100%
	6795p	Tech & Assistance Grants	5,000	2,500	5,000	5,000	0	5,510	16,667	25,000	11,157	22%
	9138p	Peacemaking Pby Transfer	1,340	670	1,390	617	0	125	0	0	(125)	
	5610p	Debt Reduction Transfers	0	0	0	0	7,000	7,000	0	0	(7,000)	
		Mission Projects Expense:	\$ 7,890	\$ 5,671	\$ 9,290	\$ 6,117	\$ 8,000	\$ 15,635	\$ 19,700	\$ 29,550	\$ 4,065	53%
Personnel Expenses:	7000p	EP & Stated Clerk Compensation	\$ 70,249	\$ 72,676	\$ 74,130	\$ 49,420	\$ 6,393	\$ 51,142	\$ 51,142	\$ 76,713	\$ (0)	67%
	7004p	EP & SC Pension and Benefits	24,697	26,330	26,856	17,904	2,554	20,428	13,963	20,945	(6,465)	98%
	7009p	EP & SC Travel (vouchered)	1,849	4,621	3,450	2,479	0	1,441	3,000	4,500	1,559	32%
	7011p	EP & SC Professionl Exps,Meals	3,605	2,765	2,714	1,971	119	1,610	2,333	3,500	723	46%
	7013p	EP & SC Denominationl Expenses	2,602	4,446	3,944	4,742	131	945	3,333	5,000	2,388	19%
	7051p	Presbytery Admin. Salary	15,767	16,773	16,690	10,931	1,251	11,267	17,333	26,000	6,066	43%
	7057p	Admin Continuing Education	0	0	0	0	0	0	333	500	333	0%
	7058p	Admin Mileage	110	135	642	475	0	38	667	1,000	629	4%
	7055p	FICA	1,206	1,283	1,277	836	96	862	1,326	1,989	464	43%
		Personnel Expense:	\$ 120,681	\$ 129,560	\$ 129,853	\$ 88,908	\$ 10,542	\$ 87,733	\$ 93,432	\$ 140,148	\$ 5,698	63%
Other Expenses:	7910p	Synod Financial Services	\$ 2,500	\$ 2,500	\$ 2,500	\$ 1,667	\$ 208	\$ 1,667	\$ 1,667	\$ 2,500	\$ 0	67%
		Total Operating Expenses:	\$ 208,996	\$ 226,451	\$ 224,591	\$ 147,790	\$ 30,750	\$ 170,762	\$ 188,740	\$ 283,110	\$ 17,978	60%
		Total Operating Income Minus Expenses:	\$ (21,338)	\$ 45,402	\$ (54,834)	\$ (40,377)	\$ 8,158	\$ 9,354	\$ (32,730)	\$ (49,095)	\$ 42,084	

Statement of Financial Activity												
Presbytery of Central Nebraska												
8/31/2025	8		Earlier Years		Prior Year		Current Year		Budget			
			YE 2022	YE 2023	YE 2024	YTD 2024	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2025 Budget
II. Pass-through Receipts & Distributions:												
Receipts:	4001p	UMS GA	\$ 11,626	\$ 7,967	\$ 4,198	\$ 2,896	\$ 279	\$ 2,727				
	4002p	UMS Synod	12,547	6,856	5,406	3,755	443	4,138				
	4121p	One Great Hour of Sharing	10,886	10,017	10,913	9,863	852	10,160				
	4170p	Disaster Relief Receipts	25,756	7,991	8,821	2,562	83	2,207				
	4171p	Hunger Relief Receipts	455	523	766	558	69	710				
	4126p	Christmas Joy Offering	6,673	7,125	8,008	8,008	0	9,499				
	4131p	Pentecost GA	2,602	1,851	1,299	1,299	198	1,485				
	4136p	Peacemaking GA	2,720	1,361	2,822	1,253	0	255				
	4150p	Theological Education Fund	1,360	1,226	284	284	0	302				
	4151p	GA Designated Gifts	150	150	1,495	1,495	0	0				
		Pass-through Receipts:	\$ 74,775	\$ 45,068	\$ 44,014	\$ 31,974	\$ 1,924	\$ 31,483				
Distributions:	9001p	UMS GA Expense	\$ 11,626	\$ 7,967	\$ 4,198	\$ 2,896	\$ 279	\$ 2,727				
	9002p	UMS Synod Expense	12,547	6,856	5,406	3,755	443	4,138				
	9121p	OGHS Expense	10,886	10,017	10,913	9,863	852	10,160				
	9152p	Disaster Relief Transfer	25,756	7,991	8,821	2,562	83	2,207				
	9137p	Hunger Relief Transfer	455	523	766	558	69	710				
	9126p	Christmas Joy Expense	6,673	7,125	8,008	8,008	0	9,499				
	9131p	Pentecost GA Expense	2,602	1,851	1,299	1,299	198	1,485				
	9136p	Peacemaking GA Expense	2,720	1,361	2,822	1,253	0	255				
	9150p	Theological Education Expense	1,360	1,226	284	284	0	302				
	9151p	GA Designated Expense	150	150	1,495	1,495	0	0				
		Pass-through Distributions:	\$ 74,775	\$ 45,068	\$ 44,014	\$ 31,974	\$ 1,924	\$ 31,483				
III. Unrealized Investment Gains and Fund Income:												
Fund Income:	4632p	Crawford Endowment Income	\$ 189	\$ 195		\$ 152	see Income section					
	4634p	Stuckey Fund Income	(83,667)	71,534	58,403	36,423	0	44,074	11,667	17,500	32,407	252%
	4635p	Mission Developmnt	(28,902)	24,690	20,158	12,571	0	4,748	6,667	10,000	(1,918)	47%
	4636p	Church Development	(32,712)	27,945	22,815	14,229	0	5,374	6,667	10,000	(1,293)	54%
	4640p	Unrealized Gain - Reserve Fund	(56,211)	39,887	22,826	14,625	0	33,033	0	0	33,033	
Fund Transfers:	9900p	Transfer for Operations	0	0	0	0	30,000	60,000	31,890	47,835	28,110	125%
	9992p	Stuckey Fund Expenses	0	0	0	0	0	0	0	0	0	
		Net Fund Income:	\$ (201,303)	\$ 164,251	\$ 124,202	\$ 78,000	\$ (30,000)	\$ 27,229	\$ (6,890)	\$ (10,335)	\$ 34,119	-263%
I. II. & III. Total Income:			(\$222,641)	\$209,653	\$69,367	\$37,622	(\$21,842)	\$36,583	(\$39,620)	(\$59,430)	\$76,203	-62%

Statement of Financial Activity												
Presbytery of Central Nebraska												
8/31/2025		8	Earlier Years		Prior Year		Current Year		Budget			
			YE 2022	YE 2023	YE 2024	YTD 2024	Current Month	YTD Cur. Year	YTD Budget	Full Yr. Budget	Variance to Budget	% of 2025 Budget
Income and Expense Summary												
Presbytery Income:		UMS Presbytery	\$ 64,121	\$ 66,237	\$ 57,405	\$ 35,092	\$ 3,758	\$ 40,785	\$ 46,667	\$ 70,000	\$ (5,882)	58%
		Per Capita Income	111,482	103,771	95,696	61,434	4,198	70,320	70,747	106,120	(426)	66%
		Synod Staff Support	10,000	10,000	10,000	6,667	833	6,667	6,667	10,000	0	67%
		Income Transfers	0	0	0	0	30,000	60,000	31,890	47,835	28,110	125%
		Other Income	2,054	91,845	6,656	4,220	119	2,344	40	47,895	2,304	5%
			\$ 187,658	\$ 271,853	\$ 169,757	\$ 107,413	\$ 38,908	\$ 180,116	\$ 156,010	\$ 281,850	\$ 24,106	64%
Presbytery Expenses:		Operations (incl. Per Capita)	\$ 76,354	\$ 81,607	\$ 76,011	\$ 50,071	\$ 6,537	\$ 51,739	\$ 52,975	\$ 79,463	\$ 1,236	65%
		Committees										
		Council	\$ 1,134	\$ 1,278	\$ 4,265	\$ 4,185	0	933	3,300	4,950	2,367	19%
		COM	9	2,392	59	(941)	100	(235)	2,600	3,900	2,835	-6%
		Business & Budget	0	0	0	0	0	1,800	133	200	(1,667)	900%
		PM & C	158	0	227	59	0	44	633	950	590	5%
		Nomination	0	0	0	0	0	0	0	0	0	
		Perm Judicial	0	0	0	0	0	0	67	100	67	0%
		CPM	0	0	2,619	(2,043)	0	127	2,567	3,850	2,440	3%
		Youth	270	3,103	655	655	5,362	11,318	11,667	17,500	348	65%
			\$ 1,571	\$ 6,772	\$ 7,825	\$ 1,915	\$ 5,462	\$ 13,987	\$ 20,967	\$ 31,450	\$ 6,980	44%
		Mission Projects	\$ 7,890	\$ 5,671	\$ 9,290	\$ 6,117	\$ 8,000	\$ 15,635	\$ 19,700	\$ 29,550	\$ 4,065	53%
		Personnel	\$ 120,681	\$ 129,560	\$ 129,853	\$ 88,908	\$ 10,542	\$ 87,733	\$ 93,432	\$ 140,148	\$ 5,698	63%
		Other Operating	\$ 2,500	\$ 2,840	\$ 1,612	\$ 779	\$ 208	\$ 1,667	\$ 1,667	\$ 2,500	\$ 0	67%
External Income:		Manse and Other										
Pass-throughs:		Pass-through Receipts	\$ 74,775	\$ 45,068	\$ 44,014	\$ 31,974	\$ 1,924	\$ 31,483				
		Pass-through Distributions	\$ 74,775	\$ 45,068	\$ 44,014	\$ 31,974	\$ 1,924	\$ 31,483				
Fund Income:		Investment Income (net)	\$ (201,303)	\$ 164,251	\$ 124,202	\$ 78,000	\$ (30,000)	\$ 27,229	\$ (6,890)	\$ (10,335)	\$ -	-263%
Total Income minus Expense (all):			\$ (222,641)	\$ 209,993	\$ 68,480	\$ 36,735	\$ (21,842)	\$ 36,583	\$ (39,620)	\$ (11,595)	\$ 76,203	

Central Nebraska Presbytery Church Remittance Reporting										1/1/2025		to	8/31/2025				
		Per Capita (total)	Mission GA	Mission SYN	Mission Presb.	One Great Hour	GA Peace	Pres Peace	Christmas Joy	Tri- ennium	Pente- cost	Desig. Mission*	Hunger Relief	Theo. Edu.	Disaster Relief	Camp	
Income GL	4101p	4001p	4002p	4003p	4121p	4136p	4138p	4126p	2570p	4131p	4151p	4171p	4150p	4170p	4620p		
Expense GL		9001p	9002p		9121p	9136p		9126p		9131p	9151p	2110p	9150p	2100p			
A/P GL		2050p	2055p		2121p	2136p		2126p		2131p	2151p	9137p	2150p	9152p			
Stuart	4441	700.00				150.00											850.00
Superior	4547	2,100.00	65.00	45.00	390.00												2,600.00
Sutherland	4548	1,855.00			800.00				390.00								3,045.00
Valentine	4444																
Wood River	4549	594.00															594.00
Presbytery	CNP														408.00		408.00
Payment to Gen. Assembly:		2,738.91															2,738.91
Payment to Mission Agency:			2,727.43			10,159.93	254.60		9,499.00		1,484.51		710.44		2,206.64		27,042.55
Payment to Foundation:														302.20			302.20
Payment to Synod:		1,389.67		4,138.27													5,527.94
Disaster Giving Designations									GA Designated Giving Designations								
		<u>PIN</u>	<u>Category</u>	<u>Amount</u>	<u>Designations</u>				<u>PIN</u>	<u>Category</u>	<u>Amount</u>	<u>Designations</u>					
		CNP	Disaster	\$ 358.00	DR000165 US wildfires						\$ -						
		4521	Disaster	\$ 125.00	DR000165						\$ -						
		4506	Disaster	\$ 83.34	DR000148						\$ -						
		4506	Disaster	\$ 83.33	DR000148						\$ -						
		4506	Disaster	\$ 83.33	DR000148						\$ -						
		4506	Disaster	\$ 83.33	DR000148						\$ -						
		CNP	Disaster	\$ 50.00	DR000165 US wildfires						\$ -						
											\$ -						
				\$ -							\$ -						
				\$ -							\$ -						
				\$ -							\$ -						
				\$ -							\$ -						
				\$ -							\$ -						
				\$ -							\$ -						
				\$ -							\$ -						
				\$ -							\$ -						

The Personnel Committee met on Sept. 22, 2025. It was the vote of the committee to recommend to Council that Polly receive a raise of 2% for 2026 in effective salary. This will be a \$1,400.00/year increase.

The committee also voted to recommend to Council that Judy Rothenberger receive a raise of \$1.00/hour for 2026. This raises her wage to \$26.00/hour, for up to 20 hours a week.

Included is a breakdown of the numbers.

Respectfully submitted,

Ivan Dean

Committee Chair

2026 PERSONNEL BUDGET

ACCT	DESCRIPTION	2024 BUDGET	2025 BUDGET	2026 PROPOSED	NOTES
EP & STATED CLERK EXPENSE					
7000p	EP & STATED CLERK SALARY	\$ 42,461.79	\$ 44,861.79	\$ 40,687.00	2026 Insurance \$14,924.22 Covenant Plan \$7268.70
7001p	EP & STATED CLERK HOUSING	\$ 26,400.00	\$ 26,400.00	\$ 32,000.00	
7004p	EP & STATED CLERK PENSION & BENEFITS	\$ 26,856.18	\$ 20,945.19	\$ 22,192.92	
7005p	EP & STATED CLERK SOCIAL SECURITY REIMB.	\$ 5,267.93	\$ 5,344.63	\$ 5,451.53	
7009p	EP & STATED CLERK TRAVEL (VOUCHERED)	\$ 4,500.00	\$ 4,500.00	\$ 4,500.00	
7011p	EP & STATED CLERK PROFESSIONAL EXPENSES	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	
7013p	EP & STATED CLERK DENOMINATIONAL EXPENSES	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	
	TOTAL EP & STATED CLERK EXPENSE	\$ 113,985.90	\$ 110,551.61	\$ 113,331.45	
OFFICE SUPPORT STAFF EXPENSE					
7051p	PRESBYTERY ADM. SALARY	\$ 25,376.00	\$ 26,000.00	\$ 27,040.00	\$26 per hour, up to 20 hours per week, increase of \$1/hour
7055p	FICA	\$ 1,941.26	\$ 1,989.00	\$ 2,028.00	
7057p	ADM. CONT. EDUCATION	\$ 500.00	\$ 500.00	\$ 500.00	
7058p	ADM. MILEAGE & EXPENSES	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	

7910p	SYNOD FINANCIAL SERVICES	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	
	TOTAL SUPPORT STAFF/OFFICE EXPENSE	\$ 31,317.26	\$ 31,989.00	\$ 33,068.00	
	TOTAL EXECUTIVE AND SUPPORT STAFF EXPENSE	\$ 145,303.16	\$ 142,540.61	\$ 146,399.45	

Synod Representative Report: October 2025

The Synod of Lakes and Prairies held its spring meeting at Mt. Olivet Conference & Retreat Center in Farmington, MN on April 27-29, 2025. Rev. Polly Deppen-Williams, Brian Johnson, and I attended the meeting.

The meeting opened with worship and group building activities. The Synod Staff gave their reports. There were presentations from Kyle Nolan of the Presbyterian Foundation, Ken Green of the Board of Pensions, Erin Anderson of Clearwater Forest, Emily Meyer of Ministry Lab, and Suzanne Kelly, of MN Council of Churches.

On Monday, Rev. Jim Bear Jacobs, Co-Director for Racial Justice of the MN Council of Churches gave a powerful educational presentation focusing on storytelling. He used his personal story as a way to share values and historical truths. His presentation also focused on indigenous land acknowledgements, the doctrine of discovery, the land back movement, reframing relationships and healing and repair. Later in the evening, we gathered in small groups to do our own storytelling and sharing with one another.

Tuesday morning, we heard reports from the Synod's Committees. Highlights included a report from Milessa Carter from the Restorative Action Team. Restorative Actions is a way for white Americans to surrender portions of wealth to Afro-Americans and Indigenous People. The moneys are put into a trust which is then distributed by a Board of Trustees. There are materials and more information available at restorativeactions.org.

There was also a report of the Synod sponsored Sankofa Pilgrimage. There were 14 people who went on the trip. They visited Stillman College (Presbyterian HBCU), the Tuskegee Civil Rights Museum as well as other Civil Rights sites in Alabama, Mississippi, and Tennessee.

Financially, the Synod continues to be doing well, despite the decrease in Per Capita giving. For every Per Capita dollar that the Synod receives, it gives out \$1.14 in grants and resources. The Synod's investments have done well and more than cover the \$50-80,000 deficit. Due to the continued growth of the investments, the Synod continues to keep the Per Capita at \$5.50.

The Synod is working on developing a YouTube channel to help share information about the Synod in addition to helping churches share their own stories. A Synod Sunday is also being planned. The hope is to make sure that the churches know about the wonderful things that the Synod is doing and become more involved.

There is a great deal of helpful information on the Synod's website for churches, PNCs, Personnel Committees, Session and Deacons training, as well as, the Boundary Training videos.

www.lakesandprairies.org/resources

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The Synod of Lakes & Prairies held Synod School at Buena Vista University in Storm Lake, Iowa on July 20-25, 2025. This was a fabulous time of worship, learning, and fellowship while

hanging out with 577 of your closest Presbyterian friends. The participants ranged in age from 6 months old to 102!!! Yes, Grandma Mary was still keeping us all in line at 102 years old. She even played the organ during worship one evening. Synod School is an amazing Christian community where everyone is loved and accepted and newcomers are always welcome. Mark your calendar for Synod School 2026 on July 26-31, 2026!

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The Synod of Lakes and Prairies had its fall meeting via Zoom September 28-29, 2025. The meeting began with worship and the celebration of the Lord's Supper. Rev. Bart Roush of Oak Grove Presbyterian Church preached on Matthew 5:1-6. He encouraged us to imagine our world if our guiding principles were the Beatitudes. He reminded us to work from a place of abundance and not from a place of scarcity.

The Steering Committee gave a presentation about Mission, Purpose, Values, and Strategic Focus. As the Synod continues to work on defining itself and charting a course into the future, we looked at each of these four areas and discussed them in small breakout groups. A scripture verse was given for each area to illustrate and focus our discussion.

Our educational presentation was given by Corey Schlosser-Hall which centered on imagining a different or emerging future. He spoke about the importance of story sharing and specifically meaning making through story sharing. Corey explained that story sharing helps give an embodied sense of identity, values, and culture. Corey echoed the encouragement to work from a place of abundance rather than scarcity. As we imagined the future and what it might look like, he challenged us to consider 'what is the capacity of the Holy Spirit?'

We heard the reports from the Synod's committees. The different ways that churches can seek help from the Synod were highlighted—the many resources on the website, scholarships for students, grants through Self-Development of People, scholarships specifically for Nebraska CRE or MDiv students. The proposed budget was passed and the Synod's Per Capita will stay at \$5.50 again for 2026. (It has stayed the same since 2018!) General Assembly will gather in 2026 within the bounds of our Synod, in Milwaukee, WI. Synod will be looking to assist Milwaukee in GA preparations and help during the GA meeting.

The 2026 Synod Meeting dates were announced. The Synod will gather in person at Mt. Olivet on April 26-28, 2026 and then on zoom September 27-28.

Lovingly Submitted,

Becky Dobitsch

COM PRESBYTERY REPORT
October 2025

Church moderators:

- Sutherland – Elder Jon Beggs
- Keystone – Eddie Mariel (meets in Paxton)
- Benkelman – Polly Deppen-Williams
- Buffalo Grove – Eddie Mariel
- 2nd Presbyterian, Hastings – Ivan & Joyce Dean
- Kenesaw – Zac Wolfe (he is a Minister of Word & Sacrament from Homestead Presbytery)
- Beaver City – Polly Deppen-Williams
- Kearney – Polly Deppen-Williams

*Thank you to everyone who is willing to moderate. Your dedication is very much appreciated!

For information only:

- Rev. Dr. Clint Cozier has been called to Three Rivers Presbyterian Church in Michigan to start as their Transitional Pastor on November 1. Rev. Cozier requested that his membership be transferred to Presbytery of Lake Michigan. This request was APPROVED.
- Approved Rev. Doodle Harris to serve in Axtell beginning August 2025.

Recommend for 2026:

- A 2% increase of minimum effective salary which is \$53,120.00 (cash & housing)

Respectfully submitted,
Joyce Dean, COM Chair